Presented
to the
Sun City West BPW Club
October 11, 1980
in celebration of their Charter Night
by
Pat Rees, Sun City BPW

"An idea shared lives forever. A new club -
a new beginning - what opportunity!"

GOOD NEWS

PLANS ARE BEING FORMULATED TO

CHARTER A SUN CITY WEST

BUSINESS & PROFESSIONAL WOMEN'S CLUB

DATE: February 18th, 1980

TIME: 6:30 - No Host Cocktails
7:00 - Dinner

PLACE: Crestview Restaurant
Corner Johnson Boulevard and Camino del Sol
Sun City West

FOR FURTHER INFORMATION CALL

PAT REES — 938-1165

APPLICATION for CLUB MEMBERSHIP

RECEIVED
SEP 16 1980

The SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN's CLUB
Name of Club

of SUN CITY WEST, ARIZONA
Name of Town and State

hereby makes formal application for membership in the

ARIZONA FEDERATION
Name of State

of THE NATIONAL FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUBS, Inc.

IT IS HEREBY CERTIFIED THAT

- The Bylaws submitted herewith were adopted on May 8, 1980
  Date
- This club is not an integral part of any other national membership organization. There are no auxiliary or other members in any way associated with the club who are not listed in the submitted roster and for whom Local club, State and National dues have not been paid.
- The membership of this club is comprised of women actively engaged in business or the professions. The entire membership of this club is 19
  Number
- This is a ( ) breakfast, ( ) luncheon, (XX) dinner, or other _____ _____ club.
  (Explain)

A check for $235.50 & $62.00 and three copies of the Charter Member list were sent to the State Treasurer on August 29, 1980.

The check covered (full)/(~~partial~~) State and National dues for fiscal year 1980/81 Local club dues have been paid directly to the club.

(Signed) Pat Riley 8/14/80
Pat Riley *Club President* *Date*

(Signed) Debbie Vestal 8/14/80
Club Recording Secretary *Date*
Debbie Vestal

Sponsoring Club or District ... SUN CITY BPW
Pat Rees, Chairman of Expansion
4904 W. Acoma Drive
Glendale, AZ 85306



THE NATIONAL FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUBS, INC.

of the United States of America

This is to certify that the

SUN CITY WEST BUSINESS AND PROFESSIONAL

WOMEN'S CLUB OF SUN CITY WEST, ARIZONA

is a member in good standing of the National Federation of Business and Professional Women's Clubs, Inc. of the United States of America and is entitled to share all rights, privileges and opportunities of this organization.

In Witness Whereof, we have hereunto affixed our hand and seal this 23RD *day of* SEPTEMBER 1980.

No. 7179

Lorey Roberts
State President

Dorine Chancellor
National President

The Sun City
Business and Professional Women's Club
Invites you to join us in celebrating
The founding of the Sun City West
Business and Professional Women's Club
At their Charter Banquet
Saturday evening, October 11, 1980
At the Crestview Banquet Room
19001 Johnson Boulevard, North of Bell Road

Prime Rib Dinner
$12.00
Guests Welcome
Reservations by October 8
Louise Mills 977-0097

No Host Cocktails 6:30
Dinner Promptly at 7:00

Business Women Pick Chief

Pat Riley was elected president of the newly formed Sun City West Business and Professional Women's Club at the recent charter banquet, held at the Crestview Restaurant.

Other elected officers included vice president Wally Pederson, treasurer Claire Bonura, and recording secretary Debbie Vestal.

There were 90 persons who attended the banquet, including current and past presidents of the sponsoring Sun City club, 20 charter members, husbands and a Sheriff's Posse representative.

The club will meet on the second Thursday for its monthly meetings. Anyone interested in joining should contact Pat Riley at 974-5875.

EMBLEM BENEDICTION
(Blest Be The Tie That Binds)

This Emblem binds us all
In one great sisterhood
It bids us hear our conscience call
For nobler womanhood.

God guide us when we wear
This Emblem o'er our heart
And keep us true and always fair
God bless us as we part.

THE SUN CITY

BUSINESS & PROFESSIONAL WOMEN'S CLUB

PRESENTS

A NEW SUN ON THE HORIZON . . .

THE SUN CITY WEST

BUSINESS & PROFESSIONAL WOMEN'S CLUB

CHARTER BANQUET

SATURDAY, OCTOBER 11, 1980, 7:00 P.M.

CRESTVIEW BANQUET ROOM

SUN CITY WEST, ARIZONA

"A Collect for Club Women" was written in 1904 by Mary Stewart, one of the founders of BPW who attended the first organizational meeting in St. Louis in 1919. The Collect was officially adopted as the National Federation's prayer at the second national convention held in St. Paul in 1920 and it has been universally used to open local, state and national gatherings ever since.

Keep us, O God, from pettiness;
let us be large in thought, in word, in deed.
Let us be done with fault-finding and leave off self-seeking.
May we put away all pretense and meet each other face to face—without self-pity and without prejudice.
May we be never hasty in judgment and always generous.
Let us take time for all things; make us to grow calm, serene, gentle.
Teach us to put into action our better impulses, straightforward, and unafraid.
Grant that we may realize it is the little things that create differences, that in the big things of life we are at one.
And may we strive to touch and to know the great common human heart of us all, and, O Lord God, let us forget not, to be kind!

EMBLEM BENEDICTION

This Emblem binds us all
In one great sisterhood.
It bids us hear our conscience call
For nobler womanhood.

God guide us when we wear
This Emblem o'er our heart,
And keep us true and always fair.
God bless us as we part.

Toastmistress; Introductions, JACKIE EPLEY
.....District VII Director

Welcome, SUSAN EDWARDS
.....President, Sun City BPW

Response, GLORIA LITTLE
....Membership Chairman and Immediate Past President of the Arizona Federation of BPW

Invocation & Pledge, YETTA HUNTIMER
....Immediate Past President, Sun City BPW

Dinner.....

Entertainment; SANDRA FRANCY, THOMAS JORDAN
Glendale Community College Music Students
.....RITA MITCHELL, Accompanist

"Courage, Perseverance and Humor", PAT REES
.....Expansion Chairman, Sun City BPW

Initiation of Members, BERNICE MURPHY
Expansion Chairman, Arizona Federation BPW

Installation of Officers, CHARLEAN WELLS
...President-Elect, Arizona Federation BPW

Presentation of Charter, LOREY ROBERTS
.....President, Arizona Federation BPW

Collect & Emblem Benediction, ETHEL BEHNLE
.....Past President, Sun City BPW
Pianist, MADLYN BLUM.....Sun City BPW

Monday, October 20, 1980 News-Sun

New BPW club chartered in Sun City West

By LORAINE TOWNE
Staff Writer

"This is our proudest moment," Susan Edwards said enthusiastically. "The best thing that a Business and Professional Women's Club can do is to start another club."

The formal charter banquet for the Sun City West chapter was held Oct. 11 in the Grand Canyon Banquet Room of the Crestview Restaurant.

Susan is president of the Sun City chapter.

BPW of Sun City West joins district, state and national clubs. Newly elected officers were installed at the banquet.

THE SUN City West club was conceived in February 1980. The Sun City BPW Extension Committee did the groundwork.

Committee members were Charlean Wells, Ethel Behnle and Pat Rees. They worked closely with Pat Riley of Sun City West, who did a great deal of recruiting for the new chapter. She is its first president.

Gold announcements at each table setting proudly proclaimed, "The Sun City Business and Professional Women's Club presents A New Sun on the Horizon. . .The Sun City West Business and Professional Women's Club!" The evening's program was enclosed.

Toastmistress Jackie Epley, District VII director, introduced Susan Edwards who extended the welcome.

THE RESPONSE was given by Gloria Little, immediate past president of Arizona Federation BPW. Invocation and pledge were offered by Yetta Huntimer, immediate past president of Sun City BPW.

Sandra Francy, Thomas Jordan and Rita Mitchell presented musical selections. They are music students at Glendale Community College.

Pat Rees, expansion chairman for Sun City BPW, delivered the keynote speech. It was aptly titled "Courage, Perseverance and Humor."

Bernice Murphy, expansion chairman of Arizona Federation of BPW, initiated the new members of Sun City West BPW. She presented each with a charter membership card.

THEY INCLUDED Madelyn Akers, Shirley Anderson, Ruth Angel, Marijayne Bondura, Claire Bonura, Dottie Boyer, June Bragg, Virginia Casbier, Josephine Clark, Billie Graves, Hanna Hinkle and Shirley Nehrig.

Also, Betty Nimz, Edna Panhorst, Wally Pederson, June Peterson, Mildred Pilney, Pat Riley, Ruth Roberts, Minna Schur, Elsa Schuster, Leah Sommer, Marie Scotti Shutt, Jewell Thompson, Jane Tuttle and Debbie Vestal.

Charlean Wells, president-elect of Arizona Federation BPW, installed officers of the newly chartered club. They were Pat Riley, president; Wally Pederson, vice president; Debbie Vestal, recording secretary, and Claire Bonura, treasurer.

Lorey Roberts, president of Arizona Federation BPW, presented the charter for the new Sun City West chapter to President Pat Riley.

ETHEL BEHNLE, past president of Sun City BPW, led the "Emblem Benediction." Madlyn Blum, Sun City BPW, provided piano accompniment.

A guest asked Pat Riley, president of the new chapter, what BPW would mean to Sun City West.

She replied, "The Sun City West BPW is here to serve our community by improving the opportunity of qualified business women to play an active part in the business world.

"We would welcome any business woman to come and join with us in this effort."



Newly elected officers for Sun City West Business and Professional Women were installed during the charter banquet. From left are Pat Riley, president; Wally Pederson, vice president; Debbie Ve[stal], recording secretary, and Claire Bonura, trea[surer]. Initiation also was held for 26 charter members.



ABOVE: Pat Rees, at podium, delivers the key speech. Pat Riley, left, and Jackie Epley listen with humor to the topic, "Courage, Perseverance and Humor."



RIGHT: Pat Rees, left, listens attentively while Charlean Wells delivers the installation speech for new officers of the new Sun City West club.

THE NATIONAL FEDERATION OF

BUSINESS AND PROFESSIONAL WOMEN'S CLUBS, INC.

2012 MASSACHUSETTS AVE., N.W., WASHINGTON, D.C. 20036, Tel. 293-1100

DO NOT WRITE IN THIS BLOCK

1979-80 CLUB OFFICERS AND COMMITTEE CHAIRMAN

NAME OF CLUB SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN's CLUB

CITY SUN CITY WEST, ARIZONA

STATE ARIZONA

		MAILING ADDRESS (Please Give Street or P.O. Box No. and Zip Code) ZIP CODE MUST BE INCLUDED →
	FIRST INITIAL LAST	NO. STREET CITY STATE ZIP CODE
PRESIDENT	PATRICIA RILEY	9414 N. 65th Drive Glendale, AZ 85302
PRESIDENT'S BUSINESS PHONE	972-4855	HOME PHONE 939-7041
1ST VICE PRESIDENT	ETTA W. PEDERSON	12803 Flagstone Dr. Sun City West, AZ 85375
2ND VICE PRESIDENT	none	
3RD VICE PRESIDENT	none	
RECORDING SECRETARY	DEBBIE VESTAL	2839 W. Michigan Ave Phoenix, AZ 85023
CORRESPONDING SECRETARY	same as Recording	
TREASURER	Claire BONURA	13235 Castle Rock Dr. Sun City West, AZ 85375
FINANCE	Dottie Boyer	
FOUNDATION	Mina Schur	11210 Nevada Avenue Youngtown, AZ 85363
LEGISLATION	Madelyn Akers	4901 W. Glenrosa Ave. Glendale 85301
MEMBERSHIP	Leah Sommer	19803-130th Ave Sun City West 85375
PROGRAM	Wally Pederson (Etta)	12803 Flagstone Dr. Sun City West, AZ 85375
PUBLIC RELATIONS	Elsa Schuster	10202 Edgewood Drive Sun City 85351
YOUNG CAREERIST	None appointed	
BULLETIN EDITOR	Debbie Vestal	2839 W. Michigan Avenue Phoenix, AZ 85023

FOR CLUB USE



PAT RILEY WALLY PEDERSON Debby Vestal CLAIRE Bonura



CHARLINE WELLS JACKIE EPLEY





JACKIE EPLEY CLARE BONURA



EPLEY



EPLEY

INSTALLATION DINNER 10/80

INSTALLATION
DINNER 10/80





PAT
RILEY.









Keep Us, O God

. . . . . from pettiness;
let us be large in thought, in word, in deed.
Let us be done with fault-finding and
leave off self-seeking.

May we put away all pretense and meet each
other face to face — without self-pity
and without prejudice.
May we be never hasty in judgment and
always generous.

Let us take time for all things;
make us to grow calm, serene, gentle.
Teach us to put into action our better impulses,
straightforward and unafraid.

Grant that we may realize it is the little
things that create differences,
that in the big things of life we are at one.

And may we strive to touch and to know the great,
common human heart of us all and,
O Lord God, let us forget not to be kind!

Mary Stewart



OFFICERS 10/80.



PAT RILEY



WALLY PEDERSON



DEBBIE VESTAL



CLAIRE BONURA.



OFFICERS 10/80.



PAT RILEY



WALLY PEDERSON



DEBBIE VESTAL



CLAIRE BONURA.



25 CHARTER MEMBERS OF THE SUN CITY WEST CLUB 10/12/80

AKERS, MADELYN - Manager, Southwest Savings H-245-1290 B-977-8339
4901 W. Glenrosa Ave, Glendale 85301

ANDERSON, SHIRLEY - Hairdresser Dotti's Salon H-972-3731 B-977-9907
12010 Hillcrest Dr. Sun City, AZ 85351

BONDURA, MARIJAYNE - Saleswoman, Tom Fannin Realty H-584-2814 B-974-3638
19434 N. 130 Ave, Sun City West 85375

BONURA; CLAIRE - Teller, First National BAnk H-584-1368 B-972-4855
13235 Castle Rock Dr. Sun City WEst 85375

BOYER, DOROTHY - Owner, Dottie's Clip Joint H-977-0807 B-977-9907
11635 Coggins Dr, Sun City 85351

BRAGG, JUNE - Beautician, Dottie's Clip Joint H-974-2766 B-977-9907
10838 Michael Dr. Peoria 85345

CASEBIER, VIRGINIA 17808 Buntline Drive, SCW H-584-4361 Instructor Glen Comm Coll

CLARK, JOSEPHINE - Accounts Rep. 1st Fed. Savings H-584-1972 B-248-4257
19619 N. 132 Ave, Sun City West 85375

HINKLE, HANNAH Retired Chmn of Board, Lakeshore Industries H-

GRAVES, BILLIE - Office Mgr & Admin. Asst. to Gen. Mgr. Del Webb Devel. Co.
10010 Palmer Dr., Sun City 85251 H-933-3749 B-584-2031

PANHORST, EDNA, 13230 Kodiak Dr.SCW H-584-1831 B-584-3800

NEHRIG, SHIRLEY - Secretary, Tom Fannin Realty H-584-3813 B-974-3638
12602 Butterfield Dr. Sun City West 85375

PILNEY, MILDRED 13227 Allegro Ct.SCW Transfer SCBPW H-584-1518

NIMZ, BETTY - Agent, All Continents Travel H-247-5941 B-263-9299
2933 N. 81st St. Phoenix, 85033

PETERSON, JUNE C. 8855 New World Dr. Glen 85302 H-939-4128 B-584-2369

PEDERSON, ETTA - Saleswoman, Red Carpet Realty H-584-2161 B-977-8381
12803 Flagstone Dr Sun City West 85375

RILEY, PATRICIA - Sales Rep, First National Bank H-939-7041 B-271-6918
9414 N. 65th Dr., Glendale 85203

ROBERTS, RUTH 12507 Rampart Dr. SCW Trans.SCBPW H-975-1319

SCHUR, MINNA - Coordinator, Arizona Public Service H-972-6460 B-583-0986
11210 Nevada Ave, Youngtown 85363 271-7180

SCHUSTER, ELSA - Office Manager, Sun City West Utility H-974-0505
10202 Edgewood Dr Sun City 85351 B-975-2126

SHUTT SCOTTI, MARIE - Self-employed Safety, Health and Communications Consl
18618-132nd Ave, Sun City West 85375 H-584-2378 B-same

SOMMER, LEAH - Saleswoman, Red Carpet REalty H-584-3888 B-974-3616
19803-130th Ave, Sun City West 85375

THOMPSON, JEWELL - Psychiatric Nurse, AZ State Hosp. H-584-2274 B-244-1331X24
13326 Desert Glen Dr., Sun City WEst 85375

TUTTLE, JANE - Naildresser, BarBi Nails H-974-1222 B-583-9217
11501 W. Harmony Lane, Peoria 85345

VESTAL, DEBBIE - Branch Mgr., Southwest Savings H-582-3671 B-584-3600
2839 W. Michigan Ave, Phoenix 85023

OFFICERS ELECTED

PRESIDENT: PATRICIA RILEY

VICE PRESIDENT: WALLY PEDERSON

SECRETARY: DEBBIE VESTAL

TREASURER: CLAIRE BONURA

STANDING COMMITTEE CHAIRMEN

PROGRAM: WALLY PEDERSON

MEMBERSHIP: LEAH SOMMER

FOUNDATION: MINNA SCHUR

YOUNG CARRERIST: NONE APPOINTED THIS YEAR

FINANCE: DOTTIE BOYER

LEGISLATION: MADELYN AKERS

SPECIAL COMMITTEE CHAIRMEN

NEWSLETTER: DEBBIE VESTAL

PUBLIC RELATIONS: ELSA SCHUSTER

PRESS BOOK: ELSA SCHUSTER

SCRAPBOOK: To Be Appointed

PARLIAMENTARIAN: To Be Appointed

PALO VERDE TRIP: MINNA SCHUR

CHRISTMAS PARTY: SHIRLEY ANDERSON

RUMMAGE SALE: WALLY PEDERSON

GIFTS PRESENTED TO CLUB

GAVEL - Given by Charlean Wells State President-Elect

PRESIDENT'S PIN AND GUARD - Given by the Sun City BPW Club

BPW SCRAPBOOK - Given by Pat Rees, Sun City Expansion Chairman

These are property of the Club to be handed on from year to year.

THE
NATIONAL
FEDERATION
OF

BUSINESS AND PROFESSIONAL WOMEN'S CLUBS, INC.
of the United States of America

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of the United States of America

2012 MASSACHUSETTS AVENUE, N. W.
WASHINGTON, D. C., 20036
293-1100

September 23, 1980

Ms. Patricia Riley
President
Sun City West Business and
Professional Women's Club
9414 N. 65th Drive
Glendale, Arizona 85302

Dear Patricia:

The Sun City West Business and Professional Women's Club of Sun City West, Arizona has just chartered as the 25th new club of the 1980-81 National Federation year. I welcome you and your club with its 19 Charter Members to BPW.

As we enter the new decade, the action and involvement of all BPW members are vital if BPW and women are to make an indelible mark on passing events. The Federation theme this year: Decade For Decision: Time Of Action, places emphasis on those key words. BPW has made great strides in improving the role of working women and, in this year of action, we look to you as club president to lead your club's involvement in programs which will have impact on all.

A New Club Kit is being mailed to you under separate cover. Please share the materials with the officers and standing committee chairmen.

I hope you will all find membership in BPW a rewarding experience.

Sincerely,

Dorine

Dorine Chancellor
1980-81 National President

[illegible], State Coordinator
Irma Finn Brosseau, Federation Executive Director

Ms. Lorey Roberts
President
Arizona Federation of Business and
Professional Women's Clubs
1818 East Missouri
Phoenix, Arizona 85016

Dear Lorey:

It is a pleasure to announce the release of the second new 1980-81 club in the Arizona Federation as of September 23, 1980. We are delighted to welcome the Sun City West Business and Professional Women's Club of Sun City with its 19 Charter Members to the National Federation roster of clubs.

In releasing the Sun City West Club, we are sending the charter to you for signature and presentation to the club.

Enclosed are two completed Application for Club Membership forms for retention in State and Club files as evidence of the fact that all requirements for club membership have been fulfilled. We would like to compliment the Sun City West Club on preparation of their bylaws. Please note that the Sun City West Club bylaws will have to be updated to reflect action taken at the 1980 National Convention in Omaha, Nebraska. A sheet detailing these changes is enclosed.

We extend our appreciation to the Sun City Business and Professional Women's club for sponsoring the new Sun City West Club and share with the Arizona Federation the pride of this fine membership growth.

Sincerely,

Wanda B. Freynick
Director
Membership Services

/dtb
enclosures

xc: Patricia Riley, President, Sun City West BPW Club
Susan E. Edwards, President, Sun City BPW Club
Dr. Gloria Little, State Membership Chairman
Rae Arbogast, State Corresponding Secretary
Irma Finn Brosseau, Federation Executive Director

ARTICLE I

NAME

The name of this club shall be the Sun City West Business and Professional Women's Club of Sun City West, Arizona.

ARTICLE II

OBJECTIVES

The objectives of this club shall be:

To elevate the standards for women in business and in the professions;

To promote the interests of business and professional women;

To bring about a spirit of cooperation among business and professional women of the United States;

To extend opportunities to business and professional women through education along lines of industrial, scientific, and vocational activities.

ARTICLE III

EMBLEM

The emblem shall be in the form of a circle in which the symbols of the Nike, Scroll, Torch, Wand, and Ship of Commerce are imposed above the initials NFBPWC.

ARTICLE IV

POLICIES

SECTION 1. This club shall be nonsectarian, nonpartisan, and nonprofit.

SECTION 2. The policies and procedures of the state and National federations as applicable shall in every case also be the policies and procedures of this club.

ARTICLE V

MEMBERSHIP

SECTION 1. Membership shall be held by women who support the objectives of the National Federation.

Membership shall be:

(a) Active

(1) Women actively engaged in business or in the professions;

(2) Retired women who became members while actively engaged, and provided dues have been paid for each year since retirement.

SECTION 2. Membership in this club shall be all inclusive for the membership in the:

(a) Arizona Federation of Business and Professional Women's Clubs.

(b) The National Federation of Business and Professional Women's Clubs, Inc.

(c) International Federation of Business and Professional Women.

SECTION 3. A member, in good standing, may request transfer from one club to another.

SECTION 4. A club may not refuse to accept the transfer of a member in good standing.

SECTION 5. The only criteria for membership shall be per Article V, Section 1, and the payment of appropriate dues.

ARTICLE VI

CLUB REQUIREMENTS

SECTION 1. This club, to remain in good standing:

(a) Shall maintain a membership of at least ten(10) active members, 75 percent of whom are actively engaged in business or in the professions;

(b) Shall not be an integral part of any other national organization; and

(c) Shall insure that the club bylaws are current and not in conflict with state and National bylaws and policies.

SECTION 2. Should membership fall below ten (10) active members, this club shall be dropped from the state and National federations at the end of the fiscal year.

ARTICLE VII

DUES

SECTION 1. Dues are payable upon acceptance to membership and, thereafter annually on May 1.

SECTION 2. The club shall remit an additional twenty-five cents (25c) for each continuing member whose dues have not been postmarked on or before July 15 to the person designated by the state federation.

SECTION 3. The annual dues for each active member shall be twenty five dollars ($25.00). The dues shall include club dues of eleven dollars and fifty cents ($11.50), state dues of four dollars and fifty cents ($4.50), and National dues of nine dollars ($9.00). State dues include a subscription to the official state publication. Annual National dues shall include a subscription to the official magazine, one doller and fifty cents ($1.50) for the ERA Ratification Fund until the Equal Rights Amendment is ratified, fifty-five cents (55c) for the International Federation, and a gift of seventy-five cents (75c) to the Business and Professional Women's Foundation.

SECTION 4. Dues for active members admitted to membership between January 1 and May 31 shall be twelve dollars and fifty cents ($12.50). The dues shall include club dues of five dollars and seventy-five cents ($5.75), state dues of two dollars and twenty-five cents ($2.25), and National dues of four dollars and fifty cents ($4.50). State dues shall include a subscription to the official state publication. National dues shall include a subscription to the official magazine, seventy-five cents (75c) for the ERA Ratification Fund until the Equal Rights Amendment is ratified, fifty-five cents (55c) for the International Federation, and a gift of thirty-five cents (35c) to the Business and Professional Women's Foundation.

SECTION 6. Each club shall pay National annual convention dues:

Less than 100 members	$3.00
100-299 members	6.00
300-499 members	9.00
500-699 members	12.00
700 members and over	15.00

National Convention dues shall accompany the club's first annual remittance of dues and shall be based on the final membership figures for each fiscal year as recorded in the National Executive Offices.

SECTION 7. A continuing member is one whose dues are paid in the same club thro the close of the previous fiscal year.

SECTION 8. A member is in good standing only when club, state, and National dues are paid.

SECTION 9. Any member who does not pay her dues by September 1 shall be removed from the club roster.

SECTION 10. A person who has been removed from the club roster for nonpayment of dues may be reinstated upon payment of all delinquent dues for club, state, and National.

ARTICLE VIII

FISCAL RESPONSIBILITY

SECTION 1. The fiscal year shall commence on the first day of May and shall end on the thirtieth day of April.

SECTION 2. An auditor or auditing committee of three members shall be elected at the April meeting. The committee shall audit the treasurer's records within ten (10) days after the close of the treasurer's term of office and shall report to the club at the next meeting.

ARTICLE IX

OFFICERS

. The officers shall be a president, vice president, a secretary, treasurer.

SECTION 2. A term of office shall be one year.

SECTION 3. Officers shall assume their duties immediately following the May meeting and shall serve for one year and/or until their successors are duly elected.

ARTICLE X

NOMINATIONS AND ELECTIONS

SECTION 1. Officers shall be elected at the club's annual meeting in April.

SECTION 2. Only women who are members in good standing shall be eligible for office; the president, president-elect, and vice presidents shall be actively engaged in business or in the professions.

SECTION 3. At a business meeting preceding the annual meeting, the club shall elect a nominating committee of at least three members. The nominating committee shall present to the annual meeting a slate of one or more nominees for each office. Nominations may also be made from the floor.

SECTION 4. Vacancies in office shall be handled as follows:

(a) In the event of death, resignation, or incapacity of the president the first vice president shall become the president for the unexpired portion of the term.

(b) Vacancies in offices other than president shall be filled for the unexpired term by the executive committee.

SECTION 5. No members shall hold the same office for more than two consecutive years.

SECTION 6. Six months or more shall be considered a term of office in determining eligibility for reelection.

ARTICLE XI

DUTIES OF OFFICERS

SECTION 1. The president shall be the principal officer of the club. She shall:

(a) Preside at all meetings of the club, the board of directors, and the executive committee.

(b) Appoint standing and special committee chairmen with the approval of the executive committee. She may also appoint a parliamentarian.

(c) Serve as ex-officio member of all committees except the nominating committee.

(d) Bring to the attention of the club all pertinent information from the state and National federations.

(e) Sign all orders upon the treasurer for disbursement of funds, as directed by the club.

(f) Be responsible for sending to the person designated by the state federation:

(1) The names and addresses of all officers and chairmen immediately following their election or appointment.

(2) The names and addresses of all delegates and alternates elected by the club to the annual convention of the state federation.

(3) The names and addresses of all club delegates and alternates to the National convention upon their election.

(4) An immediate report of all changes affecting the above items.

SECTION 2. The first vice president shall:

(a) Perform the duties of the president in the absence of the president.

(b) Become president for the unexpired term in case of death, resignation or incapacity of the president.

(c) Serve in such capacities as assigned by the president.

SECTION 3. The secretary shall:

(a) Take and record accurate minutes of the proceedings of all meetings of the club, the boards of directors, and the executive committee.

(b) Conduct the correspondence of the club.

(c) Preserve in a permanent file all records and letters of value to the club and its officers.

SECTION 4. The treasurer shall:

(a) Have charge of all monies of the club and shall report thereon at all meetings.

(b) Collect all dues from members giving a proper receipt therefor.

(c) Keep a list of the names,addresses, and occupations of all members.

(d) Pay all bills upon the written authorization of the president.

(e) Keep an itemized record, in a permanent file, of all receipts and expenditures.

(f) Forward promptly to the person designated by the state federation all dues and monies payable to the state and National Federations.

(g) Serve as ex-officio member of the finance committee.

(h) Deliver to her successor within 15 days after expiration of term of office, all books, records, and papers, requesting receipt therefor.

SECTION 5. Each officer, except treasurer, shall deliver to her successor immediately after retiring from office all accounts, records, books, papers, and other property belonging to the club.

ARTICLE XII

MEETINGS

SECTION 1. Regular meetings shall be held monthly on the 2nd Thursday of the month, unless otherwise ordered by the club or the executive committee.

SECTION 2. The regular April meeting of each year shall be designated the annual meeting, at which time reports summarizing the year's activities shall be given.

SECTION 3. Special meetings may be called by the president or by any five members, provided all members are notified in writing of time, place, and purpose of such meeting.

SECTION 4. 51 percent of members shall constitute a quorum.

ARTICLE XIII

BOARD OF DIRECTORS

SECTION 1. The elected officers and standing committee chairmen shall constitute a board of directors.

SECTION 2. The board shall:

(a) Supervise the affairs of the club.

(b) Make recommendations for the club's growth and prosperity.

(c) Make recommendations to the club regarding proposed amendments to the bylaws.

(d) Transact any business between meetings of the club and report thereon at the next business meeting of the club.

(e) Report at the annual meeting the business transacted by the board of directors during the club year.

SECTION 3. The board of directors shall hold a minimum of four meetings during the year, the dates to be determined by the board at its first meeting.

SECTION 4. Special meetings of the board may be called by the president or by one-third of the board members, provided two are elected officers.

SECTION 5. A majority of the voting members shall constitute a quorum.

SECTION 6. No member shall have more than one vote, and no voting by proxy shall be allowed.

ARTICLE XIV

EXECUTIVE COMMITTEE

SECTION 1. The elected officers of the club shall constitute the executive committee.

SECTION 2. The executive committee shall have authority to act for the board of directors between meetings of the board and shall report thereon at the next meeting of the board.

SECTION 3. The executive committee shall meet on call by the president, or by any two members of the committee, for the consideration of special matters between regular meetings of the club and the board of directors.

SECTION 4. Standing and special committee appointments made by the president shall by subject to the approval of the executive committee.

SECTION 5. A majority of the voting members shall constitute a quorum for a meeting of the executive committee.

ARTICLE XV

STANDING COMMITTEES

SECTION 1. The standing committees of the Club shall be finance, foundation, legislation, membership, program public relations, and young careerist.

SECTION 2. Only women actively engaged in business or in the professions, who are members in good standing, shall be eligible as chairmen of standing committees.

SECTION 3. Committee chairmen and members shall be appointed for a term of one year and may be reappointed. No person shall serve more than three consecutive years on the same committee.

SECTION 4. The finance committee shall be composed of a chairman and two members.

It shall be the duty of the finance committee to prepare an annual budget for the club, to have general supervision of all expenditures, and to assist the club in developing a sound financial policy. The finance chairman shall be a member ex-officio, without vote, of all committees which disburse money.

SECTION 5. The foundation chairman shall promote interest in and support of the Business and Professional Women's Foundation.

SECTION 6. The legislation committee shall be composed of a chairman and two members.

It shall be the duty of the legislation committee to carry out the legislative programs adopted by the state and the National federations. The committee shall study local legislative needs in order to make recommendations to the club.

SECTION 7. The membership committee shall be composed of a chairman and two members.

It shall be the duty of the membership committee to promote, expand, stabilize, and orient the membership.

SECTION 8. The program committee shall be composed of a chairman and two members.

It shall be the duty of the program committee to plan and implement a well-coordinated annual program based on Federation objectives. The committee shall meet immediately after appointment to consider the annual program suggested by state and National federations and develop a club program which shall involve all areas of club activities. The program chairman shall present the annual program to the board of directors for approval.

SECTION 9. The public relations committee shall be composed of a chairman and two members.

It shall be the duty of the public relations committee to present National, state, and local programs and activities through available news media.

SECTION 10. The young careerist committee shall be composed of chairman and two members. It shall be the duty of the young careerist committee to: (a) encourage recruitment of young women into membership; (b) organize and coordinate the Young Career Woman Program; and (c) promote activities that involve the participation of young people.

ARTICLE XVI

REPRESENTATION

SECTION 1. This club shall be entitled to _____ delegates and_____ alternates to the convention of the Arizona Federation of Business and Professional Women's Clubs.

SECTION 2. The club shall have representation at the annual convention of the National Federation, apportioned as follows:

Less than 50 members	one delegate
50-99 members	two delegates
100-199 members	three delegates
200-299 members	four delegates
300 members and over	five delegates

SECTION 3. Each club delegate to the National Convention shall be entitled to an alternate.

SECTION 4. Representation at state and National conventions shall be by delegates actively engaged in business or in the professions.

SECTION 5. No delegate to a state or National convention shall have more than one vote and no voting by proxy shall be allowed.

SECTION 6. Delegates and alternates to state and National convention shall be elected by a majority vote of those present.

ARTICLE XVII

PARLIAMENTARY PROCEDURE

The rules of parliamentary practice comprised in ROBERT'S RULES OF ORDER, NEWLY REVISED shall govern all proceedings of the club, the board of directors and the executive committee, subject to such special rules as have been or may be adopted.

ARTICLE XVIII

AMENDMENTS

SECTION 1. Amendments to these bylaws may be proposed by the board of directors, the executive committee, or a bylaws committee.

SECTION 2. All proposed amendments shall be sent in writing to every member at least ten (10) days before they are to be voted upon.

SECTION 3. All proposed amendments shall be presented to the board of directors prior to presentation to the club.

SECTION 4. These bylaws may be amended by a two-thirds vote of the members present and voting at any regular meeting.

SECTION 5. The final adoption by the club of amendments to or revisions of these bylaws shall be contingent upon the approval of the state president.

SECTION 6. When an amendment is adopted to the National or state bylaws which affects club bylaws, the club shall automatically amend its bylaws to conform.

Any conflict shall be resolved in accordance with state and National Federation policy and procedure.

ARTICLE XIX

DISSOLUTION

Upon dissolution of this organization all of its assets remaining after payment of all costs and expenses of such dissolution shall be distributed to organizations which have qualified for exemption under section 501 (c) (3) of the Internal Revenue Code, and none of the assets will be distributed to any member, officer or trustee of this organization.

ARIZONA WOMAN

SUN CITY WEST



PRESIDENT PAT RILEY RECEIVES CHARTER FROM LOREY ROBERTS OCTOBER 11. CLUB WAS SPONSORED BY SUN CITY.

Sun City West



SUN CITY WEST CHARTER OFFICERS ARE SHOWN HERE BEING INSTALLED AT THEIR CHARTER DINNER ON NOVEMBER 22.





SANITA
SHIRLEY
NEHRIG

CLAIRE
BONURA



WALLY
PEDERSON
'PRES'

1ST XMAS 1980
PARTY

Christmas Party
Thursday, December 18, 1980
Melody Lane
6:30 P. M.

6:30 to 7:30 Personality Transformation Hour
7:30 Introductions.....President
Invocation.....Leah Sommer
Pledge to Flag.....Jewel Thompson

Dinner

Entertainment
Grab Bag
Announcements.....President
The Collect



SANITA
SHIRLEY
NEHRIG

CLAIRE
BONURA



WALLY
PEDERSON
'PRES'

1ST XMAS 1980
PARTY







MR SOMMERS

WALLY PEDERSON



MINNA SCHUR

JANTA SHIRLEY.



JEWELL THOMPSON



GARAGE SALE
PRES. WALLY PEDERSON - 1/81
MINNA 5



WINNER ? JACKIE EPLEY

SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, NATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, INTERNATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

TOUR

PALO VERDE NUCLEAR PLANT

SATURDAY, JANUARY 31, 1981 - Bus leaves at 9:15 a.m. from

GRAND CENTER SHOPPING CENTER
Grand Avenue between 107 Ave. and 111 Ave.

Pack a picnic lunch. Return by 3:00 p.m.

LIMITED TO 46 PEOPLE

RESERVATIONS TO BE ACCEPTED ON A FIRST-COME BASIS

FINAL DATE FOR RESERVATIONS

JANUARY 18, 1981

COST: $4.50 for round trip bus fare

Call: Minna Schur, 972-6460--after 5:00 p.m. and on weekends for reservations

PALO VERDE NUCLEAR PLANT TOUR 1/31/81

Planned and arranged by Minna Schur,A.P.S.



Our Tour Bus, with
Pat Rees,Jackie Epley,
Charlene Wells, and
E. Schuster

View through large sewer
pipe section to a ramada
picnic grounds area.
(Behind Vistors Information
Building)

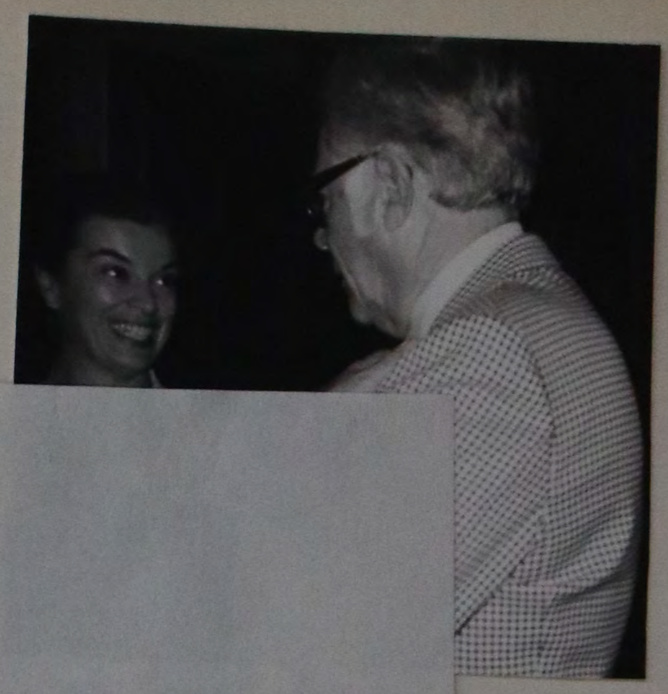


SUN CITY WEST BUSINESS AND PROFESSIONAL WOMEN'S CLUB

FIRST AND ANNUAL BOSSES NIGHT

FEBRUARY 12, 1981

Welcome President



SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, NATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, INTERNATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

President's Report - District VII Meeting, November 6, 1981
(Delivered verbally by Betty Nimz - with written copy submitted to
Barbara Kuhlman, District Director)

Since the last report, Sun City West BPW accepted the Business & Professional Women's Club of Phoenix, Incorporated invitation to attend their meeting August 25, 1981.

Our Program Chairman, Mary Parkison accompanied me and we enjoyed their meeting and their guest speaker, Marlene Gramlich, who gave us a 1-hour condensed presentation on Interpersonal Effectiveness. Mary was very favorably impressed with her, and I enjoyed her the second time around, having attended her Seminar in June at Leadership Training.

Sun City West BPW had a most interesting program speaker at their September meeting. Norman Brown, Chief Auditor of the State Revenue Tax Assistance Division gave us an update on tax matters.

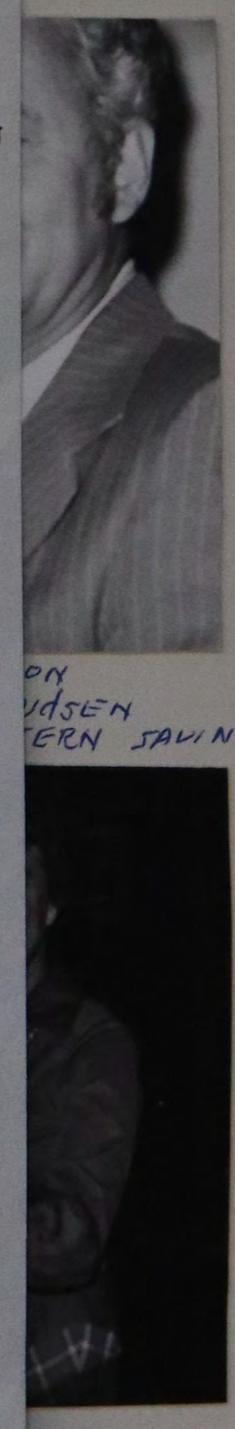
Our October meeting deviated from the norm, as our Program Chairman and her committee members put on an afternoon Seminar on the subject of "Economic Update", and Ron Knudsen, Vice President and Area Manager of Sun City West Western Savings and Loan was the guest speaker. His Sun City Branch hosted the affair. He informed the group about the Tax Break issue, which is receiving such wide publicity from the media, and was very well received by the audience.

Since it was a combined Seminar and Membership Drive Tea, refreshments were served by June and her committee following the Seminar in the Westerner's Club Room.

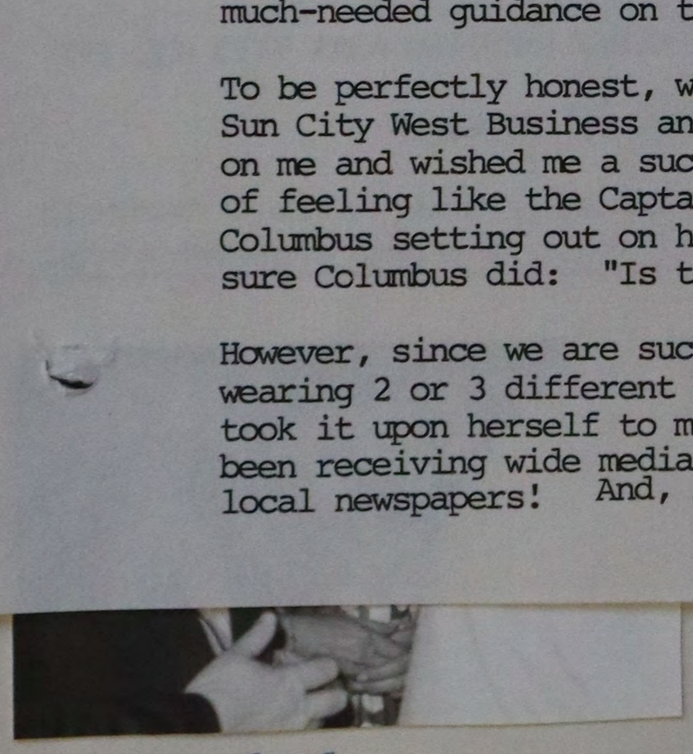
I attended the District VII meeting on October 3, 1981, and received much-needed guidance on topics under discussion.

To be perfectly honest, when Jackie Epley installed me as President of Sun City West Business and Professional Club, she pinned a ship's wheel on me and wished me a successful cruise. I must admit at first, instead of feeling like the Captain of a sleek cruise ship, I felt more like Columbus setting out on his voyage. I sometimes asked myself, as I am sure Columbus did: "Is this trip really necessary?"

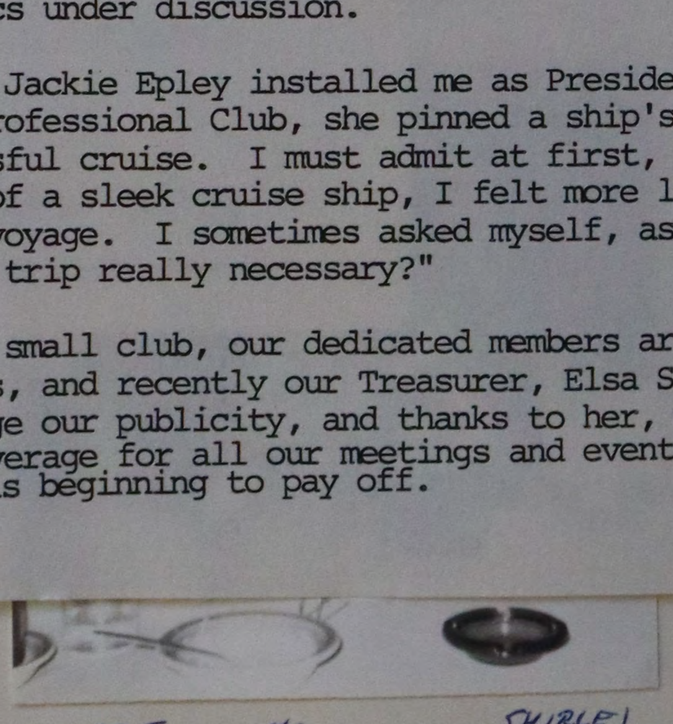
However, since we are such a small club, our dedicated members are all wearing 2 or 3 different hats, and recently our Treasurer, Elsa Schuster, took it upon herself to manage our publicity, and thanks to her, we have been receiving wide media coverage for all our meetings and events in 5 local newspapers! And, it is beginning to pay off.



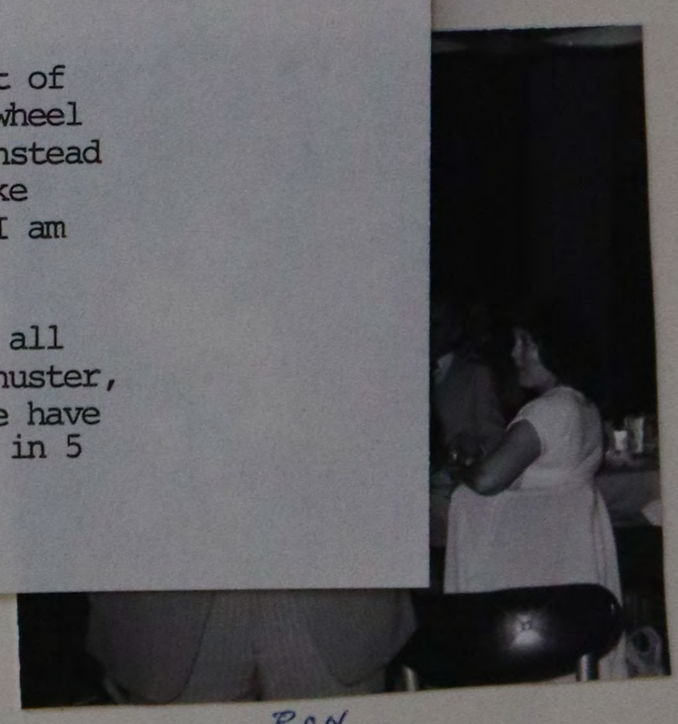
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TERN SAVINGS



PAT REES JUNE PETERSON



DEBBIE VESTAL M. FORBES SPEAKER SHIRLEY ANDERSON PRES.



RON KNUDSEN WESTERN SAVINGS

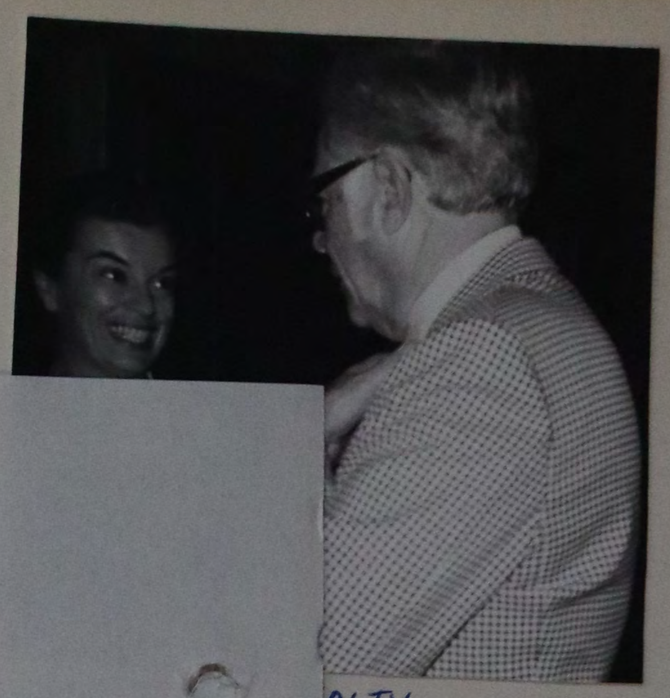
SUN CITY WEST BUSINESS AND PROFESSIONAL WOMEN'S CLUB

FIRST AND ANNUAL BOSSES NIGHT

FEBRUARY 12, 1981

And, now, we have our lovely WOMAN OF THE YEAR, and will honor her personally at our November 12th meeting, and the renewed ENTHUSIASM of the members is very encouraging.

The future looks bright for Sun City West Business and Professional Womens Club!



ALTY



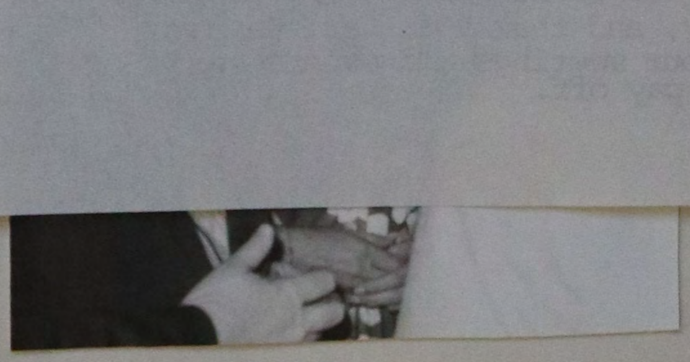
RON KNUDSEN WESTERN SAVINGS



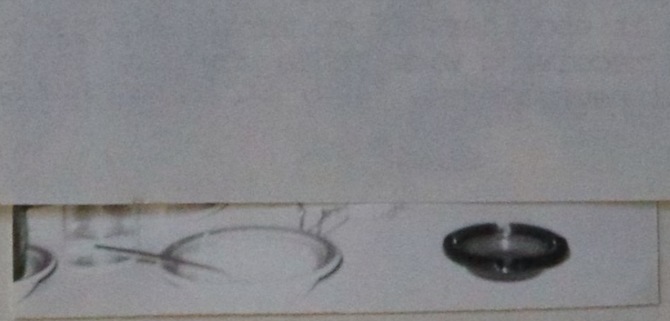
PAT RILEY



RON KNUDSEN WESTERN SAVINGS



PAT REES JUNE PETERSON



DEBBIE VESTAL M. FORBES SPEAKER SHIRLEY ANDERSON PRES.

SUN CITY WEST BUSINESS AND PROFESSIONAL WOMEN'S CLUB

FIRST AND ANNUAL BOSSES NIGHT

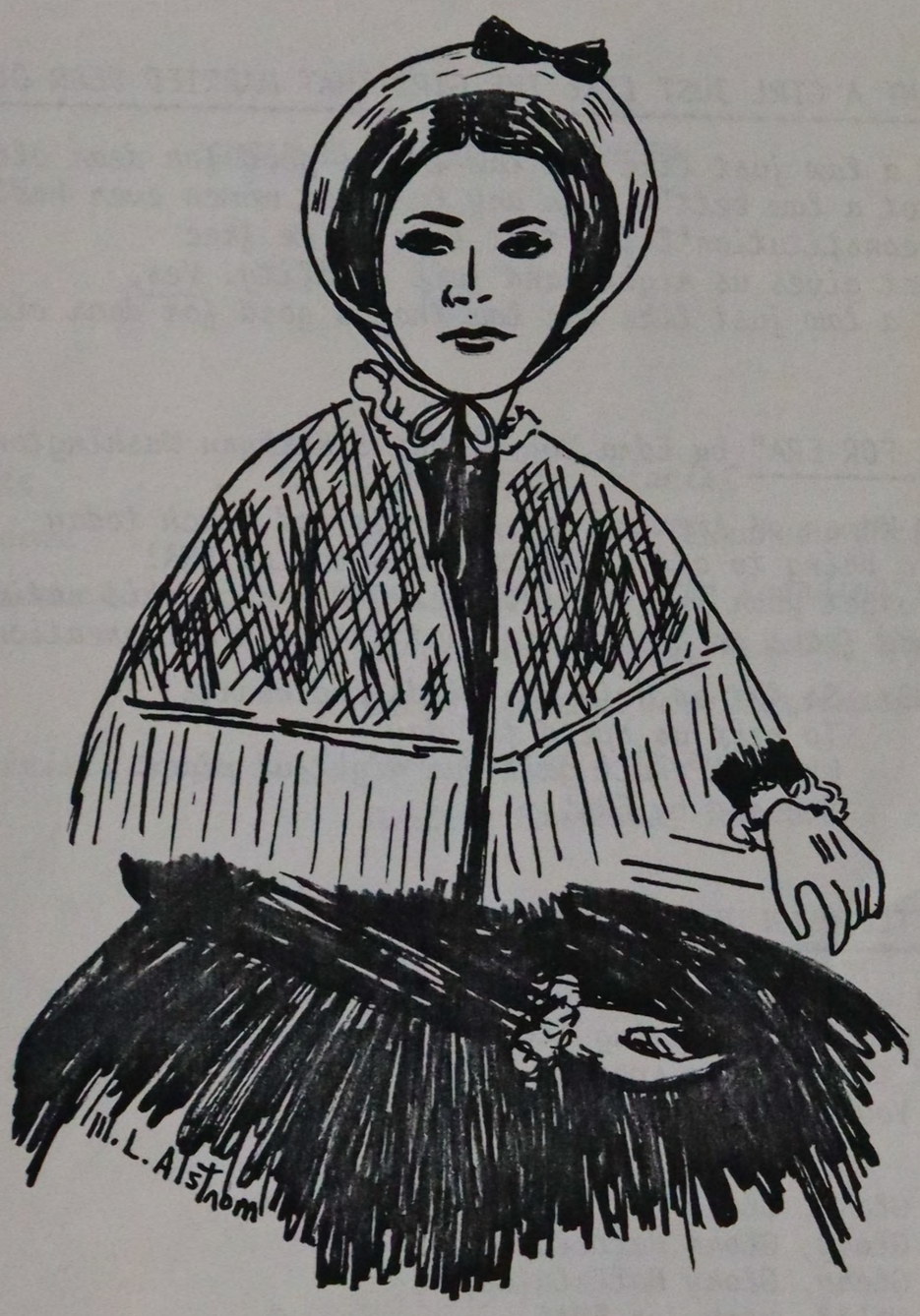
FEBRUARY 12, 1981

Welcome.....President

Invocation.....Gloria Allison

Pledge of Allegiance.....Mildred Pilney

Introduction of Guest Speaker & Officers...President



Susan B. Anthony Luncheon

sponsored by

THE SUN CITY AREA NATIONAL ORGANIZATION FOR WOMEN

November 14, 1981

Eleanor Casbier and Elsa Schuster attended as representatives of SCW B.P.W.

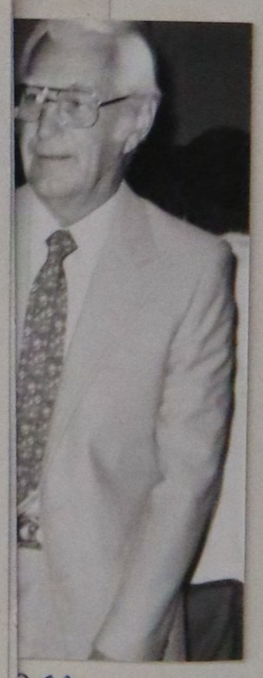


TOM FANNA REALTY
RAY LIEN
M. BONDURA.



K. FORBES
A.P.S. GUEST SPEAKER.

RON KNUDSEN WESTERN SAVINGS

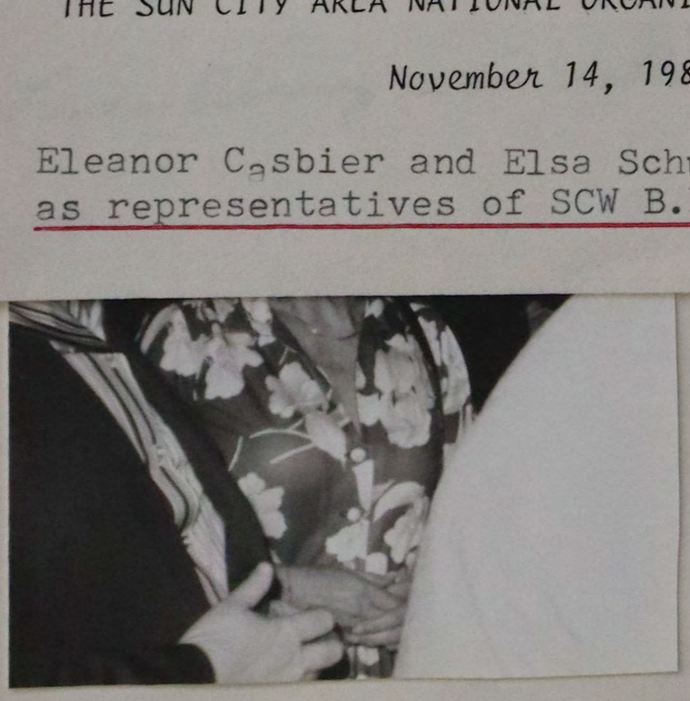


ON BANK.



BETTY NIMS

PAT RILEY



PAT REES

JUNE PETERSON



DEBBIE VESTAL

M. FORBES SPEAKER

SHIRLEY ANDERSON PRES.



RON KNUDSEN WESTERN SAVINGS

SUN CITY WEST BUSINESS AND PROFESSIONAL WOMEN'S CLUB

FIRST AND ANNUAL BOSSES NIGHT

FEBRUARY 12, 1981

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Introduction of Guest Speaker & Officers...President



To "I WANT A GIRL JUST LIKE THE GIRL THAT MARRIED DEAR OLD DAD"

I want a law just like the law that's good for dear old Dad.
He's got a law bett'r than any law that women ever had!
A constitution'l law that says we're free
That gives us rights and full equality. Yes,
I want a law just like the law that's good for dear old Dad!

"UNITE FOR ERA" by Edna Von Pishke & Kathyrn Washington

O Women of America, close ranks and march today
To bring to all equality and sanction ERA!
Forget your petty grievances O Women of this nation,
And focus on the issues that threaten all creation.

CHORUS: So let us join our minds and hearts
To help us speed the day
When we shall gain our rightful place
Secured by ERA!

To "BATTLE HYMN OF THE REPUBLIC"

Mine eyes have seen a vision of a world in harmony
Men and women walking side by side in full equality
Till that vision spreads across the land and touches
You and me. We'll work for ERA!

CHORUS

Glory, Glory Hallelujah,
Glory, Glory Hallelujah,
Glory, Glory Hallelujah,
We'll work for ERA!

We are marching strong together; we are standing straight and tall.
They will hear us in the Senate and in Constitution Hall.
Have you heard us, Susan Anthony? Are you listening Alice Paul?
We will live by ERA!

SUSAN B. ANTHONY LUNCHEON

***

Music . . . Doris Derby, Pianist
Welcome . . Evelyn Phillips, Luncheon Chair
Introductions . . Ann Timmer, Chapter Coordinator
Marcella de Bourg, Network Chair
Baker, Arizona NOW Coordinator
Feminists Songs . Anna Rudner & Friends
Darlene Harrison, Pianist

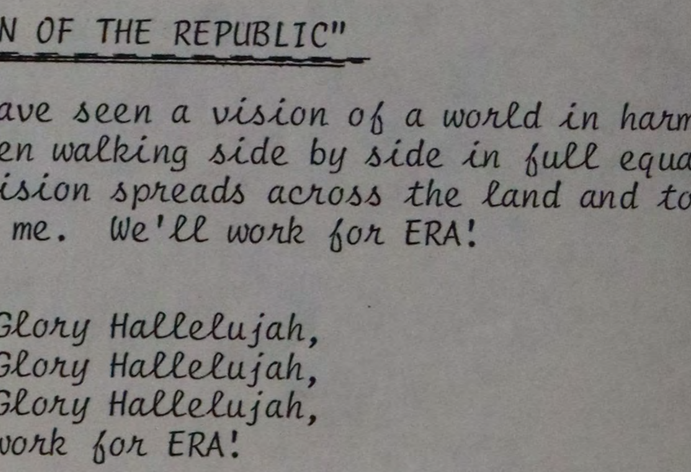
SUSAN B. ANTHONY

portrayed

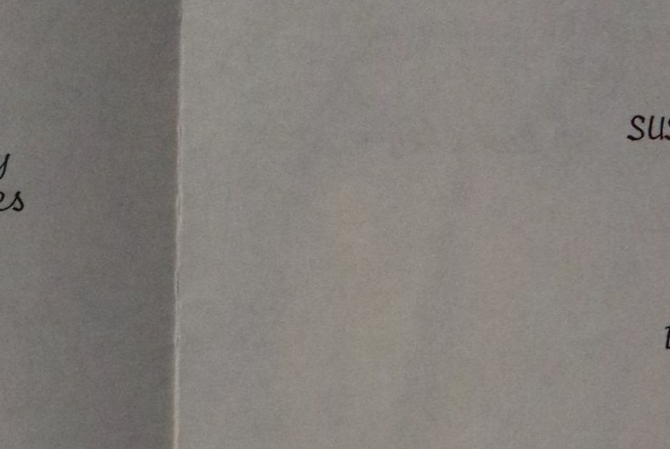
by

BARBARA ROWE

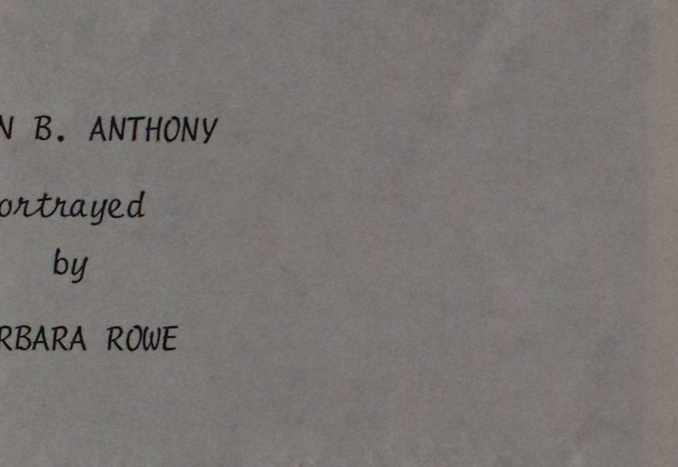
Linda Alvarez was introduced



PAT REES JUNE PETERSON



DEBBIE VESTAL M. FORBES SPEAKER SHIRLEY ANDERSON PRES.



RON KNUDSEN WESTERN SAVINGS

SUN CITY WEST BUSINESS AND PROFESSIONAL WOMEN'S CLUB

FIRST AND ANNUAL BOSSES NIGHT

FEBRUARY 12, 1981

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Pledge of Allegiance.....Mildred Pilney

Introduction of Guest Speaker & Officers...President



FANNIE REALTY
LIEN
BONDURA.

ORGANIZATIONS REPRESENTED:

Introducti

Program Ch

Speaker...

Collect...

American Association of University Women
Arizonans of Faith for the ERA
Arizona NOW
Arlie Scott NOW
Flagstaff NOW
Kingman NOW
Phoenix NOW
Sun City Area NOW
Tri-City NOW
Tucson NOW
BPW.S
Beth Emeth Sisterhood
Beth Shalom Sisterhood
Common Cause
Counseling and Consultation Associates
Delta Kappa Gamma Society
Desert Palms United-Presbyterian Church of Sun City
District 17 Democratic Organization
Federation of Business and Professional Women
OWL - Older Women's League
Planned Parenthood of Central and Northern Arizona
League of Women Voters of Sun City
Republican Club of Sun City
Shepherd of the Hills Methodist Church of Sun City West
Sun City Aquarians
Sun City Symphony Musicians and Guild
Union Club of Sun City
Unitarian Fellowship
United Nations Association
Westside Democratic Club
Willowbrook United Methodist Church

Right to choose Group.

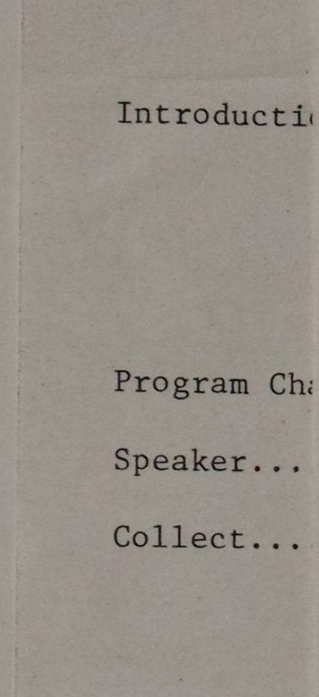
Sun City Area NOW meets on the third Monday morning of each month at ten A.M. in the home of Emma Patterson, 10630 Saratoga Circle, Sun City.

Dr. Kathryn Fisher, M.D., will be NOW's guest Monday the 16th of November. Please come!



T SPEAKER.

RON
KNUDSEN
WESTERN SAVINGS



SHIRLEY NEHR
M. BONDURA
RAY LI



ETTY
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PAT
RILEY



PAT REES

JUNE PETERSON



DEBBIE VESTAL

M. FORBES SPEAKER

SHIRLEY ANDERSON PRES.



RON KNUDSEN WESTERN SAVINGS

SUN CITY WEST BUSINESS AND PROFESSIONAL WOMEN'S CLUB

FIRST AND ANNUAL BOSSES NIGHT

FEBRUARY 12, 1981

Welcome.....President

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Pledge of Allegiance.....Mildred Pilney

Introduction of Guest Speaker & Officers...President

DINNER

Introduction of Members and Guests

PROGRAM

Program Chairman.....June Peterson

Speaker.....Kate Forbes

Collect.....Minna Schur

Good Night, Ladies

Good Night, Gentlemen



TOM FANNA REALTY
RAY LIEN
M. BONDURA.



K. FORBES
A.P.S. GUEST SPEAKER.

RON KNUDSEN WESTERN SAVINGS



SHIRLEY NEHRIG
M. BONDURA.
RAY LIEN



CARL ANDERSON
1ST NAIL BANK.



BETTY NIVER

PAT RILEY



PAT REES

JUNE PETERSON



DEBBIE VESTAL

M. FORBES SPEAKER

SHIRLE ANDERSON PRES



RON KNUDSEN WESTERN SAVINGS







MARIE SCOTTI

SOS

Safety expert begins column

The News-Sun today begins a new column, Scotti on Safety— SOS—which will run in Emphasis sections the first and third Mondays of each month.

Author is Marie Scotti, a certified professional safety engineer, whose career has covered some 20 years of pioneering in all areas of safety engineering.

She was the only woman in industry to operate at the executive level until the last few years, when more training and job opportunities have opened up the field to more women.

HER SPECIAL expertise has been industrial safety—a field in which she pioneered in off-the-job safety, as well as in-house safety programs.

She commuted from her New York headquarters to administer and direct multi-plant safety programs and monitor safety and health conditions of management and employees.

Miss Scotti was the first woman to serve on the Consumer Product Safety Commission as an adviser. She was appointed to serve on the business and industrial committee of that commission.

In private life she is Mrs. Irwin Shutt, 18618 132nd Ave. in Sun City West.

SHE NOW is a private consultant on safety and health. One of her clients is the University of Arizona, for which she is planning seminars for the coming season.

Her column, SOS, is the product of her years of interest and experience as it applies to life in a retirement area.

She wrote and edited a magazine and is continuing this career in the News-Sun.

Miss Scotti is a charter member of the Sun City West Business and Professional Women's Club and the Italian-American Club of Sun City West.

scotti on safety

By MARIE SCOTTI

The American citizen over 65 is not the person we think of when picturing someone with a "drug problem."

Only 2 percent of the people in this country over 50 ever have used marijuana and as to addiction to heroin, less than 1 percent of the people discharged from federally funded drug programs in 1975 started use of heroin at or after age 40.

Most elderly persons do not abuse drugs by intentionally using such products in a manner which can harm them.

HOWEVER, SOME of the elderly do misuse drugs when they combine medications, hand out their prescription pills to neighbors, attempt to treat all their conditions with over-the-counter drugs or forget to take prescribed medicine at designated times.

The Federal Food, Drug and Cosmetic Act defines drugs as "articles intended for use in the diagnosis, cure, mitigation, treatment or prevention of disease in man and other animals...and articles intended to effect the structure of any function of the body of man or other animals."

This could include aspirin or tranquilizers, as well as caffeine found in coffee or nicotine found contained in cigarets.

If a person wanted to do a spot check of what drugs have been in his/her system over the past few weeks, he/she should ask the following questions:

—Did I smoke any cigarets, cigars or pipes? (Nicotine)

—**DID I** drink any coffee, tea, or cola? (Caffeine)

—Did I eat any chocolate? (Caffeine)

—Did I have an alcoholic drink?

—Did I take any over-the-counter drugs? (Aspirin, laxatives, or other items)

—**DID I** take any medicines prescribed by a doctor?

All drugs have a desired or therapeutic effect.

In the case of caffeine the desired effect could be a wide-awake feeling.

In the case of insulin, prescribed for diabetics, the therapeutic effect would be lowered blood sugar.

Drugs sometimes can have more than one effect. When it is not the intended one, it is called a "side" effect. Usually this is related to dosage.

TOO MUCH caffeine can make it difficult to get to sleep.

Too much insulin can cause hypoglycemia.

As a person ages, it is likely that he/she will react differently to drugs than when he/she was younger.

Establishing an average dose for medications generally is based on the reactions of normal, healthy adults weighing approximately 150 pounds.

AS YOU CAN see, the average dose may not necessarily apply to the elderly person. Physiological processes change as one ages, making it more likely for the elderly person to have an unwanted reaction to a drug. Elderly people frequently require a smaller dosage of many medicines.

While watching television any evening, a person is exposed to a wide variety of advertised treatments for everything from headaches to constipation to an upset stomach.

When a person has an ailment, it is often tempting to go to the drugstore to buy advertised medications, rather than see a physician.

OFTEN, WHEN one is using an over-the-counter remedy, one tends to perceive the drug as mild and conclude that it probably is not harmful.

However, many over-the-counter medicines, if used improperly, can produce side effects that can be harmful.

A person can develop a dependency for some over-the-counter drugs. For example, continual use of a laxative can make it difficult for an older person to have a bowel movement without it.

MAYBE THIS person should have a change in diet.

If a person ignores label instructions and relies on a non-prescription drug longer than recommended, the person may be overlooking a problem in his/her system, such as a malignancy or diseased organ.

Some types of drugs stored in the medicine cabinet for a long time can deteriorate and depending on the chemical makeup, become more or less active.

It is important not to hoard non-prescription products, since they are intended only for occasional use.

TAKING TWO or more over-the-counter drugs with a prescription drug could be harmful. If one is taking a combination of medicines, the doctor should be told.

Medicines can be beneficial if used properly and when the consumer understands their purpose and effects. The more the elderly understand about the medicines they are using, the more likely they will use them responsibly.

3/6/81
News-Sun
Tom Fanin Articl



Marijayne Bondura



Shirley Nehrig
Secretary



Gloria Allison

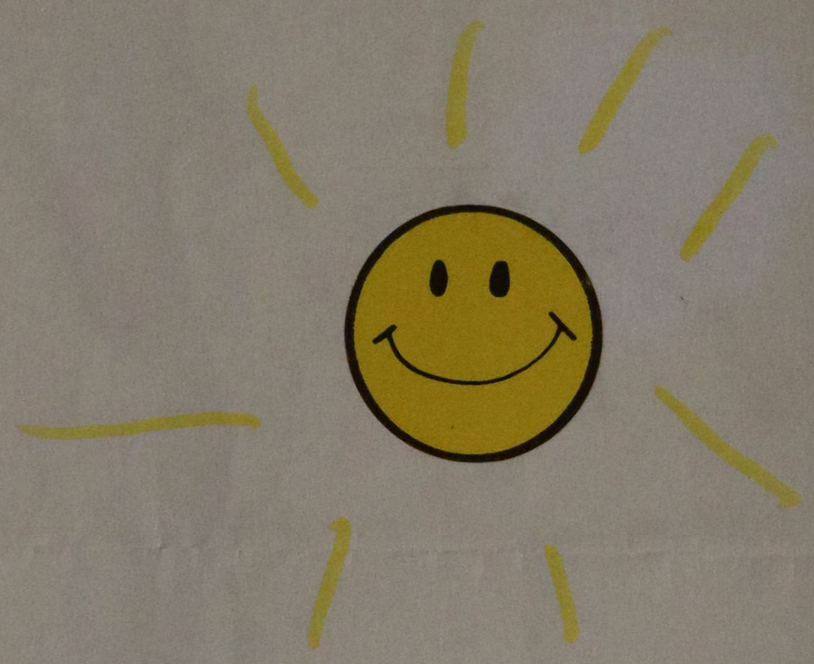


Donna Whiteley



Barbara Tenzer

1981/82



Sun City West BPW cordially invites you
to attend their Installation of Officers

and

Initiation of New Members Dinner Meeting.

Date: Thursday, May 14, 1981

Time: Social Hour 6:30 p.m.

Dinner ($7.50) 7 p.m.

Place: Melody Lane Restaurant
10793 Grand Avenue
Sun City

Phone reservations to: Mildred Pilney, #584-1518
(by May 12th)

Please join us and make a special occasion
even more special!


Be
Happy!

SUN CITY WEST BUSINESS AND PROFESSIONAL WOMENS CLUB

PRESENTS

INITIATION OF NEW MEMBERS

AND

INSTALLATION OF OFFICERS

FOR

1981 - 1982

MELODY LANE RESTAURANT

MAY 14, 1981

P R O G R A M

Presiding Officer	Shirley Anderson President
Welcome	
Introductions	
Invocation	
and	
Pledge	
Dinner	

* * * * * * *

Initiation of Members	Pat Rees, Charter Member of Sun City BPW, and Past-President
Installation of Officers	Jackie Epley, Corres. Secretary of State Federation of BPW
Acceptance Speech	Betty Nimz, Incoming President
Presentation of Appreciation Gifts	

COLLECT

Keep us, O God, from pettiness;
let us be large in thought, in word,
in deed.
Let us be done with fault-finding and
leave off self-seeking.
May we put away all pretense and meet
each other face to face--without self-
pity and without prejudice.
May we never be hasty in judgment and
always generous.
Let us take time for all things;
make us to grow calm, serene, gentle.
Teach us to put into action our
better impulses, straightforward and
unafraid.
Grant that we may realize it is the
little things that create differences,
that in the big things of life, we are
at one.
And may we strive to touch and to know
the great, common human heart of us all,
and O Lord God, let us forget not to
be kind!

CLUB OFFICERS 1981-82

Betty Nimz	President
Eleanor Casebier	Vice-President
Norma Deckley	Secretary
Elsa Schuster	Treasurer



Professional Women

Sun City West Business and Professional Women's Club officers for 1981-1982 are, from left, Elsa Schuster, treasurer; Betty Nimz, president; and Eleanor Casebier, vice president. Norma Deckley serves as the club's secretary. (News-Sun Photo)



Professional Women

Sun City West Business and Professional Women's Club officers for 1981-1982 are, from left, Elsa Schuster, treasurer; Betty Nimz, president; and Eleanor Casebier, vice president. Norma Deckley serves as the club's secretary. (News-Sun Photo)



Fred Nimz instructs President Betty Nimz on protocal.

Sun Cities West

News-Sun 3/10/81

SCW BPW

Sun City West Business and Professional Women will gather for dinner in Melody Lane Thursday evening.

Cocktails will be served at 6:30 p.m. Dinner starts at 7. Reservations may be made today by calling Mildred Pilney, 584-1518.

The nominating committee will present a slate of candidates for club officers and Pat Rees, past president of the club, will be the featured speaker.

A8 NEWS-SUN Thursday, November 5, 1981

SCW BPW

Sun City West Business and Professional Women's Club will honor its Woman of the Year at 7:15 p.m. Nov. 12 in Melody Lane. Social hour will begin at 6:30 p.m.

Reservations may be made by calling Mildred Pilney, 584-1518.

Sun City Citizen May 6, 81

SCW Business and Professional Womens Club

Time: 6:30 p.m., May 14

Place: Melody Lane Restaurant

Event: installation of 1981/82 officer, induction of new members. Dress-up night. Area B.P.W. clubs are invited. Call Mildred Pilney, 584-1518 for reservations by May 11.

News-Sun 6/10/81

News-Sun 4/4/81

BPW

Sun City West Business and Professional Women will meet at 6:30 p.m. Thursday in Melody Lane.

Reservations may be made by calling Mildred Pilney, 584-1518.

SCW BPW

Betty Hughes, staff member of Maryvale Hospital, will speak on "Better Health for the '80s" at the 6:30 p.m. Thursday meeting of the Sun City West Business and Professional Womens Club in Melody Lane restaurant. Reservations may be made with Mildred Pilney at 584-1518.

B10—December 9, 1981—SUN CITY CITIZEN

SCW—BPW

Time: Dec. 10, 6:30 p.m.

Place: Ramada Inn West, Garden Room.

Event: Annual Christmas Dinner Party. A fun Christmas grab bag for gifts and Carol 'Sinalong.' Call Mildred Pilney for reservations, 584-1518.

Wednesday, November 11, 1981 NEWS-SUN

SCW B.P.W.

Time: Nov. 12, 6:30 p.m. social hour; 7:15 p.m. dinner.

Place: Melody Lane Restaurant.

Event: Regular monthly dinner meeting. Scheduled speaker to tell of life in Taiwan. Woman of the Year of the club will be honored. Call Mildred Pilney for reservations, at 584-1518.

SAMPLES OF PUBLICITY 1981

SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, NATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, INTERNATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

NEWSLETTER

INSTALLATION — MAY 14, 1981

Say Goodbye to the Old---Welcome the New. A Very Special Night---for ALL.

Melody Lane--6:30 p.m. Relaxing Time: 7:15 p.m. Eating Time.

BRING HUSBANDS, FRIENDS, GUESTS, PROSPECTIVE MEMBERS.

Jackie Epley--Installing Officer Pat Rees--Initiation Officer

Both Jackie and Pat are our founding "mothers" and have given us much moral support and help in the past year.

RESERVATIONS: By May 12, 1981 - to Mildred Pilney, Phone: 584-1518.

OTHER NEWS

There will not be a May Board Meeting.

The new President, Betty Nimz, will hold a June 4 Board Meeting of all officers, at 7:00 p.m. at Elsa Schuster's home, 10202 Edgewood Drive, Sun City, 974-0505.

INITIATION OF THE NEW

Prospective members to become full members on May 14 are:

Donna Whitely Mary Parkison
Loretta Styma Wilma L. Hall
Lucille R. Maneval

SAMPLE NEWSLETTER

SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, NATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, INTERNATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

NFBPWC

THANK YOU FROM YOUR OUTGOING PRESIDENT, SHIRLEY ANDERSON

Though my time as President has been short, I have found it very satisfying. I appreciate every assistance given me by the members of the Club. I know that each of you has done your best in your own way to assist me in bringing life and joy to each meeting. Your work behind the scenes has been immeasurable, and of great benefit.

Thank you for your efforts, your cooperation, and your membership and attendance. Without it we would not be a Club.

WELCOME FROM YOUR INCOMING PRESIDENT, BETTY NIMZ

Dear Members and Friends:

When I agreed to be added to the slate as a candidate for President, there were two very talented members as my opponents. Much to my surprise, one by one they withdrew their names from consideration, so as a result, as one member put it, "How could we help voting for you!" Seriously, I want to tell you in advance of installation I accept the office with pride, gratitude and a full heart. I am counting on each and everyone of you for your assistance and ideas, and together we will make this our best year et.

new president

mote timer, reservations, and Susan Edwards, BPW Po-
oring litical Action Committee
pera- coordinator.
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gotia- more than $10,000 on the
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They sions will be held from 6
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ryska, to noon and 1 to 4 p.m.
Hun- Saturday.



CHARLEAN WELLS

THE NATIONAL FEDERATION OF BUSINESS & PROFESSIONAL WOMEN'S CLUBS, INC.
NFBPWC
1919

60TH ANNUAL CONVENTION

CHARLEAN WELLS

ONE OF OUR "MOTHERS"

ELECTED AND INSTALLED

AS

STATE PRESIDENT

THE NATIONAL FEDERATION OF BUSINESS & PROFESSIONAL WOMEN'S CLUBS, INC.
NFBPWC
1919

60TH ANNUAL CONVENTION

60th Annual Convention
of
THE ARIZONA STATE FEDERATION
OF BUSINESS AND PROFESSIONAL
WOMEN'S CLUBS

FRIDAY EVENING

Welcome ..... *Lorey Roberts*

Invocation ..... *Yetta Huntimer*

Introductions ..... *Lorey Roberts*

Awards ..... *Elva Wing, Chairman and Karen French, Co-Chairman*

Entertainment .... *ROJOE, 4-piece country/western group*

Dinner

BBQ Ribs
Relish Trays
Coleslaw
Corn-on-the-Cob
Biscuits and Butter
Apple Pie
Coffee, tea, or milk

Central Open House for Candidates for Office,
immediately following Program

new president

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nica- coordinator.
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STATE PRESIDENT

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NFBPWC

1919

60TH ANNUAL CONVENTION

BPW chooses new president

Charlean Wells, classified advertising manager for the Daily News-Sun, was elected state president for Business and Professional Women.

She and other elected officers were installed at the group's state convention by Dorine Chancellor, national BPW president, from Safford.

Mrs. Wells' theme for the coming year will be a key—BPW as a key to educate members and to open doors of opportunity for them, she said.

"I BELIEVE in it. I believe women today need a group like this ... it's a support group, it's important," she emphasized.

A member since 1969, Mrs. Wells has served on all levels of BPW. Some of her goals for 1981-82 will be to elevate standards for women in business and professions, to promote their interests, to bring about a spirit of cooperation through communication and to teach negotiation and time management.

Jackie Epley, a former president of the Sun City club and former District 7 director, was elected state corresponding secretary.

Other state officers are Eunice King, Phoenix, president-elect; Dean Simmons, Phoenix, first vice president; LaVerne Williams, Bisbee, second vice president; Toni Hellon, Phoenix, recording secretary, and Joan Markoe, Phoenix, treasurer.

FOUR members of the Sun City BPW club were appointed chairmen of state committees. They are Ethel Behnle, public relations; Helen Stryska, accompanist; Yetta Huntimer, reservations, and Susan Edwards, BPW Political Action Committee coordinator.

Miss Edwards raised more than $10,000 on the convention floorwhen she was appointed to BPW/PAC, said Mrs. Wells.Contributions go to political candidates who support BPW's legislative platform.

Two Sun City members will work on the 1982 state convention. Mrs. Epley is general chairman and Thora Swerdfeger is credentials chairman.

An important BPW program is a leadership training workshop June 5 and 6, Mrs. Wells said, to be held at Ramada Safari Resort in Scottsdale. Sessions will be held from 6 to 9 p.m. Friday, 10 a.m. to noon and 1 to 4 p.m. Saturday.



CHARLEAN WELLS

60th Annual Convention

of

THE ARIZONA STATE FEDERATION
OF BUSINESS AND PROFESSIONAL
WOMEN'S CLUBS

SATURDAY EVENING BANQUET

Welcome ..... *Lorey Roberts*

Invocation ..... *Yetta Huntimer*

Introductions ..... *Lorey Roberts*

Entertainment ..... *45 Men's Chorus*
Arizona State University

Installation ..... *State Officers and*
District Directors
by National President
Dorine Chancellor

Dinner

Salad
Chicken Kiev
Vegetable and Potato
Rolls and Butter
Dessert Pending
Coffee, Tea, or Milk

SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, NATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, INTERNATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

NEWSLETTER

PAST NEWS

At meeting held March 12, 1981, the following events took place:

▷ DELEGATES TO STATE CONVENTION
Betty Nimz
Barbara Tenzer
June Peterson

Alternates
Hannah Hinkle
Elsa Schuster
Norma Deckley

Attending will be the 3 delegates and Hannah Hinkle.

▷ NEW MEMBERS INDUCTED:

Barbara Tenzer
Norma Deckley
Missing: Gloria Allison

FUTURE NEWS

▷ NEXT MEETING: April 9, 1981
Melody Lane 6:30 p.m. R&R
7:00 p.m. DINNER
Meeting Follows

o Advise Mildred Pilney, 584-1518 NO LATER THAN Tuesday, April 7, 1981 that you will attend.

□ ELECTIONS THAT NIGHT-----WE NEED YOU!

Nominees

President: Betty Nimz Barbara Tenzer
Vice Pres: Eleanor Casebier
Madelyn Akers
Secretary: Norma Deckley
Treasurer: Elsa Schuster
June Peterson

Gloria Allison Induction (we assume)

▷ SPECIAL NOTES

o See attached letter from Vi Parenteau: We will be requesting action at the April meeting. Please be there.

o Attached is a list of Fund Raising Ideas that were developed at the IDP Class attended by Minna Schur. Your next officers may want to consider them, and you, as members, should be handy with your ideas and your help.

▷ MAY MEETING

o Installation of Officers!
Induction of new members:
Loretta Styma and Donna Whitley
Others that may wish to join us:

BRING THEM IN

▷ Current list of members will be available at next meeting.

ARIZONA FEDERATION OF BUSINESS
& PROFESSIONAL WOMEN'S CLUBS
60th Annual Convention
Friday, April 24, Saturday, April 25 &
Sunday, April 26, 1981

THE POINTE
7677 North 1
Phoenix, Ari
Telephone: 6(
Reservations

CALL TO THE 60TH ANNUAL CONVENTION

Friday, April 24, 1981

Betty Nimz represented Sun City West BP

9:00 A.M.	Executive Committee Meeting (room to be announced la
9:00 A.M.	Young Careerist Competition
10:00 A.M.	Registration Desk Opens
	Credentials Desk Opens
1:00 P.M.	Individual Development Speak Off
2:30 P.M.	Concurrent Meetings
	Pre-Convention Board Meeting
	Legislative Platform Committee Meeting
5:00 P.M.	Board Meeting Adjourns (Club Presidents remain)
5:00 P.M.	Credentials Desk Closes
6:00 P.M.	No Host Social Hour
6:45 P.M.	Registration Desk Closes
7:00 P.M.	Awards Banquet (Barbara Geist, Chairman)
10:00 P.M.	Individual Open Houses Sponsored by Candidates for Offi

Hanna I
with Be

Saturday, April 25, 1981

9:00 A.M.	Formal Opening of Convention
	Invocation - Yetta Huntimer
	Presentation of Colors
	Pledge of Allegiance
	Welcome & Introductions - Lorey Roberts, State Presider
	Introduction of National Representative
	Keynote Address
	Business Session
	Roll Call - Melanie Fox
	Presentation of Convention Rules - Ann C. DeWitt
	Adoption of Convention Program - Rae Arbogast
	Preliminary Credentials Report - Elsie M. Dailey
	Report of Nominating Committee - LaVerne Williams
	Presentation of Candidates - Lorey Roberts
	Three Minute Speeches by Candidates for Offices
	Interim Report of Board of Directors
	Treasurer's Report - Beverly Reed
	Auditor's Report - Helen Wright
	Correspondence - Rae Arbogast
	Reports from Executive Committee
	Reports from District Directors
11:00 A.M.	Final Credentials Report prior to Election
	New Business
	Presentation of Budget for 1981-82 - Helen Wertsching
	Instructions for Voting
11:30 A.M.	Business Session Recess
12:00 Noon to 1:00 P.M.	POLLS OPEN FOR VOTING

Saturday, April 25, 1981

1:00 P.M.	Past State Presidents Special Luncheon
3:00 P.M.	Business Meeting resumes
5:00 P.M.	Business Meeting recess
6:00 P.M.	No Host Social Hour
7:00 P.M.	Banquet - Installation of District Directors & State Officers

Sunday, April 26, 1981

6:30-8:30 A.M.	Breakfast
8:00 A.M.	Memorial Service - Yetta Huntimer, Chaplain
9:00 A.M.	Business Meeting resumes
12:00 Noon	Adjournment
12:30 P.M.	Post Convention Board Meeting

ARIZONA FEDERATION OF BUSINESS
& PROFESSIONAL WOMEN'S CLUBS
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12:00 Noon



BETTY
IN
JOLLY GROUP
AT
TATE CONVENTION



Luncheon

ct Directors & State Officers

imer, Chaplain





NEW MEMBERS INSTALLED



tty Nimz 1981/82 President, SCWest, BPW
ckie Epley
arbara Kuhlman
et Rees



OFFICERS INSTALLED -- MAY 14 1981

P R O G R A M

Presiding Officer	Shirley Anderson President
Welcome	
Introductions	
Invocation and Pledge	
Dinner	

* * * * * * *

Initiation of Members	Pat Rees, Charter Member of Sun City BPW, and Past-President
Installation of Officers	Jackie Epley, Corres. Secretary of State Federation of BPW
Acceptance Speech	Betty Nimz, Incoming President
Presentation of Appreciation Gifts	

COLLECT

Keep us, O God, from pettiness;
let us be large in thought, in word,
in deed.
Let us be done with fault-finding and
leave off self-seeking.
May we put away all pretense and meet
each other face to face--without self-
pity and without prejudice.
May we never be hasty in judgment and
always generous.
Let us take time for all things;
make us to grow calm, serene, gentle.
Teach us to put into action our
better impulses, straightforward and
unafraid.
Grant that we may realize it is the
little things that create differences,
that in the big things of life, we are
at one.
And may we strive to touch and to know
the great, common human heart of us all,
and O Lord God, let us forget not to
be kind!



OFFICERS INSTALLED - -



JACKY EPLEY







SHIRLEY ADERSON



INSTALLATION 1981











Attendance May 14, 1981

Margaret Burchwell
Betty Ning
Jewell Thompson
Elsa M Schmidt
Hanna Hinkle
Mildred Pilney
Elaine Bowers
Eleanor Condrin
Tuilda Bellamy
Myra Schur
Juna Peterson
Rafa H. Coffee
Margaret Westfahlen
Lucille R Maneval
Ina Cannon
Jennie-Fae Benson
Hoda J Sweedyke
Wilma Hall
Martha Jenkins
Ann Davis
Barbara Kuhlman
Marjayne Bonduris
Ann Brunderick
H.M.H. -
Mary E. Parkinson
Lana O'Gorman
Norma Buckley
Shirley Anderson
Jackie Epley, Installation officer
Pat Rees, (Initiation of New Members)
Barbara Kuhlman Arizona Federation
District VII Director

Sun City West

"Renewal of Enthusiasm"

Newly elected Sun City West President, Betty Nimz, is pinned with the badge of office by District VII Director, Barbara Kuhlman, while giving the oath of office to installing officer, Jackie Epley, at left.

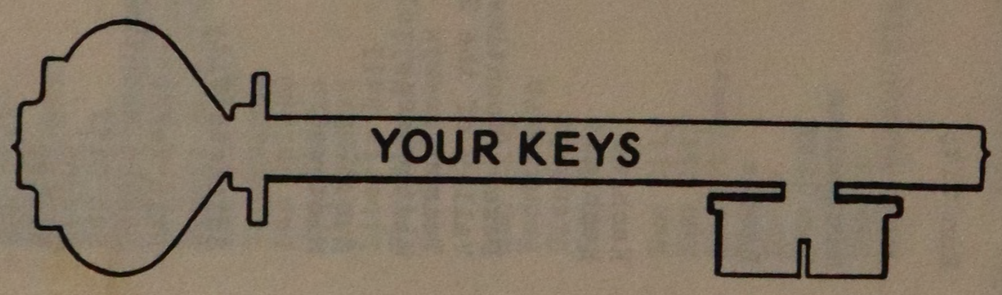
Plans were made for delegates to the State Leadership Training, District VII Summer Council and to the National Convention in San Francisco.

"Renewal of Enthusiasm" is the theme Betty has chosen to inspire the membership this coming year. She was presented with a book on parliamentary procedure by her husband, to get her started in the right direction and to keep her on course.



FROM STATE BPW NEWS

1981 - 1982
BPW — YOUR KEY





OFFICERS

President	Charlean Wells	Sun City
Pres-Elect		
1st Vice Pres		
2nd Vice Pres		
Recording Sec'y	Toni Hellon	Midtowners
Corres. Sec'y	Jackie Epley	Sun City
Treasurer		
Parliamentarian	Cora Thorp	Bisbee

SPECIAL BOARD CHAIRMEN

Nom. Comm. Chrm		
Editor Ariz Woman	Katy Navarrete	Kachina
Circ. Mgr	Penny Elkins	Kachina

STANDING COMMITTEE CHAIRMEN

Finance	Helen Wertsching	Desert Noontimers
Foundation	Sandy Hazeltine	Valley of the Sun
Legislation	Muriel Lothrop	Tucson
Membership	Peggy Miller	Midtowners
Program		
Public Relations	Ethel Behnle	Sun City
Young Careerist	Claire Houser	Midtowners

SPECIAL COMMITTEE CHAIRMEN

Americanism	Joy Carle	Bullhead City
Arizona History		
Auditing	Anne Peavy	Palo Verde
Awards	Maureene O'Hanlon	Desert Noontimers
BPW/PAC	Susan Edwards	Sun City
Chaplain	Joanna Newman	Sedona
Soloist	Edna Bauer	Bisbee
Accompanist	Helen Stryska	Sun City
Emblem	Dorothy Buckeye	Palo Verde
Expansion	Dr Gloria Little	Desert Noontimers
Felice Crowder	Sharon Turley	Safford
Golden Torch	Mildred Bachman	Mesa
Hot Line Chrm	Sonja Malone	Tempe
IDP	Anita Auguste	Desert Noontimers
Leadership	Mary Ellen Mc Keny	Corporate
Management Conf	Lynn Wood	U of A
Memorial Loan	Sandra Rogers	Tucson
Nat Bus Wom Wk	Judy Glover	Noontimers
Vice Chrm	Rita Carrillo	Capitol
Nat Candi Prom	Gail Olson	Glendale
Nat Leadership/Or	Helen Wertsching	Desert Noontimers
Co-Chrm	Joan Andrew	Desert Noontimers
	Elly Powers	Desert Noontimers
Past Pres. Chrm	Virginia Talbot	Las Chicas
Protocal	Tina Whittle	Sunnyslope
Projectionist	Ruth Weszely	Las Chicas
Reservations	Yetta Huntimer	Sun City
Samothrace	Darline Wing	Midtowners
Talent Bank	Chris Collins	Liberty Bell
Timekeepers	Lois Harner	Paradise Valley
Woman of the Year	Marilyn Newcomb	North Phoenix
1981 National Conv		
Contact	Charlean Wells	Sun City
Pages	Eunice King	Noontimers
Margarita Party	Barbara Kuhlman	Glendale
Travel	Elizabeth Inwood	Sun City
1982 State Conv		
Chairman	Jackie Epley	Sun City
Credentials	Thora Swerdfeger	Sun City
Doorkeepers	Shirley Hoffman	Desert Doves
Elections	Anna Gentsch	Mesa
Tellers	Elaine Corbet	Dunes
Reservations	Yetta Huntimer	Sun City
Pages - Fall	Catherine Mc Donald	Wickenburg
Mid-Winter	Mary Elizabeth Kennedy	Cholla
Convention	Ruth Arensdorf	Lake Havasu City

District Directors

District II - Blanche Serferlis
District III - Gracie Buchner
District IV - Gail Davidson
District V - Rosalie Torske
District VI - Marjorie Withrow
District VII- Barbara Kuhlman
District VIII Trudye Beckman

t Business & Professional
ub is in District VII

Sun City West

"Renewal of Enthusiasm"

Newly elected Sun City West President, Betty Nimz, is pinned with the badge of office by District VII Director, Barbara Kuhlman, while giving the oath of office to installing officer, Jackie Epley, at left.

Plans were made for delegates to the State Leadership Training, District VII Summer Council and to the National Convention in San Francisco.

"Renewal of Enthusiasm" is the theme Betty has chosen to inspire the membership this coming year. She was presented with a book on parliamentary procedure by her husband, to get her started in the right direction and to keep her on course.



FROM STATE BPW NEWS

1981/1982 Calendar Of Events

Please note: Sun City West Business & Professional Women's Club is in District VII

JUNE

1	Copy deadline to AZ Business Woman
5-6	Leadership Training
14	District II Summer Council
14	District IV Summer Council
25	District V Summer Council
26	District VII Summer Council
28	District III Summer Council
30	NOW nationwide ERA Ralley

JULY

12	District VI Summer Council
26-30	National Convention - S.F.

AUGUST

16	District VIII Summer Council

SEPTEMBER

1	Copy deadline to AZ Business Woman
18-19	Fall Conference

OCTOBER

9	District VIII Fall Conference
11	District VI Fall Conference
16-17	National Leadership Orientation
18-24	National Business Women's Week
22	District V Fall Conference
25	District II Fall Conference
25	District IV Fall Conference

NOVEMBER

6	District VII Fall Conference Attended by President and four (4) members!

DECEMBER

11	Copy deadline to AZ Business Woman*

JANUARY

8-9	State President & President Elect to National Board
22-23	Mid-Winter Board Woman of the Year Banquet

FEBRUARY

15	Copy deadline to AZ Business Woman

MARCH

5	District VII Spring Council
5	District VIII Spring Council
13	U of A Management Conference
14	District II Spring Council
14	District IV Spring Council
15	Deadline for Awards competition
25	District V Spring Council
28	District VI Spring Council

APRIL

23-25	State Convention - Safari Resort
30	Transfer deadline for members

MEMBERSHIP INCREASE DEADLINE

*Katy Navarette, Editor (Mesa residence)
709 So. Power Rd., #104, Mesa, AZ 85208 Phone #1-981-3109

46

Friday, October 16, 1981 NEWS-SUN A9

BPW called 'voice of working women'

This is the first in a series of articles on organizations in the retirement community.

By ROBERTA LANDMAN
Staff Writer

In 1919, years before "women's issues" or "the working woman" became catchwords, three women pooled their concern for the welfare of women in general and the particular needs of women who were employed.

The spirit of cooperation resulted in the founding of the National Federation of Business and Professional Women, which today has a membership of 165,000 and a network of 3,700 clubs.

Since early years, when woman's right to vote was one of the organization's prime concerns, interest in BPW has prompted the formation of clubs in all 50 states, Puerto Rico, the Virgin Islands and the District of Columbia.

Today, women in Sun City and Sun City West BPW clubs reap social and professional benefits inherent in the organization that is proud to call itself "the voice of working women."

AT THE LOCAL level, BPW clubs offer seminars, group discussions and workshops to help members with personal goals and educational and professional training.

As more women have entered the work force, either by choice or by pressures beyond their control—death of spouse, divorce or finances—BPW's dedication towards improving the professional, personal, economic and educational outlook for women has grown.

The issues club members embrace in the 1980s include working towards:

—ratification of the Equal Rights Amendment;

—extension of educational opportunities to women (in 1980, the BPW Foundation awarded more than $250,000 in scholarships, loans and awards);

—ELIMINATING FORMS of occupational and legal prejudices against female workers;

—equal Social Security rights;

—preparing women for leadership in business;

—communication among working women;

—eliminating discrimination in insurance benefits;

—endorsing qualified women for public office and policy-making positions;

—offering the opportunity for increased personal development;

—elevating the dignity of women in careers and the home;

—developing community leadership roles for women;

—BROADENING THE role of women in the military;

—insuring an equitable tax structure for working couples;

—protecting women against domestic violence, and

—eliminating sexual stereotyping in education.

BPW has a long history of achievement.

In the '20s, BPW supported the 19th Amendment and started a move towards uniform marriage and divorce laws.

In the '30s, the organization was active in the campaign to repeal the National Economy Act, a move that protected a woman from dismissal from her job if her husband was employed.

The year 1937 saw BPW endorsing the Equal Rights Amendment for the first time.

IN 1941, BPW supported legislation to establish women's branches of the armed forces.

In the '60s, BPW sponsored the first Congress for Women Leaders in the Western Hemisphere and was active in drives leading to the passage of the Civil Rights Act of 1964.

In 1972, BPW lobbied for enactment of Title IX of the Higher Education Act, prohibiting sex discrimination in public education.

In the '80s, ratification of ERA remains a high-priority goal.

BPW membership is diverse, and a club's composition may include secretaries, realtors, bank managers, nurses, lawyers, teachers, receptionists, business owners—women who are actively engaged in business or the professions.

RETIRED WOMEN do not lose their membership.

Active members who move to the area from other states may transfer to Sun City and Sun City West BPW clubs.

Further information about local BPW clubs is available by calling Sun City BPW club membership chairman, Sheila Espinoza, 933-1045, and Sun City West membership chairman, June Peterson, 939-4128 or 584-2639.

Business women's week designated

Sunday marks the beginning of National Business Women's Week.

Since 1928, when the National Federation of Business and Professional Women's Clubs designated a week to honor women in the labor force, National Business Women's Week has been celebrated throughout the country.

Oct. 28, 1981 Sun City Citizen Organizations 15

Business and Professional Women

The Sun City Business and Professional Women's Club provides the opportunity for women of various occupations and backgrounds to meet.

The club, which is composed of active and retired business and professional women, offers seminars, workshop and conferences on local, state and national levels.

They meets at 6:30 p.m. on the third Thursday of each month at the Suntowner Restaurant for a dinner-business meeting.

Any business women interested in joining can contact AnnMarie Hery at 977-0034.

The Sun City West BPW was formed in the spring of 1980.

The group meets the second Thursday of each month at 6:30 p.m. for a dinner-business meeting.

The club works to elevate the standards for women in business and to extend opportunities to women through education.

call Mildred Pilney at 584-1518.

March 11, 1982 Meeting

Business Agenda at Meeting Room, Western Savings, Johnson Blvd.
SCW



Betty Nimz, Dolores Lowe,
Mildred Pilney, June Peterson



News-Sun
11/5/81

Who's Meetin'

SCW BPW

Sun City West Business and Professional Women's Club will honor its Woman of the Year at 7:15 p.m. Nov. 12 in Melody Lane. Social hour will begin at 6:30 p.m.

Reservations may be made by calling Mildred Pilney, 584-1518.



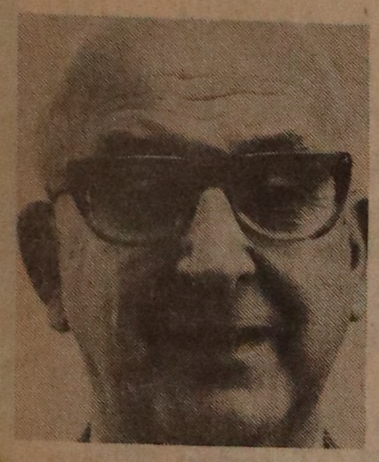
Guest Speaker -Mary Stone
"Taiwan

1/4/82

BACKTALK:

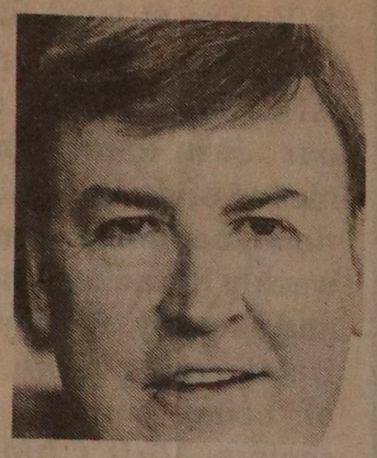
Asked in Thunderbird Plaza banks and savings and loans

What trends do you foresee for 1982 based on current Reagan administration economic policies?



GEORGE AIKEN

I wish I could give a definitive answer. But what's going to happen in Poland and the Middle East? Without exterior influences, I think generally we'll show a tough first quarter, an improving second quarter and an attractive third quarter in most lines of business but not all.



GORDON SUNDAY

I'm very happy to see President Reagan is the first president who has made an effort to correct about a 25-to-30-year error of government spending more than they're taking in. I feel that the Senate and House back him but it will take three to four years before we see a real turnaround.



MADELYN AKERS

I think that the prime (interest) rate is going to drop. I foresee that the economy will first get a little worse but it will get better, too, before the end of 1982. As a savings and loan business, we have just purchased two other savings and loans and we're over a billion dollars now.



PATRICIA WAGNER

I think the only way the economy will get better is if we go to war. When it has been really bad like this before, a war has been the only thing that has brought us out of it.



MARILYN MOLENAAR

Once you reach the bottom, the only way you can go is back up again. I support Reagan. I think he's doing the best he can. We went the other way and it didn't work out. I'm tired of paying everybody else's way.



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Readers are invited to submit questions to the Daily News-Sun newsroom, attenti

MEMBER MADELYN AKERS "TALKS BACK"

12/1/81
News-Sun

WHO'S meeting

SCW Business Professional Women

Sun City West Business and Professional Women's Club will have its annual Christmas dinner party at 6:30 p.m. Dec. 10 in Ramada Inn Garden room.

There will be a Christmas gift grab and singing of Christmas carols.

Reservations may be made by calling Mildred Pilney, 584-1518.

1/13/82

SUN CITY WEST BUSINESS AND PROFESSIONAL WOMEN'S CLUB

Time: Jan. 14, 6:30 p.m.
Place: Crestview Restaurant, then convening at Western Savings, 19022 Johnson Boulevard, SCW.
Event: Monthly meeting. Barbara J. Kuhlman, District Seven Director of Arizona BPW Clubs, will be the speaker. Reservations may be made by calling Mildred Pilney, 584-1518 by Tuesday noon prior to meeting.

Sun City Citizen

SAMPLE NOTICES

News-Sun
10/9/81

BUSINESS briefs

Merrill Lynch-Tom Fannin

Marijayne Bondura has become the first Merrill Lynch Realty-Tom Fannin sales associate in Sun City to hit the $1 million mark in sales.

Mrs. Bondura, of Sun City West, moved here with her husband three years ago from New Jersey. She was the first sales associate hired by the firm when it started operations in in Sun City, and helped open the first Tom Fannin office here.



MARIJAYNE BONDURA

In a brief statement, Mrs. Bondura expressed thanks to her clients for helping her beome a "million dollar salesperson" for 1981.

Mrs. Bondura is a member of Sun City West Business & Professional Women's Club.

SUN CITY WEST

BUSINESS AND PROFESSIONAL WOMENS CLUB

PROUDLY PRESENTS OUR

WOMAN OF THE YEAR TRIBUTE AND

BUSINESS MEETING

AT MELODY LANE RESTAURANT

NOVEMBER 12, 1981

MARY JANE WAS LATER
HONORED AT DISTRICT
MEETING AND AT BOARD
MEETING

BOARD MEETING
JANUARY 23, 1982

BETTY NIMZ, OURPRESIDENT
SHIELA ESPINOZA SC BPW



PROGRAM/AGENDA

PRESIDING OFFICER — Eleanor Casebier, Acting President

* Welcome

* Introductions

(Each person, please rise and give their name, title and place of employment, and/or etc.)

Invocation and Pledge — Hannah Hinkle

* Enjoy your dinner

* * * * * * * * * * * * * * * * * * *

Presentation of Tribute to Marijayne Bondura, our WOMAN OF THE YEAR — Hannah Hinkle

Presentation of Program Speaker, Mary Stone — Mary Parkison, Program Chairman

Raffle Time and Powder Room Time

* * * * * *

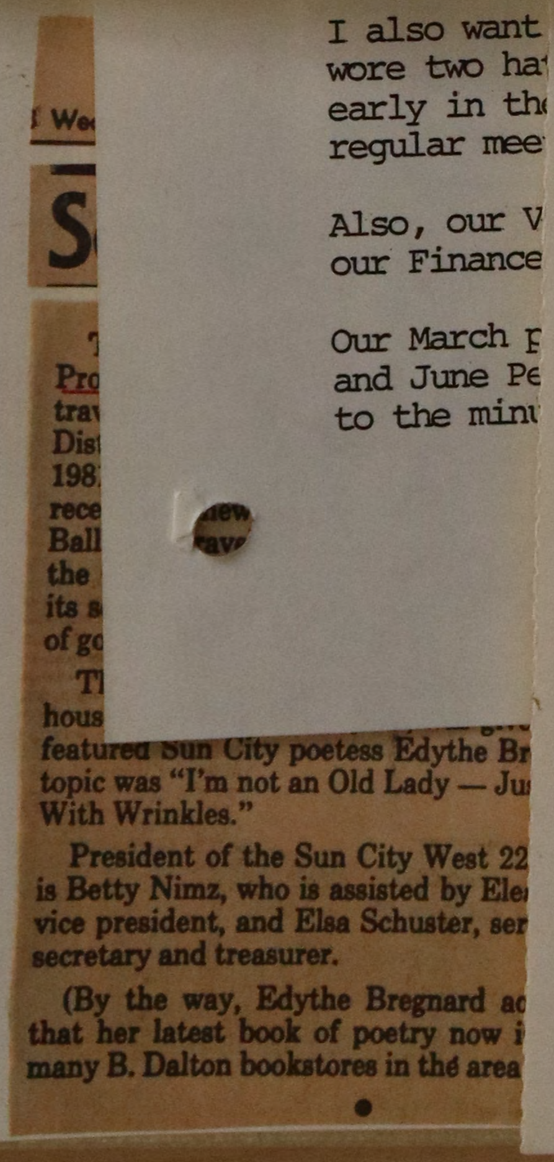
Agenda of Business Meeting

1. Approval of Minutes of Previous Meeting as written
2. Reading of Correspondence
3. Treasurer's Report
4. Report of Membership Chairman on October meeting/ Seminar
5. Report of Special Committee Chairman, Elsa Schuster re: Places to meet

Business Meeting Agenda (cont'd)

6. Unfinished Business
7. New Business
8. Any other Chairman reports
9. "For the Good of the Order" - Everybody participate.
10. Collect - everyone repeat along with the Acting President
11. Adjournment

(See over for COLLECT)



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topic was "I'm not an Old Lady — Ju
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President of the Sun City West 22
is Betty Nimz, who is assisted by Ele
vice president, and Elsa Schuster, ser
secretary and treasurer.

(By the way, Edythe Bregnard ac
that her latest book of poetry now i
many B. Dalton bookstores in the area

BOARD MEETING
JANUARY 23, 1982

BETTY NIMZ, OUR PRESIDENT
SHIELA ESPINOZA SC BPW



Sun City Citizen
2/3/82

SCW BPW

Time: Feb. 11, 6:15 p.m.
Place: Crestview Restaurant.
Event: Dinner. And the business meeting at Western Savings and Loan on R.H. Johnson Boulevard. Edythe E. Bregnard will speak on "I'm not an Old Lady . . . just a little girl with Wrinkles.

News-Sun

SCW BPW

Poet Edythe Bregnard will speak at the meeting of Sun City West Business and Professional Women's Club at 6:15 p.m. Feb. 11 in Crestview.

Her topic will be "I'm Not an Old Lady—Just a Little Girl with Wrinkles."

Reservations may be made by calling Mildred Pilney, 584-1518, by Tuesday.

News-Sun -2/27/82

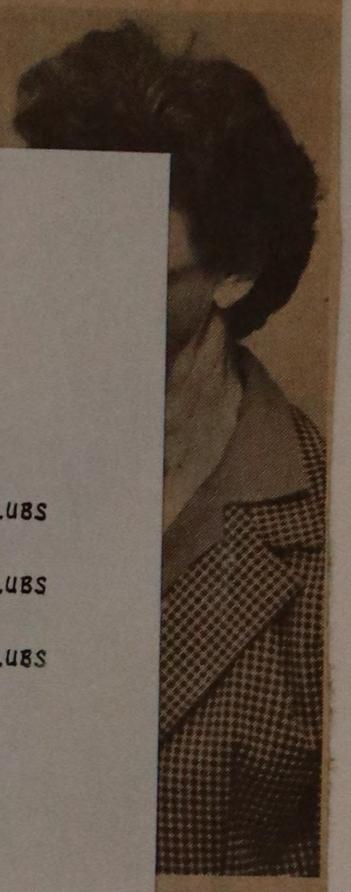
SCW B.P.W.

Illa McCauley and June Peterson will speak at the meeting of Sun City West Business and Professional Women's Club at 6:15 p.m. Thursday in Crestview.

Their topic will be "Let IRA Give Your Tax Budget a Shot in the Arm."

Reservations may be made by calling Mildred Pilney, 584-1518.

News-Sun 3/24/82



a Schuster,
-Sun Photo)

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President of the Sun City West 22-member club is Betty Nimz, who is assisted by Eleanor Casebier, vice president, and Elsa Schuster, serving as acting secretary and treasurer.

(By the way, Edythe Bregnard advises Scenics that her latest book of poetry now is available at many B. Dalton bookstores in the area.)

SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, NATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, INTERNATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

Report of Sun City West BPW Submitted to District VII

Spring Council - - March 5, 1982

Since my last report, Sun City West BPW participated in the District VII Fall meeting October 3, 1981 at the Flight Deck, where the District VII Women of the Year were honored. Hanna Hinkle, Jewell Thompson, Eleanor Casebier and Marijayne Bondura, our Woman of the Year and her husband attended with me.

We had our own private honoring of our Woman of the Year at our November dinner meeting.

Sun City West BPW was represented at Midwinter Board at the Ramada Safari with Shirley Nehrig, Marijayne Bondura and myself. The President of Sun City Club invited us to join them in a pre-banquet reception to honor both the Sun City Woman of the Year and the Sun City West Woman of the Year. Then, we proceeded to the Arizona Federation Reception "Bash" honoring all of the Women of the Year. It was very well done!

At our Sun City West BPW January dinner meeting, we had the distinct pleasure of having Barbara Kuhlman as our guest speaker. Her topic was "What BPW Means to Me," and it was an inspiring talk and very well received.

I want to give special recognition tonight to our Program Chairman, Mary Parkison, who has done an excellent job for us. At the last meeting, we passed out the Program Reaction questionnaire sheets - (specimens were printed in the Winter 1982 issue of Arizona Business Woman). The members liked the idea of expressing their opinions by this method.

I also want to give special recognition to our Treasurer, Elsa Schuster, who wore two hats all year by filling in for our Publicity Chairman who resigned early in the club year. We had media coverage for special events plus our regular meetings. She did a fantastic job for us.

Also, our Vice President, Eleanor Casebier, wore two hats. She served as our Finance Officer, and worked tirelessly on fundraising projects all year.

Our March program will feature two of our own members: Illa McCauley and June Peterson, employees of Western Savings. They will give us up-to the minute information on I.R.A. programs.

981-

News-Sun 3/24/82



Betty Nimz, president of the Sun City West BPW club, and Elsa Schuster, publicity chairman and treasurer, show off their program award.

(News-Sun Photo)

BPW club wins program award

Sun City West Business and Professional Women's Club has received the Phyllis Ballinger trophy for the best club program for 1981-82.

The award was presented at the District VII Spring Council meeting earlier this month.

The winning program was presented to Sun City West BPW on Feb. 11 by Edythe Bregnard—poet, public speaker, entertainer and author.

Title of her presentation was "I'm not an Old Lady—Just a Little Girl with Wrinkles!" That is also the title of her book of poems, on which she spoke.

Judges chose Mrs. Bregnard's program because it tied in with all categories of the goals and objectives of BPW, said Betty Nimz, president of the Sun City West club.

The award is named for Phyllis Ballinger, who has been active in BPW for 39 years. She designed the trophy for District VII to encourage better programs that will attract new members and retain present members.

Mrs. Ballinger is a past district director for District VII, past president of Glendale BPW and was auditor for two years for the state federation. She is involved in vocational guidance clinics for girls coming out of high school.

Wed., Mar. 17, 1982 *The Phoenix Gazette*

Scenics

The fledgling Sun City West Business and Professional Women's Club proudly is displaying a traveling trophy, awarded by the organization's District No. 7 March 5 for the Best Club Program 1981-82. The Sun City West group is the first to receive the newly created award, named the Phyllis Ballinger traveling trophy, honoring a member of the Glendale BPW Club. The judging panel based its selection on a program which it felt met criteria of goals and objectives of BPW.

The program, which earned the club the right to house the trophy for a year, was given Feb. 11 and featured Sun City poetess Edythe Bregnard, whose topic was "I'm not an Old Lady — Just a Little Girl With Wrinkles."

President of the Sun City West 22-member club is Betty Nimz, who is assisted by Eleanor Casebier, vice president, and Elsa Schuster, serving as acting secretary and treasurer.

(By the way, Edythe Bregnard advises Scenics that her latest book of poetry now is available at many B. Dalton bookstores in the area.)

At the Spring Council dinner for District 7 BPW..meeting held March 5th at Bailey's Restaurant, our club won the Best Club Program Award. This is very special as the other 5 clubs are larger than ours. The award was based on the Feb. 11th meeting when Edythe Bregnard, Author and Poet gave her talk on "Im NOT an old lady..just a little girl with wrinkles."

We can thank Betty for her fine presentation of the talents and fame of the speaker as she sent lots of publicity and information to the committee judging this event.

ARIZONA FEDERATION OF BUSINESS AND PROFESSIONAL WOMEN'S CLUB, INC.

DISTRICT VII SPRING COUNCIL

MARCH 5, 1982

News-Sun 3/24/82



president of the Sun City West BPW club, and Elsa Schuster, rman and treasurer, show off their program award.

(News-Sun Photo)

W club wins ogram award

West Business and Profes- n's Club has received the nger trophy for the best n for 1981-82.

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We can thank Betty for her fine presentation of the talents and fame of the speaker as she sent lots of publicity and information to the committee judging this event.

Betty Nimz and Elsa Schuster represented the SCWest Club at this dinner.

DISTRICT VII SPRING COUNCIL

MARCH 5, 1982

INVOCATION - - - - - - - - - - - - - - - - - - Mary Jo Green
Glendale BPW

PLEDGE OF ALLEGIANCE - - - - - - - - - - - - - Anna Shelton
Glendale BPW

INTRODUCTIONS- - - - - - - - - - - - - - - - - Barbara Kuhlman, Director
District VII

D I N N E R

- - - - - - - - - - - - - - - - - - -











MARCH 1982 MEETING

Sun Citizen 3/31/82

SCW B & P WOMENS CLUB Time: April 8, 6:30 p.m. Place: Crestview Restaurant. Event: Lt. Helen Stanley, Sun City West Sheriff Posse will speak. For reservations call Mildred Pilney at 584-1518.

News-Sun 4/5/82

SCW BPW

Lt. Helen Stanley of Sun City West Sheriff's Posse will speak at the business meeting of Sun City West Business and Professional Women's Club Thursday evening in Western Savings, Johnson Boulvard.

Dinner will precede the business meeting at 6:30 p.m. in Crestview.

Her topic will be "History of the Posse and Service Provided."

SATURDAY, APRIL 10, 1982

News Sun

Sun City Wester accepts seat on advisory council

Sun City West resident Marie Scotti has accepted a position on the Governor's Advisory Council on Aging.

"I was surprised," said Miss Scotti of her appointment. "I am looking forward to making my contribution."

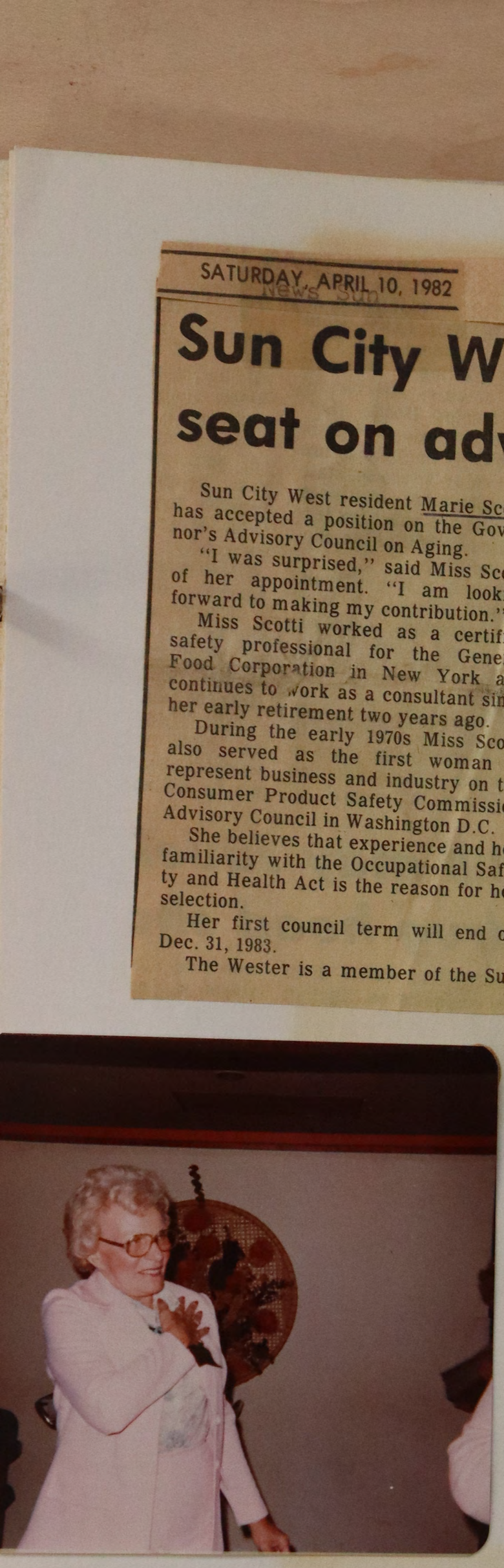
Miss Scotti worked as a certified safety professional for the General Food Corporation in New York and continues to work as a consultant since her early retirement two years ago.

During the early 1970s Miss Scotti also served as the first woman to represent business and industry on the Consumer Product Safety Commission Advisory Council in Washington D.C.

She believes that experience and her familiarity with the Occupational Safety and Health Act is the reason for her selection.

Her first council term will end on Dec. 31, 1983.

The Wester is a member of the Sun City Museum advisory council, Sun City West Business and Professional Women, and Sun City West Women's Club.



NW Wednesday, May 12, 1982

Sun City West professional club schedules installation banquet

SUN CITY — The Sun City West Business and Professional Womens' Club will hold its annual installation banquet at 6:30 p.m. Thursday at the Port and Chart Rooms of the the Lakes Club, 10484 Thunderbird Blvd.

Betty McKnight, past president of the Virginia State Federation, is scheduled to conduct the installation ceremonies.

A special guest at the event will be Ethel Behnle, former president of the Sun City BPW club who was involved in the formation of the Sun City West club.

New officers are President Eleanor Casebier, Vice President Elsa Schuster, Secretary Betty Nimz and Treasurer Marijayne Bondura.

The Singer Sisters — Aileen and Rea Winters of Sun City, are scheduled to provide entertainment.













SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN'S CLUB

PRESENTS

ITS THIRD

INSTALLATION OF OFFICERS

FOR

1982 - 1983

LAKES CLUB

SUN CITY

MAY 13, 1982





PROGRAM

Welcome & Introductions	Betty Nimz, President
Invocation & Pledge	Yetta Huntimer, District VII Director, AFBPW

Dinner and Musical Interlude performed by the Singing Sisters, Aileen and Rea Winters of Sun City

* * * * * * *

Remarks	Ethel Behnle, Past President of Sun City BPW and Past Expansion Committee Chairman
Installation Ceremony	Elizabeth (Betty) McKnight, Past President of Virginia Federation of BPW Clubs, Inc.
Presentation of Appreciation Awards and Gavel	Betty Nimz
Presentation of Past President's Pin	Eleanor Casebier, President
Collect and Adjournment	Eleanor Casebier

NFBPWC

Keep Us, O God

. . . . . from pettiness;
let us be large in thought, in word, in deed.
Let us be done with fault-finding and
leave off self-seeking.

May we put away all pretense and meet each
other face to face — without self-pity
and without prejudice.
May we be never hasty in judgment and
always generous.

Let us take time for all things;
make us to grow calm, serene, gentle.
Teach us to put into action our better impulses,
straightforward and unafraid.

Grant that we may realize it is the little
things that create differences,
that in the big things of life we are at one.

And may we strive to touch and to know the great,
common human heart of us all and,
O Lord God, let us forget not to be kind!

Mary Stewart





SUN CITY WEST BPW OFFICERS FOR CLUB YEAR 1982-83

Eleanor Casebier	President
Elsa Schuster	Vice-President
Betty Nimz	Secretary
Marijayne Bondura	Treasurer





B.P.W. Christmas Party 1982
Home of Marijayne + Russ









Valley stockbroker to help revitalize women's group

This is the fourth and final story in a series about women's groups in the northwest Valley retirement communities.

By Steve Yozwiak
Northwest Valley Bureau

SUN CITY — A former president of the Sun City Business and Professional Women is one of the leaders of a July movement that could put the group in the national forefront of the women's movement again.

Susan Edwards, 34, is one of nine members of a national strategic-planning committee that hopes to revitalize the National Federation of Business and Professional Women at the group's 43rd national convention in San Antonio, Texas, July 11-15.

The proposed Equal Rights Amendment by then may have seen its June 30 deadline come and go without the required ratification by 38 states.

But the convention may signal new directions in the women's movement, which many feel has stalled in recent years.

As president of the Sun City chapter two years ago, Ms. Edwards was a bit of an anomaly among her older members, all of whom must live or work in Sun City.

"She was kind of the exception to the rule," said Ann Marie Hery, 61, immediate past president of the 10-year-old, 152-member chapter.

Ms. Edwards is a stockbroker for Dean Witter Reynolds in Phoenix.

For the past few years she has taught financial planning for women at Rio Salado Community College in Sun City.

Most of the women she teaches are widows whose husbands controlled the household finances. Now the older women are thrust into handling their own money, she said.

"Many have never had an introduction into investments," Ms. Edwards said. "Some of them don't even know the difference between stocks and bonds."

Elenor Casebier, 63, is the new president of the 2-year-old, 25-member BPW in Sun City West.

She holds a doctorate in business education and taught for 25 years, mostly at Illinois University and the University of West Florida.

Today, she teaches seminars at the Sun City extension office of Arizona State University on how to cope with inflation.

It is important for all retired people to learn how to better handle their money, but it is especially important for those women who are newly widowed or otherwise live alone, Miss Casebier said.

"It's very sad," Ms. Edwards said, but it demonstrates the importance of involving women in careers as a way to help reduce the number of women in society who can't make it alone.

The past 10 years have seen a dramatic rise in the number of women in the American work force.

Ironically, national membership in groups like the BPW and the League of Women Voters has declined.

Today, BPW's national membership is about 150,000, down from a peak of about 175,000 in the early 1970s, Ms. Edwards said.

Unlike the League, however, BPW has not developed an auxiliary of non-members who are too busy to get involved but still contribute to the organization, she said.

Ms. Hery taught high school social studies for 30 years in New York state. Now, she works part time as a rental inspector for the Del E. Webb Development Co.

"We think . . . we have lost members to organizations like the National Organization of Women," she said.

National NOW membership is increasing faster than ever.

However, Ms. Hery said she doesn't believe there is competition among the nation's major women's groups.

"I think we're at the stage where we're all trying to help each other," she said.

Ms. Edwards said the BPW has contributed more than $2 million to get the Equal Rights Amendment passed.

But the BPW and other women's groups aren't attracting younger working women, Ms. Hery said.

The average age of BPW members is about 10 to 15 years older than the average age of working women, she said.

"At present, the national economy has something to do with it," Ms. Hery said. "If you have a boss who doesn't support equal rights . . . You're vulnerable if you support a cause that isn't generally popular."

But perhaps the BPW has not been aggressive enough, she said.

"If she believes in this cause, she doesn't have time for shilly-shallying," she said. "She wants action. We've got to turn this around."

Ms. Edwards said that when the BPW started in 1919 to help promote working women, "we were a radical group."

"We started supporting the Equal Rights Amendment in 1936," she said. "We were seen as more radical (then) than NOW when it was formed (in 1966)."

However, today the BPW is seen as a conservative group, she said.

"In many ways that is an appropriate image, and it has given us credibility. We've been working through the system for a long time."



Ann Marie Hery

----CLIP THIS COUPON----



Sun City West Business and Professional Women's Club officers for 1981-1982 are, from left, Elsa Schuster, treasurer; Betty Nimz, president; and Eleanor Casebier, vice president. Norma Deckley serves as the club's secretary.

April 8, 1982





May 1982
"The Thirteenth"







Singing Sisters

61st Annual Convention
of
Arizona Federation of BPW Clubs, Inc.
Ramada Safari - Scottsdale
April 23-24-25,
1982



Charlean Wells gave each club President a hug and a little gold key.



Marijayne



Betty Nimz
and
Marijayne Bondura
at the Luncheon
April 24, 1982



WESTER ANGELINE KROUT

Secretary finds job fulfilling

By Roberta Landman
Staff Writer

"Workin' nine to five. What a way to make a living ..."

The popular refrain bemoans the fate of the secretarial pool in song, in motion picture and in TV sit-com.

In real life, however, Wester Angeline Krout sings the praises of the secretarial labor pool, calls her more than 40 years in the field a bona fide profession and spends her retirement teaching others how to attain the job satisfaction and career progression she feels fortunate to have known.

MRS. KROUT, a member and past international president of the National Secretaries Association, now called Professional Secretaries International, conducts educational and professional secretarial programs throughout the United States, to secretaries in the field and to students in high school secretarial programs.

She is a certified professional secretary or CPS, a rating she proudly equates to an accountant's CPA.

As such, she is one of approximately 14,000 secretaries out of 3,876,000 to have achieved the CPS standard of secretarial proficiency.

ACTIVE in presenting secretarial seminars since 1967, she said the "message" she offers today's secretaries is the same one she delivered to secretaries 15 years ago.

"Give more to employers," she said. "Give the extra effort...

"Volunteer and do a job if someone is out of the office. Show someone you can do more than is asked—that's the extra effort."

SECRETARIES, she said, should strive for professionalism, and that parameter means "knowing the fundamentals of their work, knowing their job well.

"Take courses at night," she advises secretaries. "Get more education and be ready for opportunity when it presents itself—opportunity for a better job or a promotion."

Mrs. Krout also speaks to employers of secretaries.

"THE NAME of the game is teamwork," she tells some bosses "who look at secretaries as pieces of furniture, rather than part of the management team."

More often, she said, secretaries' employers are very much aware of their secretaries' potential but are afraid of losing the services on which they have learned to rely.

"A lot of bosses do think the world of their secretaries. The problem is they hate to let them go and discourage them from going up the line.

"IF THEY'VE got a very good secretary, they don't want to let them go."

Mrs. Krout cites a shortage of secretaries nationwide as a source of bosses' reluctance to see their workers climb the executive ladder.

"A good secretary is hard to find...If they find them, they (bosses) lose them to someone else."

HOWEVER, she said, not all bosses prevent their secretaries from advancement.

Mrs. Krout suggests that "many bosses do take secretaries seriously. They pay for secretaries to belong to organizations and to take courses."

And, she said, "they give bonuses to secretaries with CPS rating."

TO BE certified CPS, she said, secretaries take a two-day examination offered in May, under the aegis of PSI.

The testing covers six areas of proficiency:
—behavioral science in business
—business law
—**ECONOMICS** and management
—accounting
—secretarial skills and decision making
—office procedures and administration

MRS. KROUT'S business career has included federal and state government service, as well as work in private industry.

Her most recent position was as administrative assistant to the commanding officer of the U.S. Coast Guard in Baltimore. She retired in 1974.

Looking back on her career, she said: "I always wanted to be a secretary—even in high school. During the Depression secretaries were needed and I was able to get a job when others were not."

HER ENTHUSIASM for the secretarial profession has never waned, she said, and she asked: "Who says being a secretary is not exciting? People don't know what they're talking about."

Over the years, her work for Professional Secretaries International has seen her present seminars to many secretarial groups, including secretaries in the Department of Labor and the National Security Agency.

Career excitement highlights included:

—**AN INVITATION** in 1968 by Ladybird Johnson to attend the Annual Conference on Women in the War on Poverty

—attendance in 1970, as guest of President Richard Nixon, at the Congress of Career Women Leaders; "He presented me with a gold replica of the Presidential seal for the work I did in the organization (PSI)."

—an invitation in 1971 "to a breakfast at the White House." Her family also attended, she said.

HER NO-NONSENSE approach to the profession of secretary earned her a national and international reputation in 1971 when newspapers carried her "set of rules for handling bosses."

Mrs. Krout laughs when she shows her scrapbook of clippings of that AP story with different headlines for the same story.

—Here's how to tame the boss
—**SECRETARY** power: how to get it
—Who really runs things, the boss or secretary?

Professional Secretaries International will hold an organizational meeting June 26. Mrs. Krout invites people in the retirement community who have secretarial experience to join other secretaries in an endeavor to help high school students and those already employed as secretaries reap the rewards of a career she considers exciting.

Interested people may call Mary Ann Weschitz, 939-7581.

Presiding Officer:Elenaor Casebier,Pres.

* Welcome
* Invocation and Pledge
* Introductions
* Presentation of Guest Speaker

CAROLINE DOWD,Merrill Lynch Brokerage

RAFFLE - DRAW

. . . . . .

Business Agenda

1. Reading of Correspondence
2. Treasurers Report
3. Committee Appointments Announced
4. Initiation of Joyce DeZanek,new member
5. Unfinished Business
6. Collect
7. Adjournment





Lakes Club
Sun City West BPW
5-13-82



Officers ——— Installer



Amelia, Mary Mason





DISTRICT VII ARIZONA FEDERATION

OF BUSINESS AND PROFFESSIONAL

WOMEN'S CLUB

SUMMER CONFERENCE

SUNTOWNER RESTAURANT

July 30, 1982

CALL TO ORDER	Yetta Huntimer Director District VII
INVOCATION	Lynette Whitney
PLEDGE	Thora Swerdfeger
INTRODUCTIONS	Yetta Huntimer

D I N N E R

SPEAKER — Amy Gittler
Arizona Center for Law and Public Interests

B U S I N E S S M E E T I N G

Approval of Budget	Barbara Kuhlman

Approval of District Calendar

Election of Nominating Committee

Leadership Training

Presidents Reports

RIDE THE BPW RAINBOW OF SUCCESS TO YOUR POT OF GOALS

THE COLLECT

Keep us, O God, From pettiness;
let us be large in thought, in word, in deed.
Let us be done with fault-finding
and leave off self-seeking.

May we put away all pretense and
meet each other face to face -
without self-pity and without prejudice.
May we be never hasty in judgment and
always generous.

Let us take time for all things;
make us to grow calm, serene, gentle.
Teach us to put into action our better
impulses, straightforward, and unafraid.

Grant that we may realize it is the little
things that create differences, that in the
big things of life we are at one.

And may we strive to touch and to know the
great common human heart of us all, and,
O Lord God, let us forget not, to be kind.

Mary Stewart

Garage Sale- at home of Dee Lowe
Nov. 83





Eleanor & Elsa, Sales Purchasers





Betty Nimz, Dee Lowe
Elsa, Sheriff Possee, Mrs. Casbier
& Betty Nimz

The Sun City West BPW Club Cordially
invites you to their 4th Installation
of Officers Banquet

Place: The Lakes Club - 10484 Thunderbird Blvd.
Sun City, Arizona
Date: Thursday, May 12, 1983
Time: 6:30 p.m. - Cocktails - 7 p.m. Dinner
Cost: $13.00 (including tax and gratuity)

DRESS: Formal - Short Length

R.S.V.P. by Friday, May 6, 1983
Dee Lowe: 584-2048
Mildred Pilney: 584-1518

* BYOF or ** BYOH or *** BYOR
*Bring your own friend ** Bring your own Husband
***Bring your own relative, i.e., Mother, sister, etc.



Guest Speaker
Roy Ryals
Paramedic 9-9-82

Sun City
Citizen

A division of Independent Newspapers, Inc.

10327 Coggins Drive
Sun City, Arizona 85351
Telephone (602) 972-6101

The Sun City West BPW was formed in the spring of 1980.
The group meets the second Thursday of each month at 6:30 p.m. for a dinner-business meeting.
The club works to elevate the standards for women in business and to extend opportunities to women throu tion.
call Mildred 584-1518.

Dear Club Officers,

The Sun City Citizen is once again publishing a special supplement devoted to the many Sun City clubs and organizations. The 1982-83 index to Sun City's Organizations will be published October 28, 1982.

Enclosed you will find a copy of your brief that was included in last years index. Please update all necessary information and bring it into our editorial department or mail to Sun City Citizen, 10327 Coggins, Sun City, AZ 85351 no later than October 10, 1982.

For further information or if you have any questions please call our editor, Mr. Dave Pearson, at 972-6101.

Respectfully,

Roseanne Ray

Roseanne Ray
Sales Manager

SUN CITY WEST

BUSINESS AND PROFESSIONAL
WOMENS CLUB

Business Meeting
Nov 11,1982

CRESTVIEW RESTAURANT & WESTERN SVGS
S.C.W.

PROGRAM/AGENDA

Presiding Officer: Eleanor Casebier,Pres.

6:15 PM,Mixer and Dinner at Crestview Restaurant

. . . . . .

Transfer to Western Svgs.

1.Welcome and Introductions

2. Invocation and Pledge

3. Approval of Minutes of Previous Meeting

4. Treasurer's Report

5. Presentation of Speaker,Trilda Billings on CLUB EMBLEM

6. Committee Reports-Christmas Party and January program.

7. Unfinished business

8. Draw Raffle Winner

9. Collect

10.Adjournment