Sun City West

Business and Professional Women of Arizona 1983-1984

Our President and Women of the Year
Maryjane Bondura

Steiner

COLLECT

Keep us, O God, from pettiness.

Let us be large in thought, in word, in deed.

Let us be done with fault-finding and leave off self-seeking.

May we put away all pretense and meet each other face to face, without self-pity and without prejudice.

May we never be hasty in judgment and always generous.

Let us take time for all things; make us to grow calm, serene, gentle.

Teach us to put into action our better impulses, straightforward and unafraid.

Grant that we may realize it is the little things that create diffrences, that in the big things of life we are as one.

And may we strive to touch and to know the great common human heart of us all.

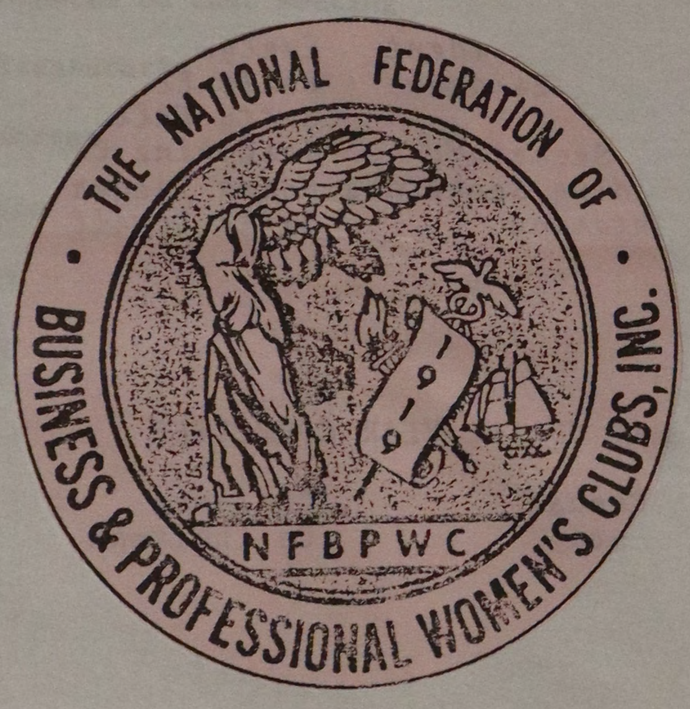
And, Oh, Lord God, let us forget not to be kind!

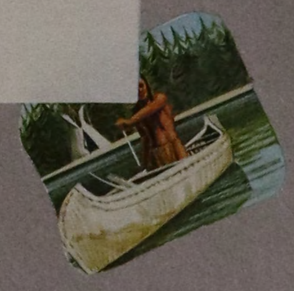
Mary Stewart

SUN CITY WEST BUSINESS & PROFESSIONAL WOMENS CLUB

Thursday, November 10, 1983

LAKES CLUB





A G E N D A

CALL TO ORDER and WELCOME — Marijayne Bondura, President

INVOCATION & PLEDGE — Jewell Thompson

MEMBER AND GUEST INTRODUCTIONS

D I N N E R

* * * * * *

PRESENTATION OF GUEST SPEAKER: Grayce M. Booth

Topic: "The Challenge of Information Systems"

RAFFLE DRAWING

BUSINESS MEETING:

- Minutes of last meeting
- Treasurer's Report
- Correspondence
- Committee Reports
- Unfinished Business
- New Business

COLLECT

Adjournment

Homemaker finds lively career as broker

SC WOMEN IN FINANCES

By MIKE GARRETT
Financial Editor

Sun City-Peoria E.F. Hutton stockbroker Jill Sercel is a perfect example of why it's never too late to begin a new career despite little training and still be a success through hard work and determination.

An Air Force wife and world traveler until the death of her husband in 1977 in an automobile accident and the mother of five boys, she found herself involved in the brokerage business after being a homemaker for 24 years.

But she overcame numerous obstacles and traditions to get where she is today.

"I WAS 47 when my husband was killed and hadn't worked for 22 years at that point and didn't work for two years after that. "I do not have a college degree and when I graduated from high school you could be one of four things—a secretary, a teacher, a nurse or get married.

"You didn't hear of women stockbrokers or women engineers or women salespeople other than in local department stores.

"So if you want to work hard enough—and I studied 10-12-14 hours a day to prepare myself for the securities exam—and put in the hours and effort and sometimes the frustration, then you can do it."

SHE FEELS women still have to be capable, they can't fake it. "A lot of women are resentful and say nothing has changed. But they haven't changed. If women change with the times they can do anything.

"I know women lawyers, physicians and engineers. I know one woman who works for the telephone company and climbs poles and another woman who is a hard hat with APS. Women have almost completely taken over the real estate field.

"There are also a lot of women stockbrokers who are doing far better than their male contemporaries. MRS. SERCEL said she is not setting the financial world on fire. "But I'm very comfortable with the investments I've put people in and I'm comfortable with my clientele."

She feels many widowed or single women need help with their investments, recalling that she lost a lot of money with some bad investments after her husband was killed.

She cited a government survey she heard that was done on women who inherited a million dollars after taxes. "And less than six years later 94 percent of them were dependent on other people for support. So there is a need."

WHILE SOCIAL Security payments to her children and some later sound investments eased any financial burdens, Mrs. Sercel still dreaded the emptiness that resulted when the last two (twins) of her five boys left for college.

"When you identify yourself with a husband and five children for 26 years and nine months from the time I had my first child until I got the last one off to college, you sort of wonder if you're really even there at all. If all that's taken away from you and you don't have something else, you can really be a mess.

"But I can honestly say I get up at 5 o'clock every morning and can't wait to get on with things." With less than four years experience working for a brokerage house, Mrs. Sercel feels she's still getting established in the business and often works 11-hour days trying to open new accounts and solicit business.

SHE HAS conducted some basic investment seminars before various Sun City civic groups and hopes to continue offering her services at no cost "to groups who would like to have an investing seminar.

JILL SERCEL

"The seminars I'm giving are a basic understanding of investing and financial planning. I'm breaking down what each investment is and explaining the risks and rewards of each and where they would be on the investment pyramid.

"You're supposed to have a good, sound foundation for your lower no risk investments and then medium to low risk investments in the center and the top of it the speculative. I'm trying to reach people by telling them not to be afraid to ask questions. There is no such thing as a dumb question if you don't know the answer."

HER WINDING road to Sun City included stopovers in Germany, Japan, New Mexico, Alabama, Massachusetts, Louisiana, Arizona (Luke Air Force Base) and Connecticut.

One stop in Japan included living in a three-bedroom house that cost all of $1,900 with a potbellied stove for central heating, a 20-gallon hot water heater and a bathtub little larger than a kitchen sink. "And you could literally cut the paneling with a scissors."

But after her husband had retired and the Sercels had found their "dream home" in Connecticut, the bottom fell out in '77.

IT TOOK two years after her husband's death before Mrs. Sercel, unable to maintain the Connecticut home, decided to move back to Arizona.

After a year here, she got a job working part-time as an assistant to a stockbroker despite limited experience.

"When a job opportunity presented itself to work part-time as a gradual introduction back into the business world in a field I was very interested, I took it." After only eight months, she was asked to become a full-time broker.

SHE SOON discovered most of her business was directed to Sun City people "because I felt I could empathize with them. There are so many people, particularly women, who have not really had investment experience prior to their retirement or the death of a spouse.

"A lot of women's husbands did some investing but they didn't feel it was necessary for the woman to be knowledgable about it. This is why I decided to leave the company in the city and come out here and really concentrate my business on as safe as investments I can make for the people, to try to preserve their principal and try to give them direction."

She cautions investors that they should have a complete understanding of what they're buying. "If they're buying a fixed rate of return and making an investment for income, they had better be well aware their investment is going to work inversely of interest rates.

"IN OTHER words if you buy a 10 percent yield on something, say a bond, and you pay $1,000 for it and interest rates go up to 12 percent, that 10 percent yield is not going to be worth $1,000 because somebody else could come along with their $1,000 and buy a 12 percent yield.

"Although they will continue to get that 10 percent yield for the maturity of the investment, if they were to sell it, they may not get 100 cents back on their dollar. It's like a see-saw or scales effect."

"By the same token if interest rates go down, and they're locked into a 10 percent and interest rates go down to 8 and they wanted to sell that investment, chances are they would make a nice profit on it."

She also cautions investors to set aside money for a cruise or trip but still have an investment goal in mind "and then go after it in a sensible way."

Today in history

In 1978, British punk rock star Sid Vicious was arrested in New York and charged with the stabbing murder of his American girlfriend in a Manhattan hotel.

SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, NATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, INTERNATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

Minutes of Regular Meeting of Sun City West BPW
October 13, 1983

Presiding Officer, Delores Lowe
Vice President

Dee Lowe welcomed everyone to the meeting. She explained that our President, Marijayne Bondura, was in Boswell Hospital recovering from surgery. She reported that she understood that Marijayne was doing very well, and in fact, would be going home tomorrow and would soon be back among us.

She commented it was nice to see so many women at this meeting - guests and the new members. She said our goal is to increase our membership, and it looks as though it is starting to pay off.

Jewell Thompson, Chaplain, gave the Invocation.

After dinner, the meeting was reconvened. Dee asked everyone to introduce themselves one at a time.

Dee called on Sandra Ulizzi to introduce the guest speaker, Jill Sercel, Account Executive (Stock Broker), from E.F. Hutton. (See highlights of her talk, attached).

After Jill's talk, the money raffle was drawn. It was won by Marie Scotti Shutt, who donated the entire amount back to our Treasury.

The minutes of the previous meeting were read and approved with one correction.

Treasurer's Report: Arlyne gave a detailed Treasurer's Report. The balance on hand as of 10-13-83 was $353.43. It was filed for audit.

UNFINISHED BUSINESS:

Dee explained that the reason why Wayne Williams of Rural Metro was not present tonight to explain the subscription ambulance service in Sun City West is that Associated Ambulance has filed a lawsuit against Rural Metro and there was a hearing today, but she didn't know the results of it. Because of the turmoil involving this, she thought it best to postpone our becoming involved until we know what the outcome is. She said we can take it up at the next meeting and see if we want to participate or not. The difference of opinion seems to be that Associated Ambulance considers this program an insurance and Rural Metro claims it is a subscription service, the same as you would subscribe to a magazine. We will have to wait and see how it is going to be "ruled."

Minutes of Sun City West BPW Meeting
10-13-83

Dee led a discussion on the unfinished business of Marie Scotti's offer at the last meeting of her husband's restored painting to raffle off as a fundraiser.

Marie Scotti commented that after serious consideration and discussion as to what's going on the cummunity (i.e., Arts and Crafts Show), she would like to withdraw her suggestion, because she stated, as you all know, there are many talented artists in our community and a lot of the banks are being asked to display the artist's work, and she was not so sure the kinds of paintings that she had to offer would be competitive, since they were not really that great, so, she preferred to withdraw the suggestion and let us consider some other things.

GARAGE SALE

Dee: The Garage Sale is set for the 5th of November at my address: 13303 Prospect Drive, Sun City West.

If we get enough items together to have it, we will hold it.

Trilda Billings commented that it would be on the same day as the Sun City Arts and Crafts Show and perhaps we should change the date.

Dee said she would have houseguests back-to-back after November 5th right on through the Christmas holidays, and if we decided to postpone it, it would have to be at another location.

Elsa Schuster commented that the people who normally attend the Arts and Crafts Show are of a different calibre from the ones who go to Garage Sales and she didn't believe it would make any difference.

Dee asked Elsa if she was working on publicity.

Elsa said yes, that Charleen Wells will run the Ad for us free, and we could post notices around the Rec lobbies.

Dee passed a "sign-up work sheet" around for members to volunteer from 8.00 a.m. to 5 p.m. Saturday, November 5th (either morning shift or afternoon shift).

Dee stressed if at all possible, she would like everything delivered to her house by Thursday. She gave her office and home phone numbers.

Dee said if she hasn't heard from people with donations by October 29th, we won't publish the Ad or post notices. It will be cancelled.

FALL BOARD MEETING

Dee called on Betty Nimz to give a brief report of the Fall Board Meeting she attended September 17th. She also circulated a notice of the Susan B. Anthony Dinner Program at the China Doll Restaurant to be held November 14th. Betty said at the District 7 meeting, the comment was this would be a sell-out. so

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Minutes of Sun City West BPW Meeting
10-13-83

if you wish to attend, don't delay in getting your reservation mailed in.

Elsa Schuster reported on the District 7 Fall Board meeting. She said Marijayne Bondura and 5 members from Sun City West BPW attended the Potluck, and that the District 7 Treasurer presented each club president with a check which was a share of the profits, pro-rated on the number from each respective club attending the meeting. Sun City West received a $12.00 check. The District 7 Director explained that both this Potluck and the January District 7 Potluck would be handled the same way, so that the clubs can forward contributions to BPW Foundation.

MOTION

Elsa Schuster made a motion that flowers be sent to our President, Marijayne from the club. Motion was seconded and carried. Trilda Billings volunteered to pick the flowers up at the florist and personally deliver them to Marijayne.

Dee Lowe led a discussion on the preferences of the members on the Christmas Party. It was the consensus of opinion that the Christmas Party be strictly a social event, with no business meeting or program speaker.

Dee read a message from Pat Rees, District 7 Director, asking that all BPW club members make a donation to the flood disaster BPW members in Clifton.

Dee clarified the idea: Monies be collected from each member and given to our Treasurer, Arlyne Dearolf. Pat Rees said to hold the money in our treasury until we are contacted with further instructions.

MOTION

Marie Scotti Shutt made a motion that we individually contribute to the Clifton BPW members who were wiped out by the flood and give the donations to our Treasurer, who will hold the money in our Treasury until Pat Rees calls for it.

Motion was seconded and carried.

The collection was taken up and $60.00 was collected and given to Arlyne.

There being no further business, Dee adjourned the meeting at 9:15 p.m.

Betty J. Nimz

Betty J. Nimz
Secretary

Highlights of Jill Sercel's Talk October 13, 1983 on Strategies for Successful Investing

In selecting a Stock Broker, make sure he or she asks you appropriate questions, i.e., What Tax Bracket are you in? What are your Investment Goals?

In considering investments, determine what you expect your investment to do for you. In Sun City, we find there are really 8 types of investments people are basically interested in:

Money Market, CD's, Government Securities, Stocks and Bonds, Annuities and Life Insurance, Mutual Funds and Limited Partnerships. They are looking at the more conservative, guaranteed type of yield.

Make yourself a plan. There are 3 basic goals. You are either investing for income, or growth, or income with growth.

If for income, you can derive an income on either a monthly, quarterly or semi-annual basis. Most income investments are fixed type of investments. For instance, Bonds, Preferred Stocks, CD's Trusts, Government Paper, T-Bills, Bills, Notes. They can either be taxable or non-taxable, depending on the vehicle that you choose.

I would like to explain something to you about the fixed rate investments that a lot of people don't understand. They do work inversely of interest rates. In other words, if you were lucky enough to buy a CD or a Corporate Bond about 18 months ago when they were paying about 15 or 16%, you've got yourself one tremendous investment today.

Income with growth is what most people are trying to do merely as a hedge against inflation. Utilities are probably the #1 investment in an area like Sun City. There is hardly a portfolio that doesn't have some good, solid utilities in it. Most utilities have increased by 100% in the last 10 years. The price of the stock itself may not have changed drastically, but the dividend certainly has.

Blue Chips: There are Blue Chips where you can get high dividends and low growth. For example, EXXON which during this whole Bull Market during the last 14 months is only up about 35%, but pays an 8½% dividend. 43% return on your money isn't bad! It will continue to grow, I feel, but not as quickly as for example, IBM which has grown about 150% during the last year, but it only has a dividend of 3%.

Sun City people, interestingly enough, are the #1 holders of telephone stock in any concentrated area in the whole world!

Mutual Funds: An excellent source of income and growth. There are Mutual Funds that are Government guaranteed that are paying over 12% on a monthly basis. There are other funds - high yield type - that are yielding 12-3/4%; they don't have the government guarantee, but they are in good, solid utilies. There are growth mutual funds that have grown on the average of 30% a year.

Initiation of New Members

DELORES HI

ARLYNE DEAROLF

SANDRA ULIZZI

DOROTHY VENTRELL -- Not able to attend tonight due to a family illness

District VII
AFBPW
SPRING CONFERENCE
March 4, 1983

Attitude Changing Time - 6:30 -7:00 P.M.

Call to order ---Yetta Huntimer, Director

Invocation --Lynette Whitney, Chaplin

Pledge -- Mary-Glen Club, Host Club

Introductions -- Yetta Huntimer

Dinner

Guest Speaker --Judge Dorothy Carson

Roll Call

Minutes

Treasurers Report

Installation of Officers by Jackie Epley
Director -- Pat Rees
Asst Director - -Gail Olson
Treasurer -- Betty Nimz

Young Career Women -- presented by Dawn Doerzbacher

Business -- Yetta Huntimer

Presentation of Phyllis Ballinger Award- Dean Simmons

Announcements

Closing

"All folks who improve start with ID (individual development)."

Installation of District 7 Officers

at Sun City BPW Club

Suntowner, Sun City

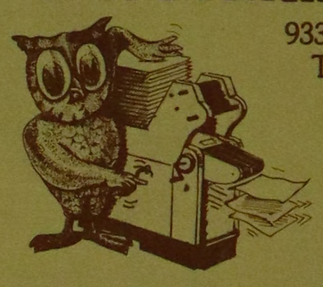
March 4, 1983

Pat Rees - District 7 Director

Gail Olson - Assistant Director

Betty Nimz - Treasurer

Owl Printing Co., Inc.



933 North Stone Avenue
Tucson, Arizona 85705

(602) **622-7311**

NFBPWC

SUN CITY WEST BUSINESS AND PROFESSIONAL WOMENS CLUB
PRESENTS

INITIATION OF NEW MEMBERS
AND

INSTALLATION OF OFFICERS
FOR
1983/1984

LAKES CLUB -CLIPPER ROOM

May 12, 1983

P R O G R A M

Welcome and Introductions — Eleanor Casebier, President

Invocation and Pledge — Joyce DeZanek

****

Dinner and Musical Interlude performed by Vocalist Faith Bachik

****

Initiation of New Members — Betty Nimz, Past President, Sun City West BPW

Installation Ceremony — Charlean Wells, Past President, Sun City Club, Past President, State Federation

Presentation of Gavel — Eleanor Casebier

Presentation of Past President's Pin — Marijayne Bondura, President

Remarks — Marijayne Bondura, President

Presentation of Appreciation Gifts

Collect and Adjournment- Marijayne Bondura

C O L L E C T

Keep us, O God, from pettiness;
let us be large in thought, in word, in deed.
Let us be done with fault-finding and leave off self-seeking.
May we put away all pretense and meet each other face to face--without self-pity and without prejudice.
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Let us take time for all things; make us to grow calm, serene, gentle.
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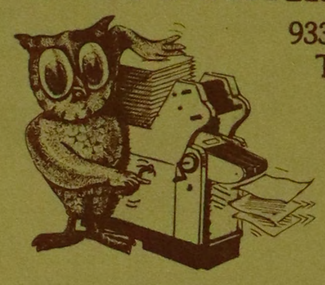

933 North Stone Avenue
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Our Guest

Poetry enchants listeners

By MARY DUMOND
View Editor

Edythe Bregnard, 10923 Meade Dr., has appeared before a wide assortment of audiences.

She encounters them, not only in and around Sun City, but all over the Valley.

Her topic:

Poetry from either or both of her two books, *Yesterday, Today and Forever* and *I'm Not an Old Lady, I'm just a Little Girl With Wrinkles.*

I'm Not an Old Lady ... has been on the Sun City bestseller list for months now—enjoying popularity almost from the moment it arrived from the printers.

But now Mrs. Bregnard will try a new medium—metro radio.

She will be a guest on the radio KTAR *Midday* program, with host Pat McMahon, sometime from 9 a.m. to noon Sept. 22.

"I'm down for 10:45, but I'm not sure whether that's the actual time I'll be on," she noted.

What's she going to talk about?

"I really don't know for sure," said Mrs. Bregnard. "I probably will read a couple of poems and I know listeners will be able to call in. I don't know, other than that, what we'll discuss."

There's plenty to talk about in Mrs. Bregnard's fairly recent career as a poet.

It's fairly recent, because the Bregnards moved here in August 1974, into an empty house that had belonged to Mrs. Bregnard's parents.

"They bought the house and the day after they moved in, my father died," she said. "My mother died five days later.

"For 3½ years the house stood empty—I would drive out and work on it a little bit at a time—and finally we moved in."

After the Bregnards had moved in, "the poetry started. I think it was a gift from the Lord."

She shares this gift generously with audiences, many of whom don't pay a dime to listen to the sounds of the poetry of living—filled with pathos, humor, understanding and observations on spiritual growth.

"I've already done 70 readings this year. A lot of them have been in Prescott this summer. I've given them in the Pioneers Home, the Veterans (Administration) Hospital, the center for senior citizens and the recreation center."

She's booked heavily already through the last of September—"programs start Sept. 21-25 and 27. Some are in Phoenix, one is before the Scottsdale Lions, the rest are all over the Valley. Most of them are free and open to the public."

Sometimes Mrs. Bregnard will appear on three different programs on the same day.

"I enjoy the programs almost as much as the audience. I love to get people laughing."

So, apparently do many of her readers, most of whom buy one or both of her books, not only for themselves, but for friends.

For instance, take a single one of several copies of *I'm Not an Old Lady* ... sent to Dr. Mary Albert Brown in Reading, Pa.

Dr. Brown wrote an appreciative note to its author, saying, "I leave a copy of your book on the table in my waiting room.

"These are people who walk in with the weight of the world on their shoulders."

Pretty soon, continued the doctor, if one of her patients picks up the book, she'll hear a chuckle. Later she will hear a laugh.

"And by the time they get into my office, there isn't a thing wrong with them," Dr. Brown finished.

So far, the Sun Citian said, she has sold 37 books of *I'm Not an Old Lady* ... in Reading, Pa.

Almost all her book buyers ask her to autograph their copies.

That means they're getting a lot of effort from Mrs. Bregnard—for her books have been pretty much a one-woman effort.

Not only did she write the poetry; after she had received the typeset copy back from the printing house, she proofread all the type, pasted up each book page herself (spaced out with illustrations she also did herself) and took the pages back, camera-ready, for final production.

"I'm embarrassed to find some misspellings," she admitted, "but try though I did to get everything when I was in the midst of production, I didn't see those mistakes. Now I do."

Mrs. Bregnard also has been pretty much the lone promoter of the books—with strong help of word-of-mouth advertising from Sun Citians who have enjoyed them. The books are produced under the final title of Pisces Press.

"So far I've sold 7,000 books," she said.

She is the warehouser for what's left of two printings of *Yesterday, Today and Forever* (3,000 volumes each) and one printing of *I'm Not a Little Old Lady* ... (10,000 volumes).

"I'm also my own stevedore. I lug cartons of books over to AmRic (her local dealer). I'm my own shipping department, too."

Edythe Bregnard: She recites poetry before all types of audiences, including an appreciative one on the shores of Viewpoint Lake.
(News-Sun Photo by Loraine Towne)

Mrs. Bregnard gets orders from Mexico, West Germany, England, Italy, New Zealand and Canada, as well as from areas all over the United States.

"Now my books are at the Thomas Nelson Publishing Co. in Nashville, Tenn.," she said. "They've had them a couple of months, but they haven't said no yet."

And then, there's television ...

Installation of District 7. Officers

Iowa City
West
B.P.W
Installation

Director,
Pat Reese

Treasurer.
Betty Hering

Betty Hering & Pat Reese
A. & B. P. W.
Spring Convention.

A Recipe for your Dividend Years

MORE THAN JUST FINANCES

Sun Citian urges folks to AIM for well-planned retirement

By CAROLANNE GAINER

Since not all residents of the Sun Cities are retirees, planning for retirement is still a major consideration.

This is the field in which Sun Citian Wright Prickett works.

He is a volunteer consultant for Action for Independent Maturity (AIM—for people ages 50-65), a division of the American Association of Retired Persons (AARP).

"**WHEN WE LIVED** in the New York area, a friend of mine about my age, retired about the same time I did. And he was doing this in New York and he thought this was something I might be interested in doing."

Though Prickett's been with AIM for nine years, it was only four years ago that he convinced the Phoenix Metropolitan Chamber of Commerce to offer this retirement planning program to individuals.

"It's an awareness program. The main purpose is to help people plan for their retirement to make it a more meaningful experience. Because we plan for marriage, children, etcetera, but not for retirement," said Prickett.

"If you asked 10 people what retirement is, they'd say financial planning and security," he continued. "But there's so much more. When you retire, your whole life changes. If you anticipate these kinds of changes well in advance, you're adjusting to it."

THUS, THE AIM Pre-Retirement Planning Seminar addresses itself to eight areas: challenge of retirement, health and safety, housing and location, legal affairs, attitudes and role adjustments, meaningful use of time, sources of income and financial planning.

The seminar, available through some Valley employers (Honeywell, SRP, Arizona Bank) or on an individual employee basis, is divided into eight two-hour sessions.

All seminars are held at the Phoenix Chamber of Commerce Building, 34 W. Monroe St, at a cost of $60 per participant (which includes the spouse).

Prickett stressed that though the seminar is guided by discussion leaders and information is provided by resource authorities in each of the eight areas previously mentioned, the program is not for everybody. Nor is it geared that way.

"WE'RE ALL SUCH unique individuals, there's no right way for everybody," said Prickett. "So long as you're enjoying your retirement, that's it. We can't teach anybody how to retire. We teach them what's available, what options there are. And cafeteria-style, they pick what's right for them."

There are a large number of items from which to pick since the AIM seminar includes more than its weekly discussion periods. It offers these features:

—audio-visual aids
—participants manuals
—automatic updating of information
—supplementary literature
—administrative consultants
—newsletters
—one-year complimentary AIM membership (which includes the bi-monthly Dynamic Years Magazine, choice of 3 of 11 AIM Guidebooks free, AIM pharmacy service, group health insurance and rental car discounts).

LIKE PRICKETT points out, once participants complete the seminar, it's up to them to follow through on their retirement plans.

"I think this represents the whole key to this seminar—to get people to take action. That's why we're called Action for Independent Maturity," he explained.

"And it's amazing how many people don't have a will. So right after the legal session, people go out and make out a will."

One thing the seminar avoids, though, is involvement in individual problems.

ONLY GENERAL problems are presented, so should a participant need further consultation, there are other outlets, such as the resource authority and supplemental literature.

Getting people to attend these seminars can be a problem, though, Prickett said, simply because some people think they are not yet ready for it.

"There are people who are reluctant about aging and retirement," he said. "And there are two types. Those not wanting to retire will take the seminar and say, 'Gee, I didn't know all there is in retirement.' And those who are gung-ho to retire are the opposite. They'll say, 'Gee, I'm not ready to retire financially.' They save themselves a mistake by retiring too early."

Prickett also mentioned two other types of people who can and do benefit from the seminar. "Some people don't need the help but they like the confirmation. And there are those people who have already retired and are having trouble adjusting."

BUT WHATEVER the needs or lifestyle of a person, he added that the seminar is a definite plus for planning for the future. Particularly since more people are retiring at an earlier age nowadays.

"It's only the last 10 to 15 years that people have gone ito early retirement," he explained. "And for people who think social security is their retirement, which is wrong because it's only supplemental, the seminar is beneficial. I always liken it to a laboratory—when you discover something meaningful, it stays with you."

So Prickett suggests the first step to take is for the employee to find out whether or not the company has a Pre-Retirement Planning Seminar. If the answer is no, the interested party can contact him at 977-7748. But be patient if he's momentarily indisposed—he's the only Arizona representative.

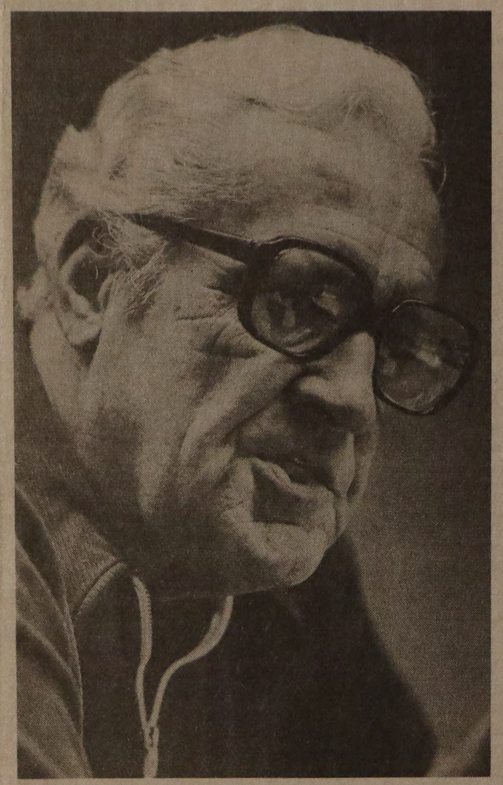
People don't have to wait for a seminar, though, to start getting their lives in order—on paper. AIM provides a comprehensive record-keeping organizer called "Your Vital Papers Logbook."

THE LOGBOOK, a softcover, 32-page book, is convenient because important papers are readily available and maintained in one place.

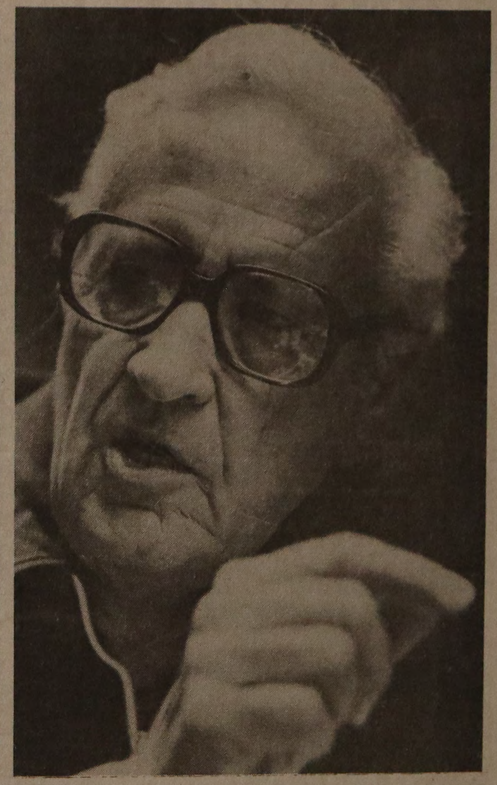
It has spaces for recording data on bank accounts, liabilities, real estate, stocks and other investments, social security benefits, private and military pensions, insurance policies, charge accounts, credit cards, wills, trusts, and valuables.

There's additional room to record information on the family physician, dentist, attorney, accountant, clergyman, and broker. And for those people interested in family trees, there's even a genealogical chart.

To receive the logbook, send $4.95 to: AIM Logbook, P.O. Box 19269-A, Washington, D.C. 20036.



"If you asked 10 people what retirement is," said Prickett, "they'd say financial planning and security. But there's so much more."



"When you retire your whole life changes. If you anticipated these kinds of changes well in advance, you're adjusting to it."

(News-Sun Photos by Jim Painter)

SUN CITY WEST

BUSINESS AND PROFESSIONAL WOMENS CLUB

Regular Meeting

RED LOBSTER RESTAURANT

June 9, 1983

PROGRAM AGENDA
6/9/83

Presiding Officer Marijayne Bondura,Pres.

* WELCOME
* INVOCATION AND PLEDGE
* DINNER

. . . . . .

PRESENTATION OF
PROGRAM SPEAKER:

WRIGHT PRICKETT,A I M, "Pre-Retirement Planning; More than just finance!"

* RAFFLE DRAW

. . . . . .

1. Reading and approval of minutes of last business meeting.
2. Treasurer's Report
3. Correspondence
4. Committee Reports
5. Unfinished Business
6. New Business
7. Collect and Adjournment

. . . . . .

GOD BE WITH YOU 'TIL WE MEET AGAIN

SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, NATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, INTERNATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

(Potluck Dinner at the residence of Hanna Hinkle)

Minutes of Sun City West BPW Regular Meeting
April 14, 1983

Presiding Officer: Eleanor Casebier
President

Eleanor Casebier called the meeting to order at 8 p.m.

Marie Scotti Shutt gave the invocation.

Eleanor presented the minutes of the previous meeting for review.
The minutes were approved as read.
The Treasurer's Report was dispensed with to make time for the election.
Eleanor called on Elsa Schuster, Nominating Committee Chairman to present the slate of officers for club year 1983-84. Elsa Schuster read the slate, and nominations from the floor were called for for each office.

Since there were no nominations from the floor, the secretary was instructed to cast a ballot for the entire slate. Eleanor announced the following persons duly elected by acclimation:

Marijayne Bondura	President
Delores Lowe	Vice President
Betty Nimz	Secretary
Arlyne Dearolf	Treasurer

Eleanor called on Dee Lowe, Installation Committee Chairman to give her final Installation Committee Report. Invitations were distributed to all the members and guests to send out to friends of the members.

NEW BUSINESS

Eleanor called on Marijayne Bondura to give a report on a new meeting place.

Marijayne reported that she had called on several different restaurants, and passed out the menus on 2 of them who would welcome us in their private dining rooms for dinner meetings with no charge for the meeting room. The choice narrowed down between The Lakes and Red Lobster Restaurant in Sun City.

A vote was taken by ballot, and the majority of the members voted to have the Sun City West BPW dinner meetings at Red Lobster in Sun City, commencing with the June 9, 1983 meeting.

The raffle drawing was conducted and Betty Nimz won the cash, which she turned back to the club treasury.

A unanimous vote of thanks was given to Hanna Hinkle and Jewell Thompson for their warm hospitality and liquid refreshments as hostesses for our meeting.

Guest

Rio Salado offers program in easy steps

By LYNN NEWTON
Staff Writer

Rio Salado Community College West invites Sun Cities and Youngtown residents to don explorer caps and apply for passports for a new "adventure" program starting at the college this fall.

The program was designed to allow students who do not feel ready for a two-year degree program to sign up for an eight-credit series of courses leading to the title of "Adventurer of the '80s," says Rio Salado spokeman Laura Helminski.

"A two-year degree is overwhelming to some residents," she said. "The Adventures in Learning program provides a less-lengthy program for students while giving some direction to their studies.

"**A RETIRED** person isn't coming to college looking for job skills. They're looking to expand themselves in areas that they're interested in," she said.

With more than 2,000 students attending credit and noncredit courses at the Sun Cities' branch of Rio Salado, Mrs. Helminski said the new program would provide non-degree students with a thread to pull common coursework together toward a goal.

Upon completion of one of the six possible adventure series, students will attend a celebration where they will receive explorer's caps and distinctive lapel pins of achievement, the Rio Salado instructor said.

"**WE FELT** many of our students were drifting along taking classes in one area one semester and than another area the next semester, so they weren't reinforcing what they learned," she said.

"The adventures require eight hours of credit classes in a single area and can be completed in any time period."

Rio Salado has established "adventure itineraries" in the following areas, with courses ranging from one to three credit hours:

—**SOUTHWEST** Adventure: Courses would include selections from history, art, or literature of the Southwest, Arizona geology and Spanish.

'Adventurers of '80s'

—Personal Development Adventure: Courses may include counseling, speech communication, psychology, speed reading, improving your memory and increasing your vocabulary.

—Humanities Adventure: Students may take courses in literature and film, history, psychology, philosophy, mythology and literature classes.

—**CREATIVE** Adventure: Classes include drawing and sketching, interior design, magazine writing, poetry and gardening.

—World Today Adventure: Courses could be selected in the areas of computers, speed reading, earth science, auto maintenance, cameras, nutrition, career exploration and any course by teleconferencing.

—Degree Adventure: The adventure provides a taste of some of the core courses which lead to a two-year degree. Courses include Introduction to Psychology, Personal Development and Academic Study Skills.

STUDENTS who have already taken courses within one of the adventure areas may apply up to five hours credit toward a series.

Mrs. Helminski indicated that the new series would encourage students to take classes they would normally never conside taking, thereby broade ing their education withi the area.

To many residents, th word "credit" is scary, Mrs. Helminski said. "I automatically brings vi sions of tests and lots o homework. What most o the students don't realize is that they can take the courses on a pass/fail basis. A grade doesn't matter.

"**CREDIT** courses provide a more complete picture of the subject in most cases because the college has a controlled, but flexible, outline," she continued.

In addition, Mrs. Helminski said most of the credit courses are less expensive ($14 per credit) than noncredit classes, and credit teachers have access to additional resources from the entire community college district.

Courses at Rio Salado West are designed specifically for people older than 50, a group which encompasses more than 25 percent of the country's population, she continued.

"**STUDENTS** don't want to waste time and they certainly don't want to be talked down to," Mrs. Helminski said. "They want to be challenged by their classes—a means of mental exercise.

"We want to encourage lifelong learning so the retired person can continue keeping up with the changes in the world. Theirs is a constantly changing role in society."

MANY OF the students already have obtained college credit or degrees, she continued, mentioning that the college has evaluated transcripts that are more than 40 years old.

Residents interested in obtaining a passport for one of the adventures may contact Mrs. Helminski or Rio Salado academic adviser Joe Rodriquez, 972-1772 or 974-9939.

The courses are open to previous or newly enrolled students.

LAURA HELMINSKI

SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, NATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

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BUSINESS & PROFESSIONAL WOMEN'S CLUBS

May Newsletter 1983

A Special note from the incoming President:

I accept the office of President with great honor and respect of my new title. I am looking forward to our coming year and my suggested theme for us is this: "I know we can, with all of our help, *if we will*, continue to grow and prosper."

With everyone's help, we have done much, and in our continuing spirit of growth, friendship, and enthusiasm, this is but the beginning!

Sincerely,

Marijayne

* *

Please don't forget that May is a very important month. DUES ARE DUE annually on May 1st.

Please mail your $30.00 check for the 1983-84 club year to:

Arlyne M. Dearolf, Treasurer
12208 Hacienda Dr.
Sun City, AZ 85351

Make check payable to: SUN CITY WEST BPW CLUB

We are sure looking forward to seeing you on May 12th!

Installation Banquet Pictures

1983

A sampling of Miss Scotti's magazine cover collection can be viewed in the R.H. Johnson Library in Sun City West.
(News-Sun photos by Jim Painter)

ection covers century

bling the covers in 1953.

Sun City Wester Marie Scotti judges books by their covers

By SUE HERZOG

Although the saying goes—"Don't judge a book by its cover"—Marie Scotti says "the cover is the entrance to readership."

Miss Scotti, who worked as a cover designer for the Maxwell House Publisher, has been collecting magazine covers since 1953.

"I started collecting them because I needed to come up with ideas for my own," she said.

Since then she has assembled covers from all over the United States and some foreign countries during her travels.

SOME COVERS date back to 1900.

A portion of her collection is on display in R.H. Johnson Library in Sun City West.

Miss Scotti worked for the Maxwell House Division of General Foods for 20 years.

She started as personnel manager and handled some public relations.

THE COMPANY came to her when they started publishing the Maxwell House Publisher.

"I would design the cover and an artist would draw it up," she said.

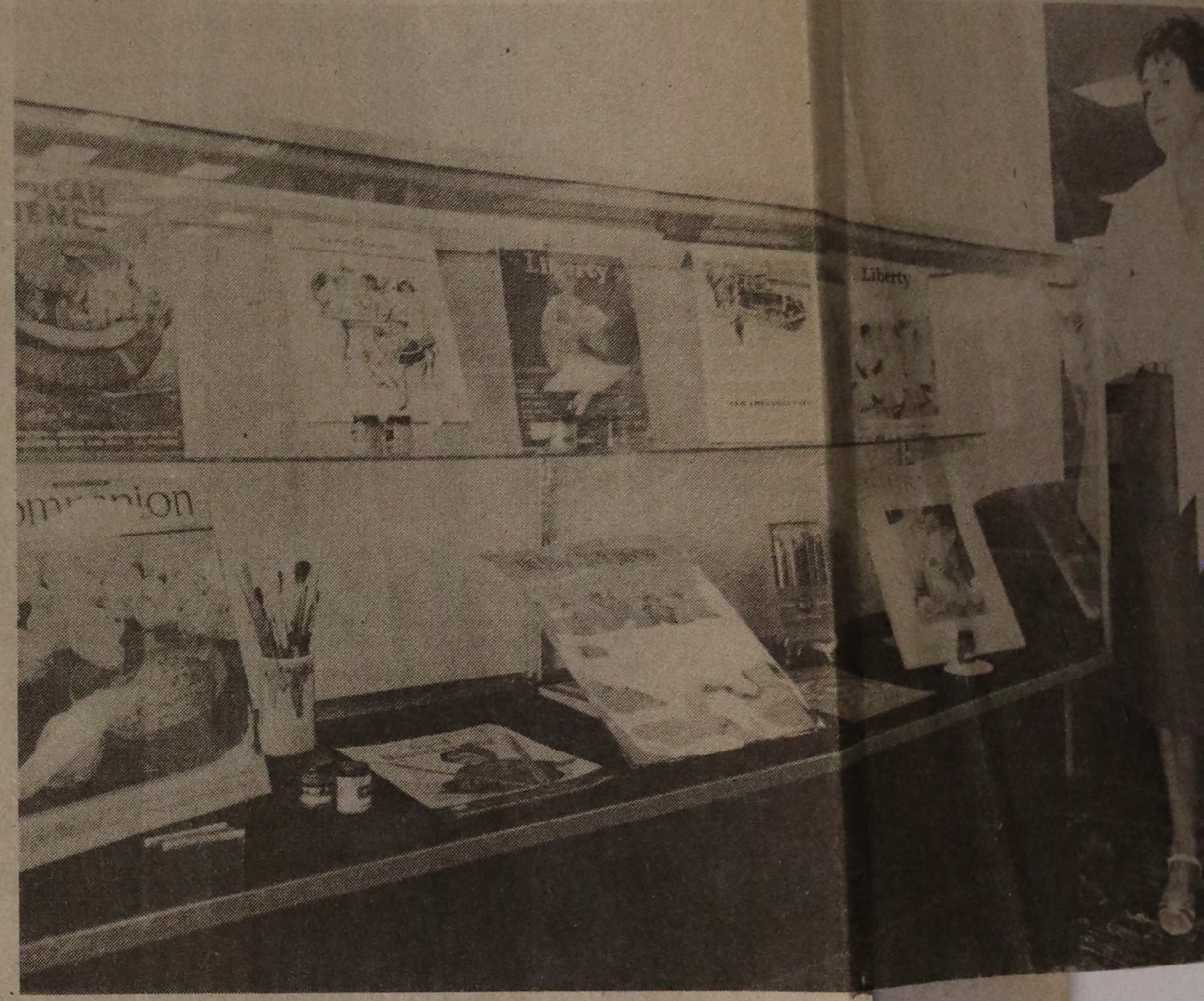
Sam Norkin, an artist who drew theatrical characters for the Daily-News in New York City, would create the cover to Miss Scotti's specifications.

She has 20 bound copies of magazine covers she designed and many others she purchased that now are collector's items.

MISS SCOTTI, who has lived in Sun City West for four years, is a certified safety professional in all areas of safety engineering and is keeping active as a safety and health consultant.

She still lectures on health and communication and writes safety articles for the News-Sun.

The Wester said she has become very selective about collecting covers. "I haven't done much collecting lately—I don't have a need," she said. "I also don't have any storage space."



A sampling of Miss Scotti's magazine cover collection can be viewed in the R.H. Johnson Library in Sun City West.
(News-Sun photos by Jim Painter)

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Mark Herrmann, Denver's first-round draft choice Chris Hinton of Northwestern and the Broncos' No. 1 selection in 1984.

"I just want to play some football," Elway said Tuesday as 87 other rookies and free agents joined him at the Greeley, Colo., training site. "I'm so tired of talking about it and all the hype."

ERIC DICKERSON, who was selected right behind Elway by the Los Angeles Rams, is expect-

port Friday to
llerton, Calif.,
lay with the rest
t-year players.
l-American run-
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WILLIAMS, who
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mpa Bay Bucca-
ecause of a con-
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the Toronto Argo-
of the Canadian
ll League.

at is the watchword
Seattle Seahawks
"It will be like a
amp atmosphere,'
ised Coach Chuck
who said his play
ill be kept busy from
a.m. until evening.

E STEELERS have
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What the New Orlean
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d dabbled in drugs.

After last season's en
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Oilers All-Pro cornerba
Greg Stemrick.

The club said, howeve
that Stemrick's contra
isn't final until the NF
finishes an inquiry into h
conviction for cocaine po
session.

Stemrick was waived
the Oilers prior to se
tencing and later compl
ed a drug rehabilitati
program.

COMPLETE DECORATING SERVICES

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Wall Coverings
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Our Expert Installation . . . Minimum Charge
All Leading National Brands
Thousands of Patterns to choose from
Hunter Ceiling Fans Available

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• BIGELOW • FIRTH • GALAXY
FLOORS • ARTIFICIAL TURF

Open Monday thru Friday 8-4
Closed Saturday and Sunday

Arizona Republic
B-12
8/12/83

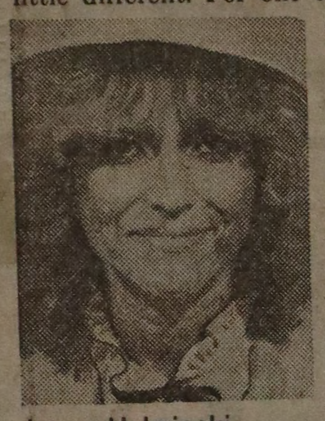
Alan Thurber

Fun, adventure await students of 'mindercise'

"Adventures in Learning" is a new college program designed to whet the mental appetite, provide a good learning experience and prepare students for further education.

Sounds like the sort of program any beginning college student could use.

These college students, though, will be a little different. For one thing, their average age will be around 70.



Laura Helminski

Adventures in Learning is a program of Rio Salado Community College West in Sun City. Sample courses and free lectures will be offered during the week of Sept. 19.

The program is new, but Rio Salado has been in Sun City for awhile. Last spring, that branch of the college had 2,000 students, evenly divided between credit and non-credit courses.

According to Laura Helminski, Sun City area supervisor for the college, the new program is designed to fill a gap between individual courses and a two-year degree program, which also is offered.

"A lot of our students tend to 'visit' us, taking one course and then another without any apparent goal or sense of direction," Helminski said.

"To many of them, a formal degree program seems a little ominous.

"The idea of the Adventures series is to provide an interim goal by offering groups of courses that fit together and lead somewhere," she explained.

One "adventure" is the Southwest Adventure series, which offers courses in history, art and literature of the Southwest, Arizona geology and Spanish.

"We're going to have fun with this," Helminski said. "When they finish a series of courses, they'll get a banquet, a certificate and an explorer's hat."

Helminski is already having fun with the program, which she thought up, and she already has her explorer's hat. She is the chief Adventurer, so to speak.

She also is teaching seven of the courses to people easily twice as old as she is.

"They're fun," Helminski said, "and I've never had any students work so hard. If you ask them to read a chapter ahead, they'll read three.

"It's like a family in the classroom. The students help each other and get together for coffee or lunch to do their assignments."

A bubbly woman of 34 who looks more like a college student than a college instructor, Helminski teaches such courses as speed reading, memory skills and academic-survival skills.

Several other teachers in the program, by contrast, are retired educators. Dr. Howard Kiefer, a Sun City resident who teaches "Introduction to Philosophy," is professor emeritus and retired dean of humanities from the State University of New York.

The two-year degree program is called "It's Never Too Late," and a college brochure points out: "It's never too late to grow younger by degree" and "It's never too late to avoid 'psychosclerosis' (hardening of the mind)."

"Most older people understand the importance of physical fitness," Helminski said. "Our students know that the mind needs exercise, too."

We are proud to display our new Banner

1 Marijane Bondura, President Elsa Schuster - Finance Trilda Billings - Foundation
Marie Scotti - Program chairman Sandra Ulizze - Membership

9-83

Arlene Dearolf - Dee Lowe
Betty Nimz - Marijane Bondura

Copy

SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, NATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, INTERNATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

October 20, 1983

Mr. Robert Fairfield
E.F. Hutton & Company Inc.
Plaza Del Rio Center
9401 West Thunderbird Road
Peoria, AZ 85345

Dear Mr. Fairfield:

Jill Sercel's talk before the Sun City West Business and Professional Women's Club last Thursday, October 13, 1983, was so exceptional, I feel I must write and tell you so.

We owe a real debt of gratitude to Jill for making October 13th stand out as one of the most informative meetings of the year. It was a privilege and a delight to have her as our guest speaker.

I feel certain, if the question and answer period at the end of her talk is any indication, that many of our members will take her up on her offer to review their portfolios with them.

Sincerely,

Delores Lowe
Vice President

69

A Fund Raiser for Our Club

Garage Sale

GARAGE SALE
Saturday, 8 to 4
13303 Prospect Drive
Sun City West

Household articles, clothes, appliances, games, many others.
SERVICE CLUB SALE

GARAGE SALE 11-4-83

Christmas

Carols

Lundberg Mortuaries

JOY TO THE WORLD
Joy to the world! the Lord is come;
Let earth receive her King;
Let every heart prepare Him room,
And heav'n and nature sing, And heav'n and nature sing,
And heaven and heav'n and nature sing.

No more let sin and sorrow grow;
Nor thorns infest the ground,
He comes to make His blessings flow,
Far as the curse is found, Far as the curse is found,
Far as, far as the curse is found.

SILENT NIGHT, HOLY NIGHT
Silent night, Holy night
All is calm, all is bright
Round yon virgin mother and Child,
Holy infant so tender and mild.
Sleep in heavenly peace, Sleep in heavenly peace.

Silent night,Holy night,
Son of God, Love's pure light,
Radiant beams from Thy holy face,
With the dawn of redeeming grace,
Jesus,Lord at thy birth, Jesus, Lord at thy birth.

THE FIRST NOEL
The first Noel the angels did say
Was to certain poor shepherds, In fields as they lay
In fields where they lay
Keeping their sheep
On a cold winter's night, That was so deep.

CHORUS
Noel, Noel, Noel, Noel, Born is the king of Israel

Then entered in those wise men three
Fell reverently upon the knee,
and offered there, in His presence,
Their gold and myrrh and frankincense.

Traditional of the Christmas season is the gathering of family and friends to join in the singing of Carols commemorating the Birth of Christ.

This collection is presented as a public service by:
Lundberg Mortuaries.

O COME,ALL YE FAITHFUL
O come, all ye faithful,
Joyful and triumphant,
O come ye, O come ye, to Bethlehem.
Come and behold Him, Born the King of Angels.

CHORUS
O come, let us adore Him, O come, let us adore Him,
O come let us adore Him,
Christ the Lord.

Yea, Lord we greet Thee,
Born this happy morning.
Jesus to Thee be glory giv'n
Word of the Father, Now in flesh appearing.

WHAT CHILD IS THIS
(greensleeves)

What child is this Who laid to rest
On Mary's lap is sleeping
Whom angels greet with anthem sweet
While shepherds watch are keeping.

This,this is Christ the King
Whom shepherds guard and angels sing.
Haste, haste to bring Him land, The Babe the Son of Mary.

O HOLY NIGHT
O holy night! The stars are brightly shining,
It is the night of the dear Saviour's birth!
Long lay the world in sin and error pining,
Till he appeared and the soul felt its worth.
A thrill of hope the weary world rejoices.
For yonder breaks a new and glorious morn!

Fall on your knees! O hear the angel voices!
O night divine, O night when Christ was born.
O night divine, O night, O night divine!

Led by the Light of Faith serenely beaming,
With glowing hearts by His cradle we stand.
So led by light of a star sweetly gleaming,
Here came the wise men from the Orient land.
The King of Kings lay thus in lowly manger,
In all our trials born to be our friend!

Christmas. Dec. 1983
Party. Dinner - Exchange Gifts

"Christmas Greetings from Saguaroland"

To wish you
all the joys
of a most happy

Christmas 1983

The make of Arizona and the lands bordering its legal perimeter is more similar in character to the Holy Land than any other place on earth. It is in parts a land of olive trees, palms, almonds and pomegranates. Our Colorado River is the counterpart to the river Jordan, the Rim country might well be the mountainous region of Gilead. The determining quality of the characteristic similarity, however, is the deserts.

It is interesting to note that the longer lived of the world's religious philosophies were born in the desert regions of the world. Islam, Judaism and Christianity were born of the same earth, nourishing people of the same basic, simple qualities.

The Indians of Arizona's deserts live according to the traditions, teachings and prophecies of their respective beliefs. They live and thrive on a life of hardship and love of nature, as did the shepherds and the people of the earth in the time of Jesus. Arizona's Indian people lived in the Arizona desert wildernesses centuries before the first Christians came. They found the desert challenging but good – to them a haven of peace and security. After centuries of desert living Arizona's Indians still prefer to cling to the desert. The lands of the Papago and Pimas are of a bleak and unyielding nature. The Hopi desert land is a vastness of eroded mesas and windswept plateaus. Navajoland is so much like the Holy Land in character that little more than a decade ago Jesus would have felt very much a part of the scene, though somewhat startled to see himself in the person of Charlton Heston. He would have seen Jerusalem, Nazareth and Bethlehem along Glen Canyon's Kane Creek Road. The waters of Lake Powell now cover the site on the Colorado River where the sequence of Christ's baptism by John the Baptist was filmed. The desert wilderness of the forty days fast is forever there. He would have seen the Roman soldiers high on the hill as Charlton Heston preached to the multitude... it all happened in Arizona during the filming of "The Greatest Story Ever Told." Director-Producer George Stevens' choice of Glen Canyon was made after extensive study and comparison of the present-day Holy Land with the American Southwest. Mr. Stevens felt that the story of Christ could not be filmed in the Holy Land because the Holy Land of Christ's oes not exist anymore. The Glen Canyon region was primitive and unspoiled, and had er been used as a setting for a motion picture. It will never be used in the same way ain as the area is now filled with the waters of Lake Powell, behind Glen Canyon Dam

Now that we have related Arizona to the Holy Land and our people to the greatest story, we must confess the foregone ruminations are an introduction to our Christmas presentation for

Christmas 1983

Merry Christmas and a very Happy New Year

In a mature universal sense the Spirit of Christmas, the meaning of Christmas, is a celebration, a testimonial to the glory of one the world knows as Jesus Christ, honored for his teachings and his genius with a four letter word spelled L-O-V-E.

Marie and J W Shutt

Sun City West BPW
Christmas Party Honoring
Woman of the Year
December 8, 1983

[redacted]

Mae Michaels
Beverly Qwsal
Guests from League of BPW
Fred Nimz - Glen

Betty Nimz

Women of the Year - 1983-1984

December 1983

Dear Betty:

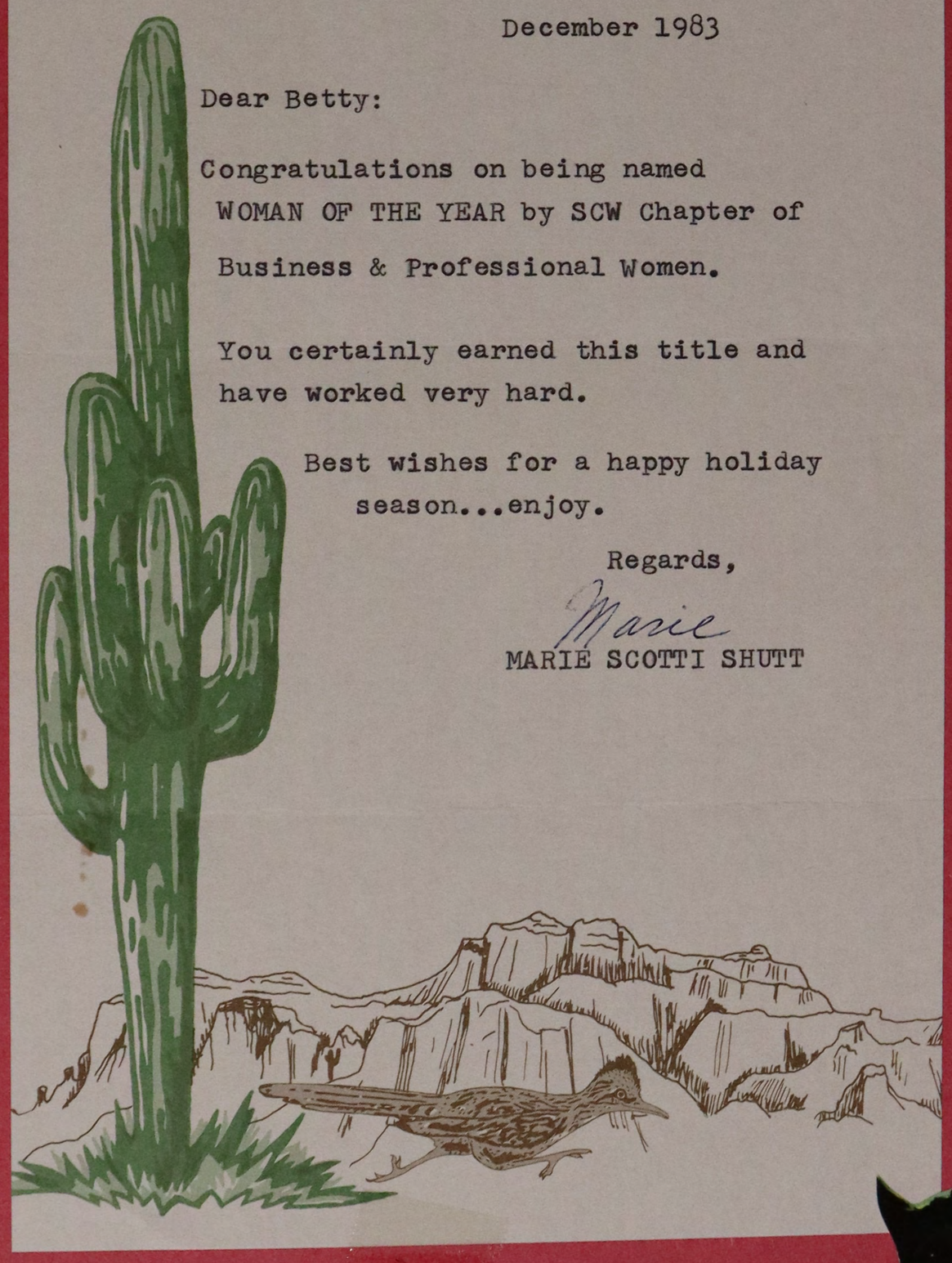
Congratulations on being named
WOMAN OF THE YEAR by SCW Chapter of
Business & Professional Women.

You certainly earned this title and
have worked very hard.

Best wishes for a happy holiday
season...enjoy.

Regards,

Marie
MARIE SCOTTI SHUTT



December 18, 1983

SCW Women's club meets Thursday

The Sun City West Business and Professional Women's Club will meet at 6 p.m. Thursday in the Lakes Club. Laura Helminski, area superviser of Rio Salado Community College and consultant in reading skills, will speak about "Memory Techniques for Professional and Personal Use." Reservations: Mildred Pilney, 584-1518 or Marijayne Bondura, 584-2814.

9-5-83

Devco names SCW realtor to sales staff

The Del E. Webb Development Co., has appointed Marijayne Bondura to its sales staff in Sun City West.

Miss Bondura, a Sun City West resident, has been involved in local real estate for the past four years. She is a member of the Million Dollar Club.

"We're always happy to welcome a sales counselor with Marijayne's experience," said Ken Parker, Devco's senior vice president of sales. "I know she'll be a tremendous addition to our staff."

The New Jersey native is president of the Sun City West Business and Professional Women's Club.

FROM THE DESK OF

BETTY NIMZ

Dee: Pat Rees, District 7 Director phoned and asked that the Acting President of Sun City West BPW take up a collection at the Oct. 13th meeting for Clifton BPW members. The flood just about wiped out their homes (of some members) Keep the monies collected in our Treasury until it is called for.

10-4-83

Sun City BPW to meet Oct. 13

The regular monthly meeting of the Sun City West Business and Professional Women's Club will be held at 6:15 p.m. Oct. 13 in the Lakes Club.

Jill Sercel of E.F. Hutton will speak on "Concepts of Financial Planning." Reservations: 584-2814.

Homemaker finds lively career as broker

SC WOMEN IN FINANCES

By MIKE GARRETT
Financial Editor

Sun City-Peoria E.F. Hutton stockbroker Jill Sercel is a perfect example of why it's never too late to begin a new career despite little training and still be a success through hard work and determination.

An Air Force wife and world traveler until the death of her husband in 1977 in an automobile accident and the mother of five boys, she found herself involved in the brokerage business after being a homemaker for 24 years.

But she overcame numerous obstacles and traditions to get where she is today.

"I WAS 47 when my husband was killed and hadn't worked for 22 years at that point and didn't work for two years after that. "I do not have a college degree and when I graduated from high school you could be one of four things—a secretary, a teacher, a nurse or get married.

"You didn't hear of women stockbrokers or women engineers or women salespeople other than in local department stores.

"So if you want to work hard enough—and I studied 10-12-14 hours a day yers, physicians and engineers. I know one woman who works for the telephone company and climbs poles and another woman who is a hard hat with APS. Women have almost completely taken over the real estate field.

"There are also a lot of women stockbrokers who are doing far better than their male contemporaries. MRS. SERCEL said she is not setting the financial world on fire. "But I'm very comfortable with the investments I've put people in and I'm comfortable with my clientele."

She feels many widowed or single women need help with their investments, recalling that she lost a lot of money with some bad investments after her husband was killed.

She cited a government survey she heard that was done on women who inherited a million dollars after taxes. "And less than six years later 94 percent of them were dependent on other people for support. So there is a need."

WHILE SOCIAL Security payments to her children and some later sound investments eased any financial burdens, Mrs. Sercel still dreaded the emptiness that resulted when the last two (twins) of her five boys left for college.

"When you identify yourself with a husband and five children for 26 years and nine months from the time I had my first child until I got the last one off to college, you sort of wonder if you're really even there at all. If all that's taken away from you and you don't have something else, you can really be a mess.

"But I can honestly say I get up at 5 o'clock every morning and can't wait to get on with things." With

JILL SERCEL

have an investing seminar.

"The seminars I'm giving are a basic understanding of investing and financial planning. I'm breaking down what each investment is and explaining the risks and rewards of each and where they would be on the investment pyramid.

"You're supposed to have a good, sound foundation for your lower no risk investments and then medium to low risk investments in the center and the top of it the speculative. I'm trying to reach people by telling them not to be afraid to ask questions. There is no such thing as a dumb question if you don't know the answer."

HER WINDING road to Sun City included stopovers in Germany, Japan, New Mexico, Alabama, Massachusetts, Louisiana, Arizona (Luke Air Force Base) and Connecticut.

One stop in Japan included living in a three-bedroom house that cost all of $1,900 with a potbellied stove for central heat-

cut home, decided to move back to Arizona.

After a year here, she got a job working part-time as an assistant to a stockbroker despite limited experience.

"When a job opportunity presented itself to work part-time as a gradual introduction back into the business world in a field I was very interested, I took it." After only eight months, she was asked to become a full-time broker.

SHE SOON discovered most of her business was directed to Sun City people "because I felt I could empathize with them. There are so many people, particularly women, who have not really had investment experience prior to their retirement or the death of a spouse.

"A lot of women's husbands did some investing but they didn't feel it was necessary for the woman to be knowledgable about it. This is why I decided to leave the company in the city and come out here and really concentrate my business on as safe as investments I can make for the people, to try to preserve their principal and try to give them direction."

She cautions investors that they should have a complete understanding of what they're buying. "If they're buying a fixed rate of return and making an investment for income, they had better be well aware their investment is going to work inversely of interest rates.

"IN OTHER words if you buy a 10 percent yield on something, say a bond, and you pay $1,000 for it and interest rates go up to 12 percent, that 10 percent yield is not going to be worth $1,000 because somebody else could come along with their $1,000 and buy a 12 percent yield.

"Although they will continue to get that 10 percent yield for the maturity of the investment, if they were to sell it, they may not get 100 cents back on their dollar. It's like a see-saw or scales effect."

"By the same token if interest rates go down, and they're locked into a 10 percent and interest rates go down to 8 and they wanted to sell that investment, chances are they would make a nice profit on it."

She also cautions investors to set aside money for a cruise or trip but still have an investment goal in mind "and then go after it in a sensible way."

SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, NATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, INTERNATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

January Newsletter - 1984

Calendar of Events	Sun City West BPW
Regular Meeting	January 12, 1984
Where:	Lakes Club Port Room
Time:	Social Mixer - 6 p.m. Dinner 6:45 p.m.

Menu: California Red Snapper, Provencale
Sliced Tomatoes & Bermuda Onion Vinaigrette
Zucchini Provencale, Rice Pilaf
Sherbert - Coffee or Tea

Cost: $11.00 (Please make your checks payable to Sun City West BPW)

Reservations: Mildred Pilney - 584-1518
by January 10, 1984

Program: Pat Rees, District 7 Director will be our guest speaker and will bring us up to date on District and State happenings

Special Events: January 13 - District 7 Meeting-Pot Luck
Wickenburg Community Center

Wickenburg BPW Hostess, Terry Dolan, President

Cost: $4.00 per person, plus a meat dish, salad or dessert to serve at least four persons. The proceeds, after expenses, will be applied to the "GALA" planned for March 30th which will be a smashing climax to the year.

Plates, cups and utensils and beverages will be provided.

Business Meeting: 8:00 p.m. - Pat Rees, Director presiding

Main article of business will be a report from the Nominations Committee and election of District officers for the coming year. Nominating Chairman, Phyllis Ballenger of Glendale BPW, Dolores Miner, Sun City BPW, and Sandra Erickson, Valley BPW.

District 7 Meeting January 13, 1984 (Cont'd)

DISTRICT 7 PROGRAM: 8:30 p.m. - "Psychology of Winning" Mini-seminar

Attendance is open to all BPW members in District 7 and their guests. Plan now to attend.

Club Presidents call reservations in for their club members and guests that will be attending.

January 21, 1984: Midwinter Board at Holiday Inn on Peoria Ave.

This is our Woman of the Year's big night when she will be honored by the State.

Please call Marijayne Bondura with your reservation - 584-2814.

CLUB NEWS: Our Christmas party was a huge success and thanks to Dee Lowe, our gift exchange was lots of fun - good food - good friends and lots of laughs.

We will have new member initiation at our January meeting.

HAPPIEST OF NEW YEARS!

Congratulations to Sandra (Ulizzi) Matson. Sandra and Bob were married on December 21, 1983. We all wish you many, many years of happiness - both of you.

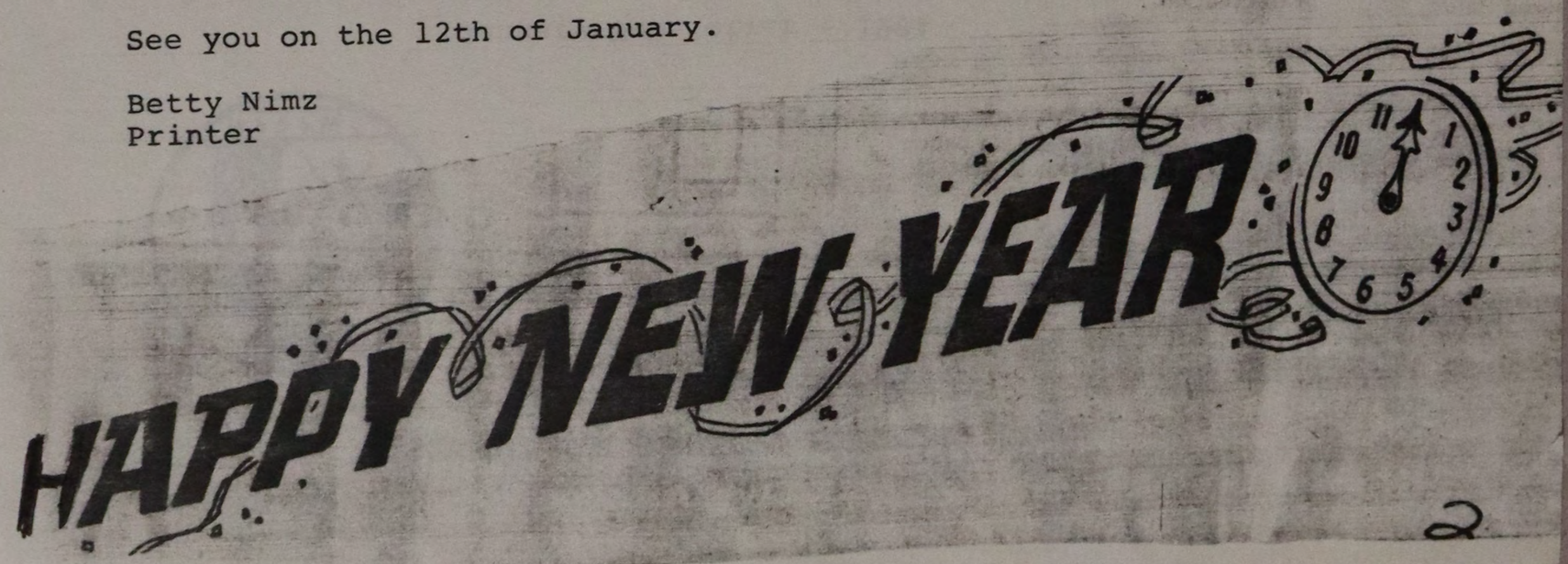
Change of address: Illa McCauley
3161 W. Cheryl Dr.
Apt. N19
Phoenix, AZ 85021

Phone: 861-9154

Marijayne Bondura can be reached during the day at 975-2270. She is happy to announce she is a new Home Sales Counselor for the Del E. Webb Development Company.

See you on the 12th of January.

Betty Nimz
Printer



Important Events: At the District VII Meeting in Wickenburg on January 13, 1984, I, Marijayne Bondura was the recipient of a surprise presentation of a beautiful new Club Banner, which was donated to the Sun City Club who had it refurbished and had our name embroidered on it to present to our club. It was a very sentimental presentation, and pictures were taken to commemorate the occasion for our club scrapbook.

Looking forward to seeing you all February 9th!

Marijayne

Sun City West Business & Professional Womens Club

February 9, 1984

LAKES CLUB

Happy Valentine's Day to each one of you!

SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, NATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, INTERNATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

Minutes of Regular Meeting February 9, 1984

Presiding Officer: Marijayne Bondura,
President

Marijayne Bondura called the meeting to order at 6:40 p.m.

She introduced Faye McElroy, Arizona Federation Membership Chairman, who was visiting us. She is running for the office of State Recording Secretary and asked us for our support.

In the absence of the Chaplain, Jewell Thompson, Marijayne gave the Invocation, and led us in the pledge.

After dinner, Marie Scotti Shutt introduced our guest speaker, Eve Vanek.

Marie stated that Eve is well known in the Sun City and Sun City West area. Formerly, she made her debut in the Chicago Opera Company, and in the past was a voice teacher and sang in the church choir and became Choir Director in her church. She is a very active member of the Arizona State Poet's Society and Past-President of the National League of American Penwomen, so she is a talented writer, also.

Eve Vanek gave her presentation called "The Little Black Dress" which was an original idea that came about from the fact that she has travelled extensively and has often lost her luggage and wondered what she would do if she couldn't find it. So she decided to be prepared for this circumstance by carrying with her a small suitcase and wearing a black drip-dry dress, and then if her luggage got lost, she would open the little suitcase, and have enough accessories in the little suit case to change the looks of her black dress at least 14 different ways. She proceeded to demonstrate that by adding a scarf, collars and cuffs, jewelry, etc., she succeeded in looking fashionably dressed 14 different times.

The lucky draw was won by Marie Scotti, and she donated it all back to the Club treasury.

The minutes of the previous meeting were approved as written.

TREASURER'S REPORT

Arlyne Dearolf gave a detailed treasurer's report. The ending balance as of February 9th was $509.33.

Marijayne Bondura passed around a sign-up sheet for the District 7 Gala to be held at the Wigwam March 30, 1984.

AGENDA

Presiding Officer: Marijayne Bondura, President

Welcome
Invocation & Pledge

Dinner

* *

Presentation of Guest Speaker: Eve Vanek

Title: "The Little Black Dress."

Raffle Draw

1. Approval of minutes of last meeting.
2. Treasurer's Report
3. Correspondence and Announcements
4. Unfinished Business
5. New Business

COLLECT

Adjournment

Drive carefully!

Marijayne reported that at the January 13th District 7 Potluck meeting in Wickenburg, she was the recipient of a surprise presentation - a beautiful new BPW Club Banner for Sun City West Business & Professional Women's Club, donated to Sun City Club by Nellie Jones to be presented after being refurbished and having our name imprinted on it to us at the District 7 meeting. The banner came from Nellie's club back east.

Marijayne said she planned to get a thank you note off to them and perhaps visiting their club and thanking them in person.

Marijayne shared the correspondence she had received with us:

Invitation to a District 9 seminar on How to Make Your Money Work for You, invitations to Sun City BPW's Fashion Show luncheon at the Lakes Saturday, March 10th (cost $15.00), an invitation to Sun City's Day at the Race Track the last Sunday in February.

Marijayne reported on the Midwinter Board Meeting at which all the Women of the Year were honored.

At the Midwinter Board, it was reported that $917.22 was collected from all the clubs for the flood victims, and the money was divided equally among them. $204.00 was received too late, and was returned to the respective clubs to do with as they pleased.

Marijayne gave a preview of the State Convention that will be April 27-29. It will be $50.00 registration, which includes meals, and early registration is encouraged. It will be held at the Holidome on Peoria and the Black Canyon Freeway. It will start off Friday with seminars during the day, and a Hawaiian Luau in the evening. Everyone is encouraged to wear Mu Mus in the evening.

Elsa Schuster announced that there would be Arizona Legislation Day on February 21st at the State Legislature. Rose Moffard would be unable to participate, as originally planned, so Ann Lindeman will take her place.

Marijayne announced we had also received an invitation from Sun City West Community Fund to attend a Dutch Lunch February 17th at Crestview Banquet Room at 11:30 a.m. It will be a Victory Report Luncheon winding up their 1983 Solicitation Drive. Tickets can be purchased at 1st Interstate Bank or Valley National Bank for $6.25 each.

Sun City BPW will have a Fashion Show Luncheon Saturday March 10th at the Lakes. Tickets are $15.00 each.

Elsa Schuster reported on a new fundraising project. Jean Kopenits of Bojangles donated to our club a beautiful 14k chain and a roadrunner emblem to start selling chances on at our next meeting up through May.

Marie Scotti announced Sun City West Library is sponsoring a seminar for newcomers to Arizona February 15th and February 20th. You can call the library to register for it.

There being no further business, Dee Lowe led us in the Collect. Meeting adjourned 8:35 p.m.

Betty Nimz, Secretary

SUN CITY WEST

BUSINESS & PROFESSIONAL WOMENS CLUB

March 8, 1984

2-3-84

SCW BPW

Sun City West Business and Professional Women's Club will meet at 6:15 p.m. Thursday in the Lakes Club for a regular dinner meeting. The featured speaker will be Eve Vanek, singer, poet and writer. She will speak on "The Little Black Dress." Friends of the club are invited. Reservations: Mildred Pilney, 584-1518.

AGENDA

Presiding Officer — Marijayne Bondura, President

Welcome

Invocation & Pledge

Dinner

* *

Guest Speaker: Ann Stiles, Arizona Public Service
Home Economist

"Role of APS and You in Energy Conservation"

Fund Raiser

Business Meeting:

1. Minutes of last business meeting
2. Treasurer's Report
3. Correspondence and Announcements
4. Unfinished business
5. New business

COLLECT - and Adjournment

2-3-84

SCW BPW

Sun City West Business and Professional Women's Club will meet at 6:15 p.m. Thursday in the Lakes Club for a regular dinner meeting. The featured speaker will be Eve Vanek, singer, poet and writer. She will speak on "The Little Black Dress." Friends of the club are invited. Reservations: Mildred Pilney, 584-1518.

March 2 - 1984

SCW BPW Club

Sun City West Business and Professional Women's Club will meet at 6:30 p.m. Thursday for a monthly dinner meeting in the Lakes Club. Ann Stiles, home economist for APS, will speak. A nominating committee will be named for upcoming elections. Reservations: Mildred Pilney, 584-1518.

SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, NATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, INTERNATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

Dear Members and friends of Sun City West Business and Professional Womens' Club:

You are cordially invited to the Installation of Officers Banquet of the Sun City West Business and Professional Womens' Club for Club Year 1984-85.

Date: Thursday evening, May 10, 1984

Place: The Lakes Club - 10484 Thunderbird Boulevard
Sun City - (across from Boswell Hospital)

Time: 6:30 p.m. - Cocktails (No Host Bar)
7 p.m. - Dinner - (No Host) - Cost: $15.50 per person, including tax & tip

Entre - Filet Mignon

Please join us and make a very special occasion even more special!

We suggest dress be formal short. The officers will wear formal dresses.

R.S.V.P. - (By Monday, May 7, 1984) - Mildred Pilney - 584-1518 or
Marijayne Bondura - 584-2814

This will be a strictly social meeting, so please invite anyone you wish.

BYOF (Bring you own friend)

BYOH (Bring your own husband)

BYOM (Bring your own Mother)

BYOS/BYOB (Bring your own sister/brother)

* *

PLEASE TEAR BOTTOM PORTION OF LETTER OFF AT DOTTED LINE AND MAIL WITH YOUR CHECK

- -

RESERVATION FOR SUN CITY WEST BPW CLUB INSTALLATION BANQUET

Thursday, May 10, 1984 at The Lakes Club, Sun City

_____

(Name(s)

$15.50 per person - Amount enclosed: $_____

Please make check payable to: Sun City West BPW and mail check to: Marijayne Bondura
19434 N. 130th Ave.
Sun City West, AZ 85375

SUN CITY WEST BUSINESS & PROFESSIONAL WOMENS CLUB

L A K E S C L U B

April 12,1984

Emblem Skit

PROGRAM/AGENDA

Presiding Officer Marijayne Bondura, Pres.

1. Welcome and Introductions
2. Invocation and Pledge

Dinner

Approval of Minutes of Previous Meeting
Treasurer's Report
Initiation of New Members — M. Stemrich, E. Walko, Jean Paganita
Report of Nominating Committee

Election

Emblem Skit...conducted by Trilda Billings

New Business

Unfinished Business

Collect — Adjournment

Dee Lowe - Pres.
J. Thompson - V. P
M. Stemrich - Treasurer
- Secretary

Caper - Equality
Eleanor Walko

Emblem Skit

Have you heard?

NEWS-SUN WEDNESDAY, APRIL 25, 1984

A REGULAR columnist for the News-Sun, **Marie Scotti**, has traveled to Washington, D.C. She is scheduled to do a presentation today on "The Future of Safety and Health in the U.S.A.," for the National Safety Management Society.

The Sun City Wester is a former manager of health and safety for the General Foods Corp.

Since her retirement, she has become a member of the Governor's Council on Aging and works as a health and safety consultant.

Her credentials also include becoming the first member of the federal Consumer Product Safety Commission advisory committee.

238

$1

14K GOLD CHAIN with ROADRUNNER CHARM
(Value $60)

S.C. WEST Bussiness and Professional Womens Club
Drawing May 10, 1984

Spring of '84 we got busy and sold Raffle tickets for a Gold Chain (donated by Jean Kopenits). Drawing was held 5/10; over $300. made on this fund-raiser.

NEWS-SUN
THURSDAY, APRIL 5, 1984

SCW BPW

Sun City West Business and Professional Women's Club will meet at 6:30 p.m. April 12 in the Lakes Club. Trilda Billings will explain the club emblem. There will be the initiation of new members and new slate of officers elected. Reservations: 584-1518.

4-16-82

SC club hosts state convention

The Sun City Business and Professional Women's Club will host the 1982 convention of the Arizona Federation of Business & Professional Women's Clubs April 23-25 at the Ramada-Safari in Scottsdale.

The group, with more than 1,900 members, is the largest organization of working women in the state.

The convention is expected to draw at least 500 delegates from around Arizona.

KEYNOTE address will be given by Sen. Dennis De Concini, D-Ariz., at 9 a.m., April 24.

National representative for the 1982 convention will be Chris Beard of Huntsville, Ala., treasurer of the National Federation of Business and Professional Clubs.

Beard is supervisor of Medical Social Services in the Division of Rehabilitation & Crippled Children's Service of the state of Alabama's Department of Education.

SHE HAS served as a liason to the group's National Executive Committee and as a member of the National Legislation Committee.

She also is first vice president of Altrusa of Montgomery, Ala.

Arizona Federation President Charlean Wells, classified advertising manager of the Daily News-Sun and a member of the Sun City club, will preside.

April 28, 1984 State Convention

Holidome,
Tucson,
Arizona

Marijayne Bondura receives award from Polly Madenwald - Natl Pres. B.P.W.

Betty Nimz Dee Lowe Trilda Billings Marijayne Bondura

Betty Marijayne Dee

Polly Madenwald Natl BP.W. Pres. + Dee Lowe renew former friendship in Portland, Oregon

Yetta Huntsman Dee Lowe

DOOR PRIZE
MARY KAY
COSMETICS

Installation Dinner
Sun City West B.P.W.
May 10, 1984
Lakes club

Incoming officers 1984-'85
Jewel Thompson
Dee Lowe
Eleanor Wallco
Mary Jo Sternrich

Installing Officer - Yetta Auntiman

Installation Dinner
1984

Installation Dinner
1984

Installation Dinner

French won't return statues to Greece

PARIS (UPI) — France has rejected a Greek request for the return of the statue "The Winged Victory" of Samothrace, but is considering a temporary visit home of the armless "Venus de Milo," Culture Ministry officials said Thursday.

Greek Culture Minister Melina Mercouri has asked the Louvre museum in Paris to give up its Greek treasures and urged the British Museum in London to send back the Elgin Marbles removed from the Acropolis in Athens two centuries ago.

French Culture Ministry officials said the fourth century B.C. statue of a female winged figure — now headless — might not survive the trip. Some parts of the sculpture are supported by iron armatures and the prow of the ship, which is the base of the statue, already has fragmented.

As for the 2,000-year-old "Venus," the statue suffered during its return trip from Japan in 1964 and such fragile works probably should not travel more than once a century, ministry officials said. The internal structure of the statue must be examined through special instruments to determine its condition, they said.

"Venus" was discovered on the Greek island of Milo in 1820. It was bought by the French Marquis de Riviere, then ambassador to Turkey, and given to King Louis XVIII, who placed it in the Louvre.

"The Winged Victory" was found on the Greek Aegean island of Samothrace in 1863.

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MEMBER, INTERNATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MAY 1985 NEWSLETTER

To: Every member of the Sun City West Business & Professional Womens' Club

You are cordially invited to the Installation of Officers Banquet of the Sun City West Business & Professional Womens' Club for Club Year 1985-86.

Date: Thursday evening, May 9, 1985

Place: Lakes Club - Clipper Room
10484 Thunderbird Boulevard
Sun City (across from Boswell Hospital)

Time: 6:00 p.m. Cocktails (No Host)
7:00 p.m. Dinner ($15.50 per person, including tax & tip)

Menu: Prime Rib

Program: Installation of Officers
Woman of the Year Announcement
Scholarship Award
Special Entertainment

Dress: Semi-formal

Bring husbands....Friends....Bosses....Relatives.
Please join us for this gala occasion.

R.S.V.P. by Monday, May 6, 1985 ---- Maryjo Stemrich - 584-1726
or
Mildred Pilney - 584-1518

- -

Please tear off at dotted line and mail in advance of banquet with your check.

RESERVATION FOR SUN CITY WEST BPW BANQUET
Thursday, May 9, 1985 at Lakes Club, Sun City

_____
Name(s)

$15.50 per person. Amount enclosed $_____
Make Check payable to: SCW BPW and mail to Maryjo Stemrich, 13540 Camino Del Sol, Sun City West, AZ 85375

SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, NATIONAL FEDERATION
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BYOF	BYOH	BYOM	BYOS/BYOB
(Bring you own friend)	(Bring your own husband)	(Bring your own Mother)	(Bring your own sister/brother)

* *

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(Name(s)

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Please make check payable to: Sun City West BPW and mail check to: Marijayne Bondura
19434 N. 130th Ave.
Sun City West, AZ 85375

ber of the federal Consumer Product Safety Commission advisory committee. The Sun City Wester is a ... Governor's Council ... health

NEWS-SUN
WEDNESDAY, MAY 16, 1984

HIGH TECH HAZARDS

Robots, computers, high tech maintenance create health, safety problems for 1990s

By MARY DUMOND
Staff Writer

"Regulatory reform must proceed from the ... presumption that the objectives of major health, safety and environmental laws will not be abandoned."

This is just one of the impressions Marie Scotti (the News-Sun's Scotti on Safety columnist) gleaned—and made—recently when she attended the National Safety Management Society Conference in Washington, D.C.

Scotti, in private life Marie Shutt of Sun City West, also recently was reappointed to the Governor's Advisory Council on Aging.

AS A MEMBER OF that group she's looking over a report on longterm health care in the state.

But in Washington, Scotti, a consultant in communications—safety and health, gave other delegates a look at her views of "The Future of Safety and Health in U.S.A."

Theme, she said, was "Exploring New Horizons in Safety Management."

Scotti noted that issues, challenges and needed changes in many an industry, from those using video display terminals to nationwide emphasis on wellness, hang over the whole country.

"ADMINISTRATORS OF social regulatory programs must be of the highest professional caliber," she pointed out, adding that "social regulatory agencies must have budget resources consistent with their responsibilities."

Likewise, business must show how the objectives of social regulation can be more effectively achieved through less costly and less intrusive methods, she said.

"Supporters of social regulation, such as environmentalist, consumer activists and labor unions, should acknowledge the limitation of regulations as a tool for achieving social goals," the Sun City Wester reported from the group sessions.

Here are three tender spots in American business and social life today:

—**VIDEO DISPLAY TERMINALS,** accused of causing health problems ranging from neck aches, fatigue and failing vision to miscarriages and birth defects.

—"High tech" has become a buzz word compatible with growth, the Sun City Wester said. Unfortunately, she added, growth of numbers of repair and maintenance technicians hasn't matched the spread of the original devices now in use.

—Another buzz word is "wellness," Scotti noted. "It is clear that fitness is almost a national obsession as well as a multi-billion dollar business," she remarked.

However, she took the audience back to details.

"THE COMPUTER AND Business Equipment Manufacturers Association says it's (objection to the VDT hazards) a behavioral problem and that job dissatisfaction and and fear of terminals, rather than radiation output, are the root of it," she commented.

Other groups, she said, like 9 to 5 and the National Association of Working Women, are not so sure that VDTs are physically safe and are pressing for future research.

"The National Institute for Occupational Safety and Health (NIOSH) has studied the problem and one of its surveys revealed that clerical workers at VDTs showed higher stress levels than air traffic controllers," she continued.

Manufacturers are studying the impact of constant VDT use on health and productivity of workers and are making constant ergonomic improvements with each product introduced, she said.

AND ABOUT THE NEED for high technicians to go with high tech—all across the country buses, planes, utilities, even sewage treatment plants—and especially nuclear power plants—are breaking down for lack of the companion technical miracle—skilled maintenance.

"The high tech repair problems we already face are testimony to the need for mechanically skilled engineers, technicians and repair people," she said, adding that training people to work in an information society will be our most formidable challenge.

"Robots, man's new partner in the factory of the future," she said, "already have received much attention, but their impact is only beginning to be felt. Though robots can remove workers from many dangerous or onerous tasks, they do not necessarily eliminate the hazards associated with the operations they perform and in some instances they present new ones themselves."

The Robot Institute of America is working out guidelines for the safety construction and installation of robots, operational and maintenance safety and training of operators.

NOW, ABOUT THAT FITNESS kick the nation's gone on:

"A major factor triggering such interest in employee fitness is seen in spiraling health costs," Scotti noted.

"In 1981, total U.S. health costs were estimated to be in excess of $113 billion," she said. "Two major sources of health costs to industry are heart disease and lower back pain."

What about the value of company-sponsored health awareness programs? she asked. Are they worthwhile?

"ABSOLUTELY," WAS THE answer. "Industry is to be commended for taking the initiative in setting them up. Physical fitness programs for the work force at the workplace have become worldwide."

Japan is out in front, she noted, and Switzerland and the United States follow, in that order.

"In safety and health in the '90s," she said, " we will see a dramatic shift in emphasis from occupational safety to occupational health. Industrial hygienists and toxicologists will be in the ascendancy among safety and health professionals."

MARIE SCOTTI SHUTT

Donna Gilliland gives the gavel to Dolores Miner, newly installed president of the Sun City Business and Professional Women's Club, at a dinner at the Suntowner May 17.

Jo Piper, center, stands with SC BPW scholarship recipients Judith Walker, left, and Marilyn Maliga. Mrs. Piper is chairman of the Career Advancement Scholarship Program Committee.

seph Waugh, a 93-year-young Sun City Wester of Scottish ancestry, sang several songs for the ards installation dinner.

* Towne talk . . .

—om C2

was and attends Glendale Community College, studying soil work, with plans to obtain a masters degree at Arizona State University. Her future plans include a position as a counselor.

Mrs. Maliga explained she was pleasantly surprised at how the younger students accepted her.

"Everything Marilyn said is true about our acceptance by younger students. We give all the moral support we can to women returning to school," Mrs. Walker said. "I developed rheumatoid arthritis, am divorced, and must support myself. I hope to combine my knowledge of business and computers and have an accounting/bookkeeping business in my home."

PRESIDENT GILLILAND'S farewell speech, "The Overall Picture," reviewed numerous worthwhile programs and accomplishments this past year.

She reminded the members of many outstanding guest speakers, the fun and successful fund-raising programs and the hours of hard work members contributed.

"Through all these things, we have gained—and we have grown, climbing that ladder," she concluded.

CHARLEAN WELLS and Dean Simmons, both past presidents of the BPW Arizona State Federation, installed the new officers. Other new officers included: Regina Heite, president elect; Bernadine Wilson, 1st vice president; Mary Ann ding, 2nd vice president; Johnson, recording secret Marion Norman, treasurer; lian Stanley, corresponding retary; and Yetta Huntir parliamentarian.

President Miner presen Mrs. Gilliland with a token appreciation and a scrapboo her term of presidency.

"I am truly honored and lo ing forward to a great yea said president Miner in acce ing the gavel of responsibili "My goal is to unify relati ships within our Sun City cl to create enthusiasm throu cooperation, communicati and commitment; and to h us in soaring to great heights."

TOWNE TALK—

By LORAINE TOWNE

From "Climb Your Ladder to Success," in 1983-84, the Sun City Business and Professional Women's Club will be "Soaring to Greater Heights," in 1984-85.

A dinner to honor outgoing president Donna Gilliland and install incoming president Dolores Miner was held May 17 at the Suntowner.

A backdrop of rainbow-hued paper flowers covered the wall behind the speaker's table.

"It was borrowed from its creator, Millie Vetnar of Phoenix. It came out here on a truck and will be returned by boat," President Gilliland said, piquing her listeners' curiosity.

JO PIPER, CHAIRMAN of the Career Advancement Scholarship Program Committee, presented scholarship checks to this year's winners, Marilyn Maliga and Judith Walker. They are both displaced homemakers and students at Glendale Community College.

Eligibility for scholarships require women to be at least 25 years of age, a student in good standing, attending a school in Arizona and showing a need.

Mrs. Maliga told the audience she is a return student and widowed with five children. She

* Towne, C3

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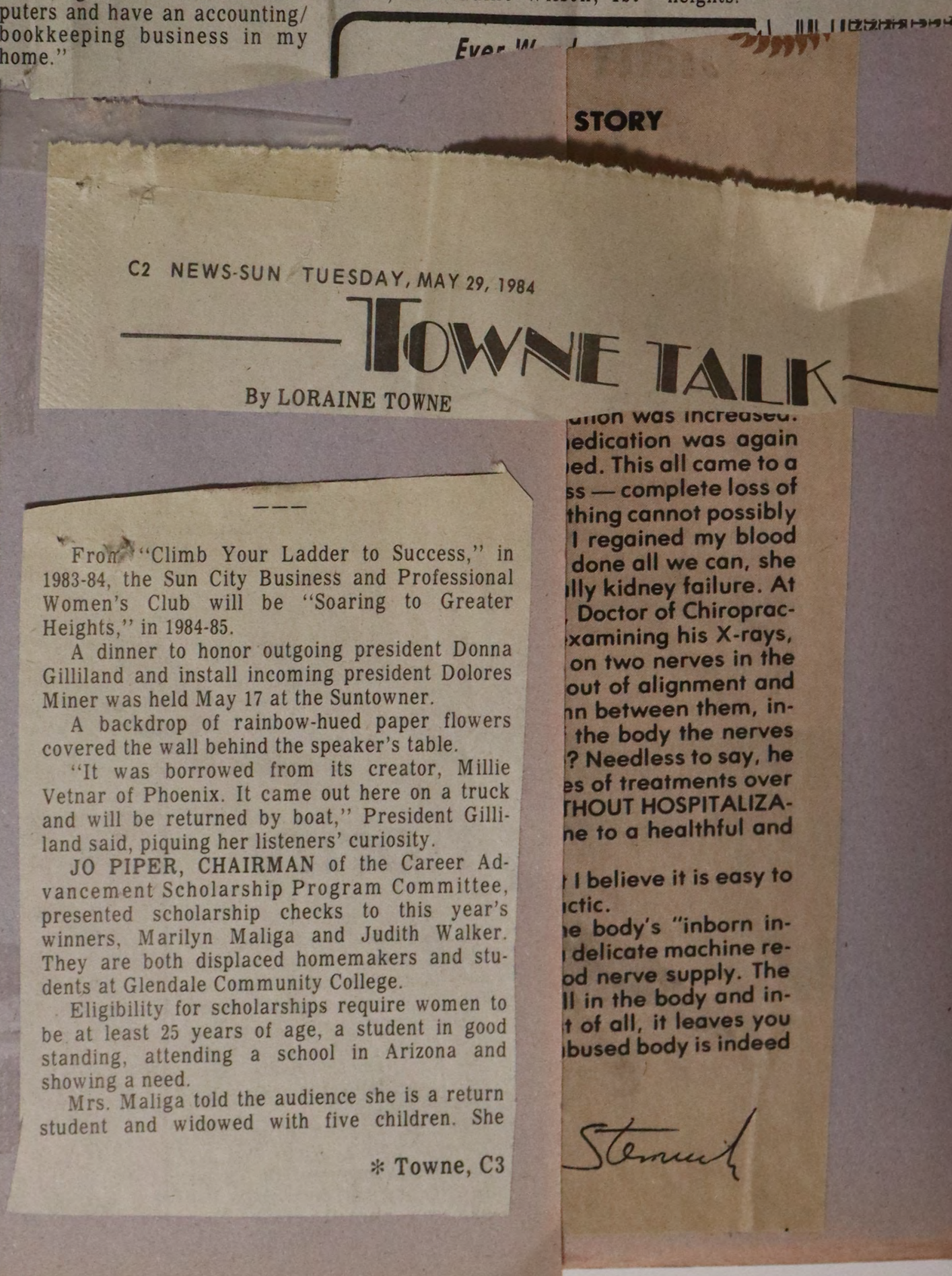
"I am truly honored and looking forward to a great year," said president Miner in accepting the gavel of responsibility. "My goal is to unify relationships within our Sun City club; to create enthusiasm through cooperation, communication and commitment; and to help us in soaring to greater heights."



STORY

C2 NEWS-SUN TUESDAY, MAY 29, 1984

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6-1-84

SCW BPW

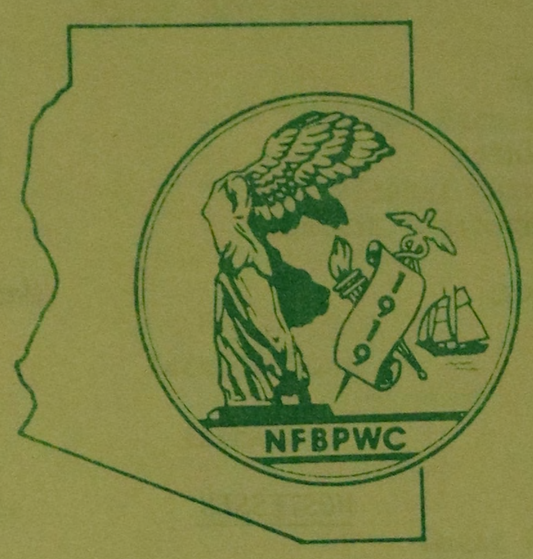
Sun City West Business and Professional Womens' Club will meet for a potluck dinner June 14 in the home of Elsa Schuster, 10202 Edgewood Drive. Details: 974-0505 after 4:30 p.m.

The following are the 1984-85 officers: Dolores Lowe, president; Jewell Thompson, vice president; Eleanor Walko, secretary; Maryjo Stemrich, treasurer. For club date call: 584-1518.

$344.77 MO.
DEMONSTRATORS
4 to choose from

LEAGUE OF BUSINESS & PROFESSIONAL

WOMEN'S CLUB, USA



1984-85 OFFICERS

President	Dorothy Krause
First Vice President	Norma Jaeger
Second Vice President	Betty Ellis
Third Vice President	Sue Thomas
Recording Secretary	Jeanie Drabek
Treasurer	Agnes Elliott
Corresponding Secretary	Jean Spackey
Historian	Ella Boden
Parliamentarian	Josephine Comon

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$344.99 MO.
$311 MO.
DEMONSTRATORS
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THANK YOU ALL DONORS

A SPECIAL THANK YOU TO

Mae Michaels — Custom Made Afghan

Estelle Toney — Original Oil Painting

AND TO

Ala Carte Players at Grand Inn

Audrey Shear Pleasure

Chimney's Restaurant

Pink Puff Beauty Salon

SPECIAL THANKS FOR CONTRIBUTIONS FROM

Johnson Fence, Inc.

J. J. Productions

Payne and Morrison Florist

Postal Instant Press, 6423 W. Glendale Ave.

AND TO LEAGUE DONORS

Ella Boden

Josephine Comon

Jeanie Drabek

Betty Ellis

Norma Jaeger

Beverly Queal

Jean Spackey

AND TO ALL LEAGUE MEMBERS FOR THEIR SUPPORT AND HELP!!

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DEMONSTRATORS
4 to choose from

Board Meeting - Feb 1985

SCW BPW

Sun City West Business and Professional Women's Club will meet at 6:30 p.m. Sept. 13 in the Lakes Club. Marie Scotti Shutt will speak on "Is anything safe anymore?" Details and reservations: Mildred Pilney, 584-1518.

SUN CITY WEST BUSINESS AND PROFESSIONAL WOMENS CLUB, 6:30 p.m. Thursday, Sept. 13, Lakes Club. Marie Scotti Shutt will speak on "Is Anything Safe Anymore." Call Mildren Pilney at 584-1518 for information or reservations.

STEMRICH CHIROPRACTIC CLINIC

OF SUN CITY WEST

Dr. Mary Jo Stemrich

Chiropractor

MY PERSONAL HORROR STORY

or

WHY I BECAME A CHIROPRACTOR

by Mary Jo Stemrich DC

Sometimes one's entire life is profoundly changed by a single event. Let me tell you my story.

It was during my last year in undergraduate college when I was stricken with recurring kidney and bladder malfunction. Medical treatment consisted of medication, water and cranberry juice. As the infection recurred with the completion of each prescription, the medication was increased. After a few months and several specialists, the medication was again changed and the dosage increased. The cycle continued. This all came to a climax when I was suddenly reduced to total blindness — complete loss of vision. Anyone who has not experienced this kind of thing cannot possibly imagine it. I was admitted to intensive care where I regained my blood pressure and sight. My parents were told, "We have done all we can, she is in the hands of God now." The prognosis, eventually kidney failure. At her wit's end, my mother took me to Robert Rodman, Doctor of Chiropractic, Berwick, Pa. She said, "It's worth a try." After examining his X-rays, Doctor Rodman told me there was definite pressure on two nerves in the lower back. He explained how vertebrae can move out of alignment and put pressure on the nerves that exit the spinal column between them, interfering with the nerve supply to whatever area of the body the nerves reach. This seemed reasonable, but could he help me? Needless to say, he did, and I have enjoyed excellent health since a series of treatments over a period of several weeks in Dr. Rodman's office, WITHOUT HOSPITALIZATION OR MEDICATION. Chiropractic care restored me to a healthful and productive life after medicine had failed me.

I had been preparing for the study of medicine, but I believe it is easy to see why my interest turned from medicine to chiropractic.

Chiropractic is a natural philosophy based on the body's "inborn intelligence" to maintain itself in health. Your body is a delicate machine requiring proper nutrition, adequate exercise, and good nerve supply. The nervous system controls the functioning of every cell in the body and interference with this control can cause trouble. Worst of all, it leaves you open to illness that can be prevented. An injured or abused body is indeed a miserable place to live. Take good care of yours!

Dr. Mary Jo Stemrich

SCW BPW

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SUN CITY WEST

BUSINESS AND PROFESSIONAL

WOMEN'S CLUB

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SU[illegible]EST
BUSINESS & PROFESSIONAL WOMEN

Presiding Officer: Dolores Lowe
President

* WELCOME
* INVOCATION AND PLEDGE
* LUCKY DRAW
* DINNER

. . . . . .

BUSINESS MEETING

1. Program, Guest Speaker, JACKIE EPLEY
   " B.P.W. -WHATS IT ALL ABOUT ? "
2. Treasurer's Report
3. Minutes of Previous Meeting
4. Unfinished Business
5. New business

COLLECT ADJOURNMENT

THE LAKES CLUB
January 10, 1985

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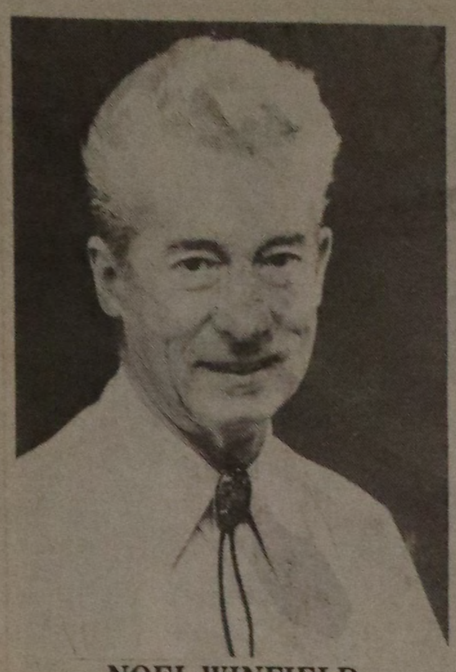
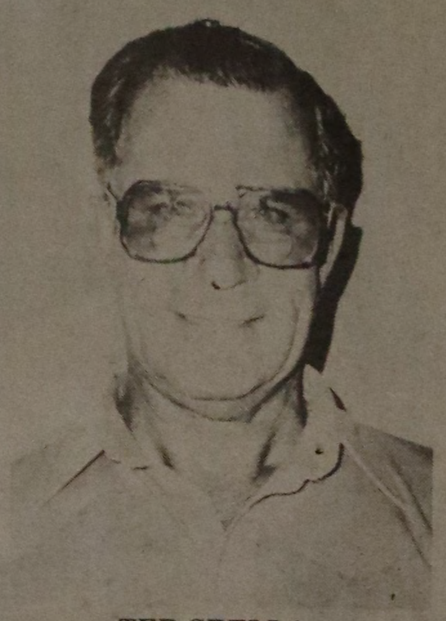
Dr. Mary Jo Stemmle



NOEL WINFIELD

DOLORES LOWE



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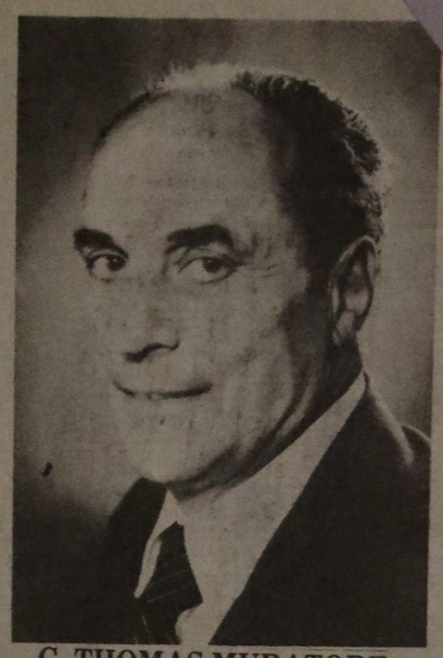


G. THOMAS MURATORE

7 vie for 3 SCW fire board seats

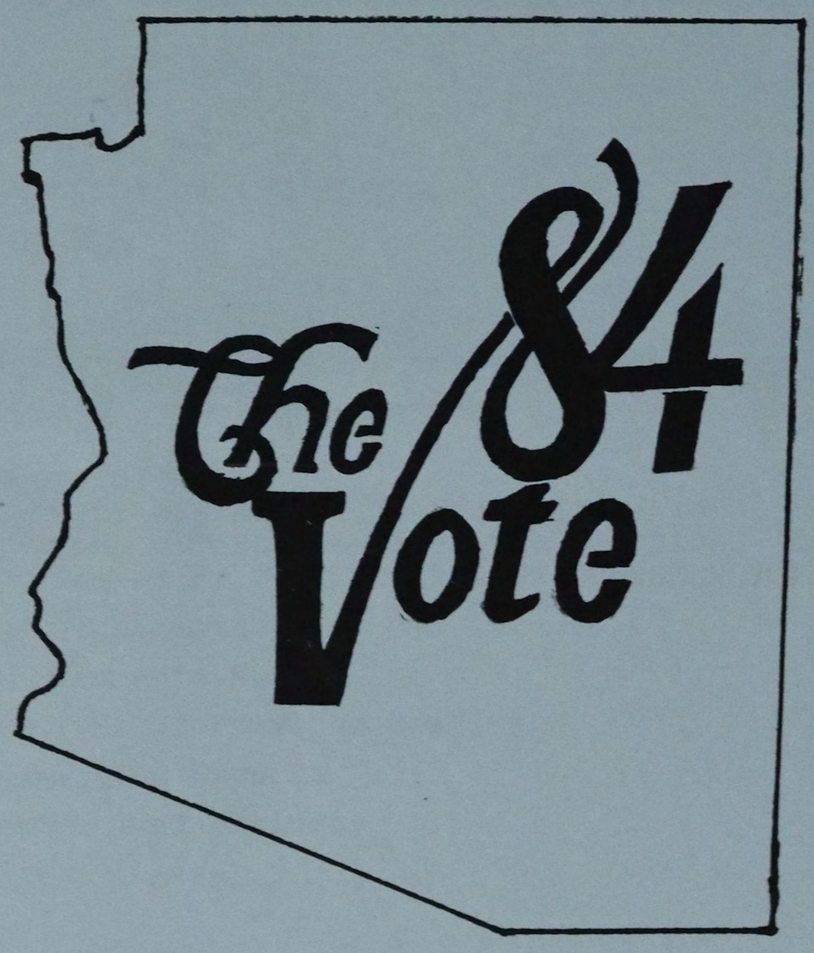
MRS. LOWE has been a member of the fire board since it was first organized in 1981 and is serving as clerk.

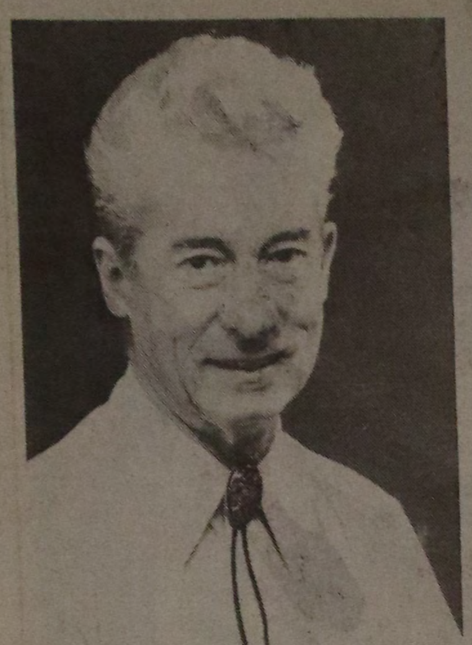
A business administration and education graduate of Portland State University, she has spent 30 years in banking, mostly in Oregon. Mrs. Lowe was assistant manager of the First Interstate Bank of Arizona Sun City West branch and is now assistant manager of the Sun City branch at 99th Avenue and Bell Road.

She is, in addition, corporate secretary of the Arizona Fire District Association, president of the Sun City West Business and Professional Women's Association, a member of the National Association of Bank Women and American Institute of Banking.

Mrs. Lowe also was a Sun City resident before moving to Sun City West in 1979.

On her bid for re-election, she said: "I want to participate in activities of the community and I feel my background in banking and business is a contribution to the board."





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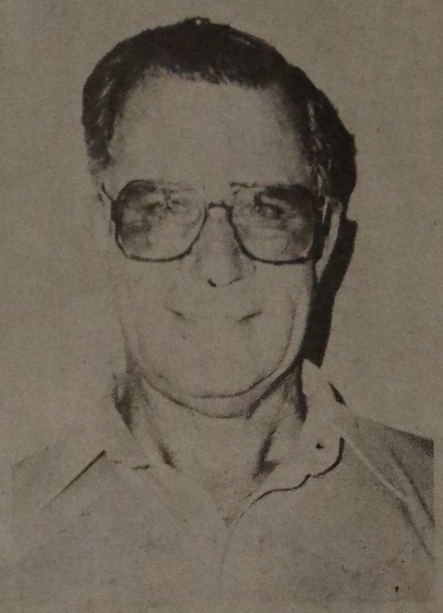

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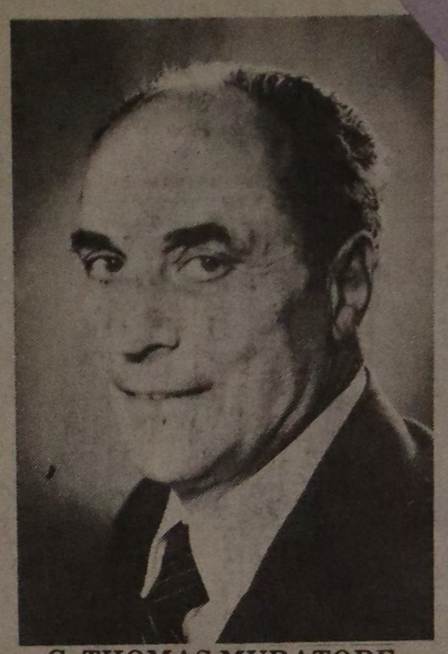

G. THOMAS MURATORE

7 vie for 3 SCW fire board seats

Presiding Officer: Jewell Thompson, Vice-President

* WELCOME
* LUCKY DRAW
* INVOCATION AND PLEDGE
* DINNER

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BUSINESS MEETING

1. PROGRAM:
   Summary of PROPOSITIONS submitted to
   Arizona voters..November 6th Election.
   Presented by Sun City LEAGUE OF WOMEN VOTERS
2. Announcements
3. Treasurer's Report
4. Minutes of Previous Meeting
5. Committee Reports
6. Unfinished business
7. New business

COLLECT

ADJOURNMENT

Christmas 1984

Jean Koperniter Marie Scotti Shutt
Dee Lowe

Jean Marie Dee

Barbara Davis Dee Lowe Marie Scotti Shutt

Jean Koperniter Marie Scotti Shutt Dee Lowe

Elsa Schuster Jean Koperniter Marie Scotti Shutt and Dee Lowe

Dee Dee Davis Marjayne Bondura Mrs Bondura and Helen Holbrook

Christmas Party December 20, 1984 The Grand Inn

Elsa Schuster Trilda Billings

Marjayne's Mother Marjayne Lee Kenworthy

Elsa Schuster Delores Hi Barbara Davis

Trilda Billings Lee Kenworthy Marjayne Bondera

Christmas Party December 20, 1984 The Grand Inn

The Sun City West BPW Club Cordially
invites you to their 4th Installation
of Officers Banquet

Place: The Lakes Club - 10484 Thunderbird Blvd.
Sun City, Arizona
Date: Thursday, May 12, 1983
Time: 6:30 p.m. - Cocktails - 7 p.m. Dinner
Cost: $13.00 (including tax and gratuity)

DRESS: Formal - Short Length

R.S.V.P. by Friday, May 6, 1983
Dee Lowe: 584-2048
Mildred Pilney: 584-1518

* BYOF or ** BYOH or *** BYOR
*Bring your own friend ** Bring your own Husband
***Bring your own relative, i.e., Mother, sister, etc.

Elsa Schuster Trud

Lee Kenworthy

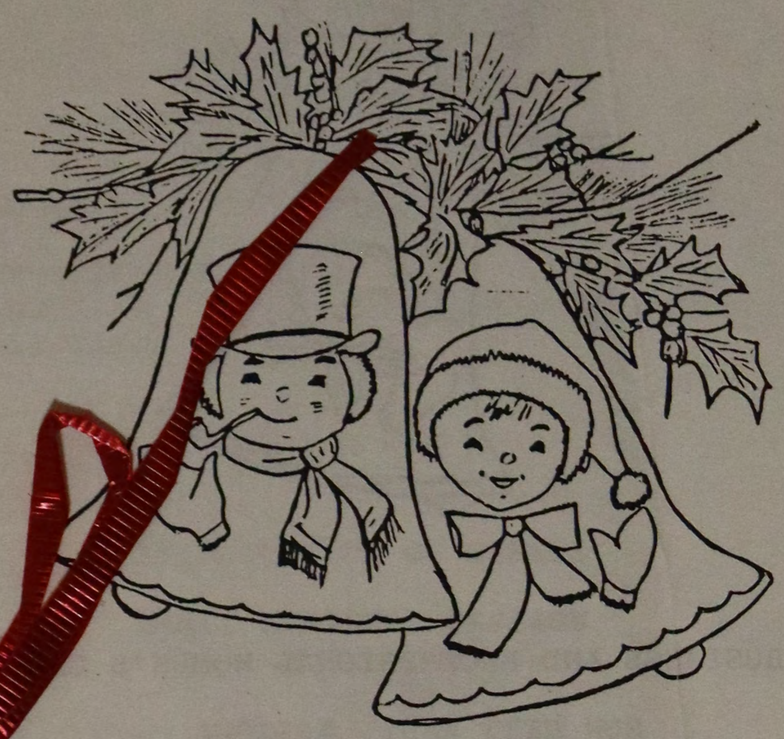
Elsa Schuster Delores Hi Barbara Davis

Trilda Billings Lee Kenworthy Marjorie Bondura

Marjorie, her Mother Helen, Hilda, Eleanor Wallace

Gift Exchange

Dolores Hi



HAPPY

HOLIDAYS

1984

BUSINESS AND PROFESSIONAL WOMEN'S CLUB
OF
SUN CITY WEST, ARIZONA

CHRISTMAS PARTY - 1984

GRAND INN

DECEMBER 20, 1984

MAY EVERY JOY OF THE CHRISTMAS
SEASON BE YOURS AND MAY THE
NEW YEAR BRING YOU HAPPINESS

FROM THE 1984/85 OFFICERS:
Dolores (Dee) Lowe, President
Jewell Thompson, Vice-President
Betty Nanke, Recording Secretary
Maryjo Stemrich, Treasurer
Maryjayne Bondure, Past President '83/84

P R O G R A M

WELCOME — PRESIDENT DOLORES LOWE

INVOCATION AND
PLEDGE OF
ALLEGIANCE — Marie Scottesluett

D I N N E R

INTRODUCTION OF GUESTS

MINI BUSINESS SESSION

E N T E R T A I N M E N T

PROGRAM COMMITTEE CHAIRPERSON Jean Kopenits

INTRODUCTION OF PIANIST Mini Oparnice

SING ALONG - -

CHRISTMAS SONGS LED BY MIMI

EXCHANGE OF GIFTS

A D J O U R N M E N T

T. W SCW

LEAGUE OF WOMEN VOTERS OF SUN CITY, AZ.

10626 Willowbrook Drive
SunCity, AZ 85373
974-9593

January 22, 1985

UPDATE March 23, 1985 Coffee

When we wrote to you in June and in November about our plans for a networking coffee in March, the date seemed far in the future. Now it is time to make sure that all of you will be represented at the meeting.

Since our November letter, our Sun City meeting has been included in a statewide, year-long series of events to celebrate 1985 as The Year For All Arizona Women. You may have read of Governor Babbitt's proclamation and watched the television documentary, THE WOMEN THEY WERE, one of the first events of this special year.

Arizona Women's Partnership is an *ad hoc* group of women who are coordinating and publicizing the events in 1985 which will celebrate Arizona women who CARE, EDUCATE, WORK, CREATE, COMMUNICATE, and GOVERN.

Enclosed is a duplicate sheet of a sample newsletter notice for your members and the reply form for indicating who will speak briefly (not more than two minutes) to tell about your organization. In April, we will hope to have some estimate of how many will be able to join us the fourth Saturday morning in March to hear Ginger Hutton.

D.L.

Helen Warren

Helen Warren, president
League of Women Voters
of Sun City

WOMEN'S NETWORKING COFFEE

March 23, 1985
Swain Hall, First Presbyterian Church, Sun City
1985 Sponsor - League of Women Voters

9:00 AM - Refreshments - Visiting - Registration for Arizona Women's Partnership mailing list (See information below.)

9:30 AM - Greetings and Goals - Several of the Sun Cities' many women's organizations will outline their activities:

American Association of University Women, Sun City
American Association of University Women, Sun City West
WHO - Women Helping Others, Interfaith Services
National Organization for Women, Sun City Area
Women's Overseas Service League
Sun City West Nurses Club
Registered Nurses Breakfast Club of Sun City, Youngtown and Peoria
Soroptimist Valley of the Sun
Business and Professional Women, Sun City West
Business and Professional Women, Sun City
League of Women Voters

10:00 AM - GINGER HUTTON, ARIZONA REPUBLIC columnist, speaks on
"Love, Liberty, and Comparable Worth"

<<<<<<<<<<<<<<<<<<<<>>>>>>>>>>>>>>>>>>>>

SUN CITIES WOMEN IN PARTNERSHIP

As part of the Arizona Women's Partnership (an ad hoc group set up to coordinate the celebration of 1985 as THE YEAR FOR ALL ARIZONA WOMEN), a Sun Cities group has begun plans for a fall luncheon. All area women are welcome. The participation of groups not previously involved in the planning is invited. Making your reservation before you leave for the summer will facilitate our planning.

To be placed on the mailing list and/or make luncheon reservations, please sign one of the registration sheets or call SCWIP coordinator Rose Brock at 974-8580. Betty Dietz (974-0032) will also take reservations. It will be helpful to the committee if you fill out one of the 3"x5" cards with your name, phone number, address and areas of special interest and accomplishment.

LUNCHEON - NOVEMBER 16, 1985 - LAKES CLUB, SUN CITY

Celebrating **WOMEN WHO: CARE - COMMUNICATE**

CREATE - EDUCATE - GOVERN - WORK

Speaker - Kay Gammage - "The Status of Women in Arizona -- Past and Present"

MINER I'm Dolores Miner, President of Sun City BPW

LOWE I'M DOLORES LOWE, PRESIDENT OF SUN CITY WEST BPW

TOGETHER WE WILL GIVE YOU A BIRDSEYE VIEW OF THE LARGEST ORGANIZATION OF WORKING WOMEN IN THE WORLD.

MINER Business and Professional Women, BPW, is the Voice of Working Women.

We direct our efforts to elevate the standards for women in business and in the professions, to bring about a spirit of cooperation, and to extend opportunities to business and professional women through education and scholarships.

LOWE OUR MISSION, AS DEFINED BY THE NATIONAL ORGANIZATION, IS TO "PROMOTE FULL PARTICIPATION IN THE WORKFORCE, EQUITY AND ECONOMIC SELF-SUFFICIENCY FOR AMERICA'S WORKING WOMEN."

OUR ISSUES ARE ISSUES THAT MATTER MOST TO WORKING WOMEN ---- PAY EQUITY, BETTER CHILD CARE, FAIR PENSION LAWS, EQUITY IN INSURANCE ---- EQUAL OPPORTUNITY IN EDUCATION AND TRAINING, AND AN EQUAL RIGHTS AMENDMENT AS THE LAW OF THE LAND.

A STRATEGIC LONG RANGE PLAN IS EMERGING TO GUIDE US IN ACHIEVING THESE GOALS.

OUR MEMBERSHIP IS OPEN TO ALL WOMEN AND MEN WHO SHARE OUR GOALS.

MINER Our strength lies in 150,000 individual members, 1500 local organizations and 53 state federations -- a network of working women which spans thousands of cities and towns across the country since our formation in July 1919.

Sun City BPW .....

LOWE

With the assistance of Sun City, we were Chartered in October 1980.

Like the caterpillar to the butterfly, we have emerged an active, vibrant unit in the Arizona Federation.

We are still small (26 members, 7 charter members) but growing.

Although quite a few members are retired & have been in BPW a long time, most of the membership is new and ~~we're~~ learning ~~together~~ what BPW is all about.

Our meetings are on the 2nd Thursday each month, with membership dues of $30 a year.

We strive for a well-balanced-program --- some serious topics, some "just for fun."

This year, for the first time, we are attempting to provide a scholarship for a student at Dysart High School.

Your donations will be very much appreciated. If you are interested please see me. I have tickets.

ACTION TAB

To: Del
From: Elva

Date 3-27-85

- ☐ FOR YOUR COMMENTS
- ☐ FOR YOUR APPROVAL
- ☐ TAKE APPROPRIATE ACTION
- ☐ CALL ME
- ☐ SEE ME
- ☐ REPLY & SEND ME COPY
- ☐ PREPARE REPLY FOR MY SIGNATURE
- ☐ FOR YOUR INFORMATION
- ☐ NOTE & RETURN
- ☐ NOTE & FILE
- ☐ FOR YOUR SIGNATURE
- ☐ _____
- ☐ _____
- ☐ _____

COMMENTS: Helen said last 3-23 you + Dolores Miner did a super "duet recitation" for BPW.

3/24/85

I can't wait for Elva to get back from California to tell her what a hit you and Dolores Miner made in your presentation for BPW yesterday!

Gratefully,
Helen Warren

N-S 1-14-85

Nancy Butler of Setterberg Jewelers in Sun City West has been awarded the diamond certificate of the Gemological Institute of America in recognition of her successful completion of the organization's diamond training program. The well-known jeweler's training program located in Los Angeles encompasses the entire diamond curriculum offered by the Institute and involves a study of all phases of diamond technology, including evaluation procedures and grading for color, clarity and cutting. In addition to the study involved, Nancy was required to grade and appraise a number of diamonds. She has been in the jewelry business since 1974.

BPW District Meeting Wickenburg 1-27-85
District 7

Rancho de los Caballeros

Elsa, Dee, Hannah, Jewell, La Quita
Jean, Marie

Members participate
in a skit
← Vaudeville Style

YOU ARE INVITED

to join members of other women's groups
in the Sun Cities area to hear

GINGER HUTTON

columnist for the ARIZONA REPUBLIC.

WHEN?

9:00 a.m. Saturday, March 23, 1985

WHERE?

Swain Hall, First Presbyterian Church
12225 North 103rd Avenue, Sun City

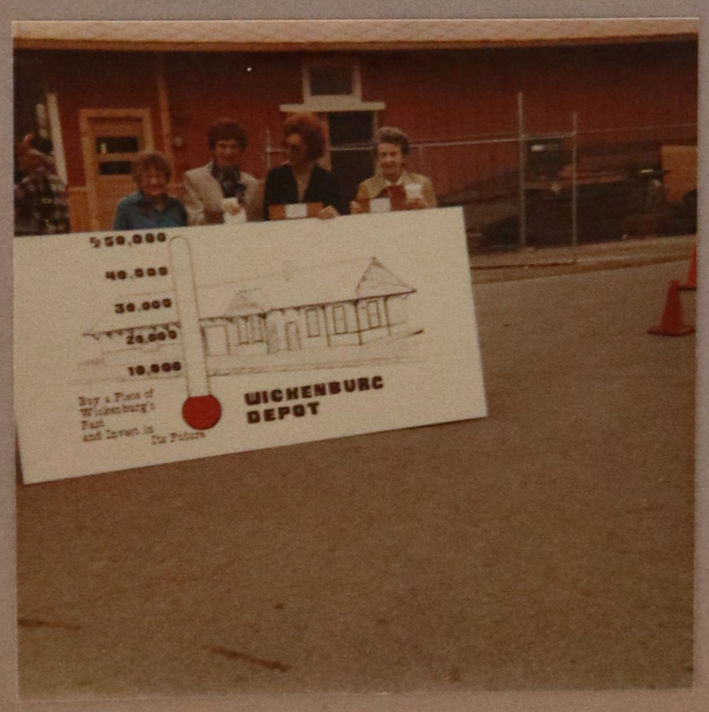
League of Women Voters of Sun City

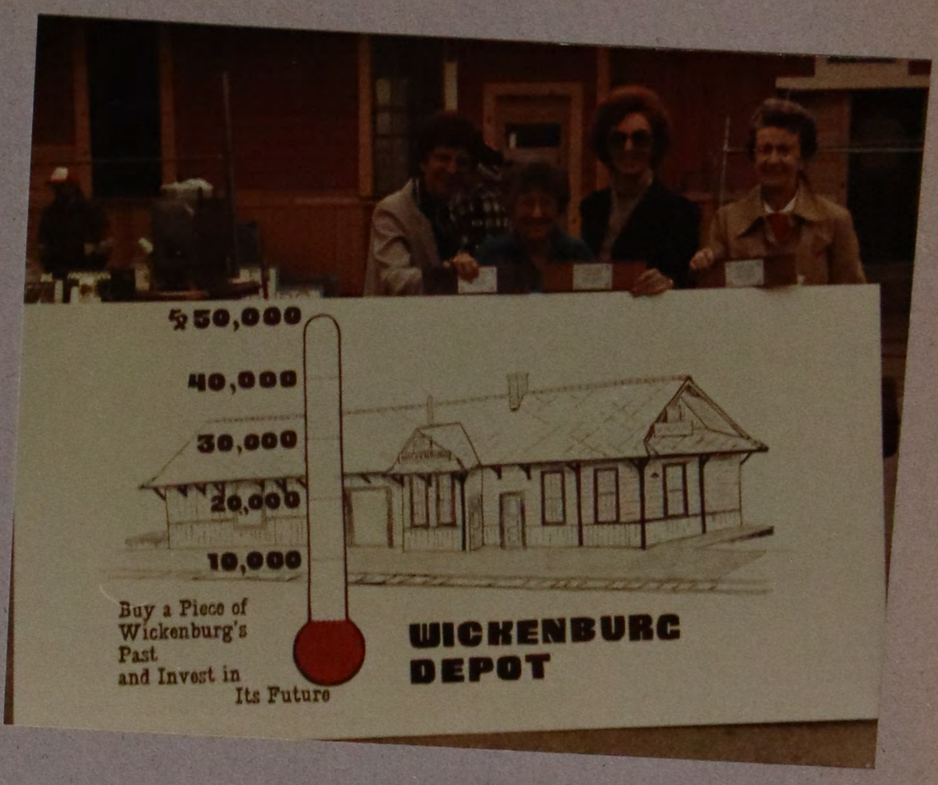
Cheer!

Boo

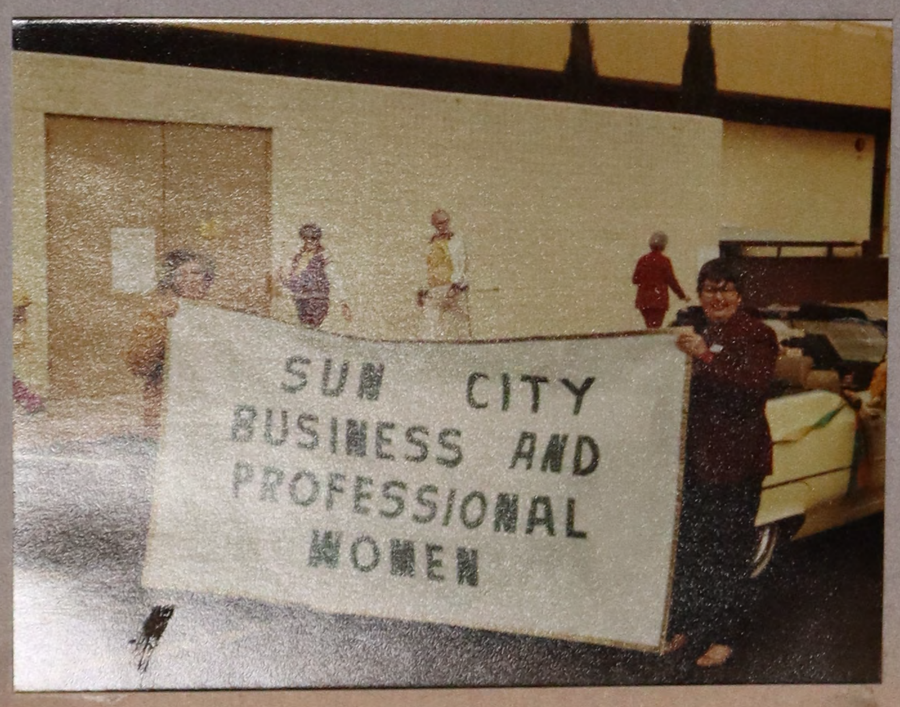
Boo

BPW District Meeting 1-27-85
Rancho de los Caballeros, Wickenburg





Dee rides with Sun City B.P.W. in Jubilee Anniversary Parade 1-30-85



SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, NATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, INTERNATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

FEBRUARY NEWSLETTER 1985

COMING EVENTS:

REGULAR MEETING ---- Thursday, February 14, 1985
Lakes Club, Port & Chart Room
Social Mixer: 6:30 p.m.
Dinner: 7:00 p.m.
Menu: Braised Short Ribs of Beef
Cost: $12.00 including tax & gratuity
Program: Handwriting Analysis
Rev. June Scott Darby
Valley Church of Religious Science
Reservations: Standing Reservations. Please call Mildred Pilney 584-1518 by noon Tuesday, February 12 if you cannot attend or if you plan to bring a guest.

SUN CITY BPW
FASHION SHOW ----- Saturday, February 9, noon
Lakes Club, Sun City
$15.00 including tax & gratuity
If you have not already purchased a ticket and would like to attend please call Dee 584-2048 (H) or 271-1571 (O).

DISTRICT 7
SPRING COUNCIL --- Friday, March 1 ----$12.00 incl. tax & gratuity
Cocktails 6:30, Dinner 7:00 p.m.
Suntowner, Sun City
Special Entertainment
We are co-hosting with Sun City. Please plan to attend and lend a hand where needed. We will need to bring decorations for two tables (in pink) and a door prize. Ideas anyone???

FEBRUARY BIRTHDAYS
---------- Trilda Billings 2-26. Happy Birthday, Trilda!

Thank you to all who attended the District Meeting in Wickenburg. Although it was a cold day we had a good time. The District was impressed by our attendance (8 members) and our accomplishments. We can all be proud to say "This is my unit!" YOU can make it happen, and you did. Let's try to bring in 4 more new members.

Dee

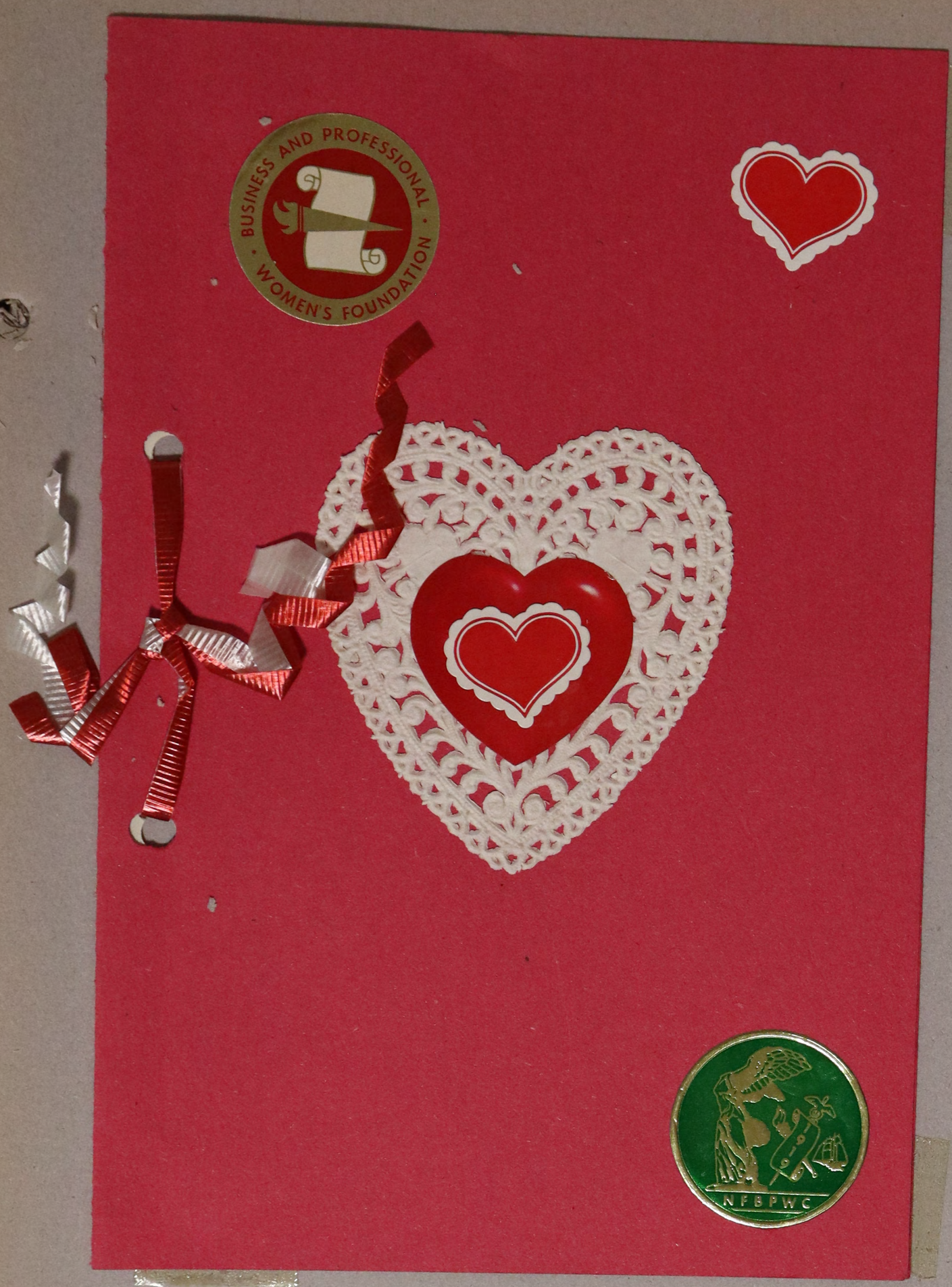
SCW B.P.W.

Sun City West Business and Professional Women's Club will meet at 6 p.m. for a no-host social time and at 7 p.m. for dinner Thursday in the Lakes Club. Dr. June Darby will give a presentation on handwriting analysis. Guests are welcome. Details and reservations: Mildred Pilney, 584-1518. The meeting is designated National Founda[illegible] time: the educational arm of [illegible] Federation of B.P.W.

SUN CITY WEST BUSINESS AND PROFESSIONAL WOMEN'S CLUB, 7 p.m. Feb. 14, Lakes Club. Regular monthly dinner meeting. Dr. June Darby gives presentation on handwriting analysis. Guests welcome, no-host social time 6 p.m. Call 584-1518.

SCW BPW

The regular monthly dinner meeting will be held on Thursday, February 14th at the Lakes Club. No host social time begins at 6, with dinner at 7:00 P.M. Dr. Jane Darby will give a handwriting analysis. Guests welcome. Mildred Pilney 584-1518 can supply further details.



Dee presents
Certificate of Appreciation
to speaker, Rev. Jane Scott Darby
Minister of Valley Church of
Religious Science who spoke
on Handwriting Analysis

SUN CITY WEST

BUSINESS AND PROFESSIONAL WOMEN'S CLUB

LAKES CLUB	February 14,1985
SOCIAL HOUR	6:30 - 7:00 PM
CALL TO ORDER & WELCOME	Dolores Lowe
INVOCATION	Jean Kopenits
PLEDGE OF ALLEGIANCE	Assembly

DINNER

INTRODUCTION OF GUEST	Dolores Lowe
INTRODUCTION OF SPEAKER	Joyce DeZanek
SPEAKER	Rev. June Scott Darby Minister of Valley Church of Religious Science
TOPIC	"Handwriting Analysis "

. . . . . .

BUSINESS MEETING

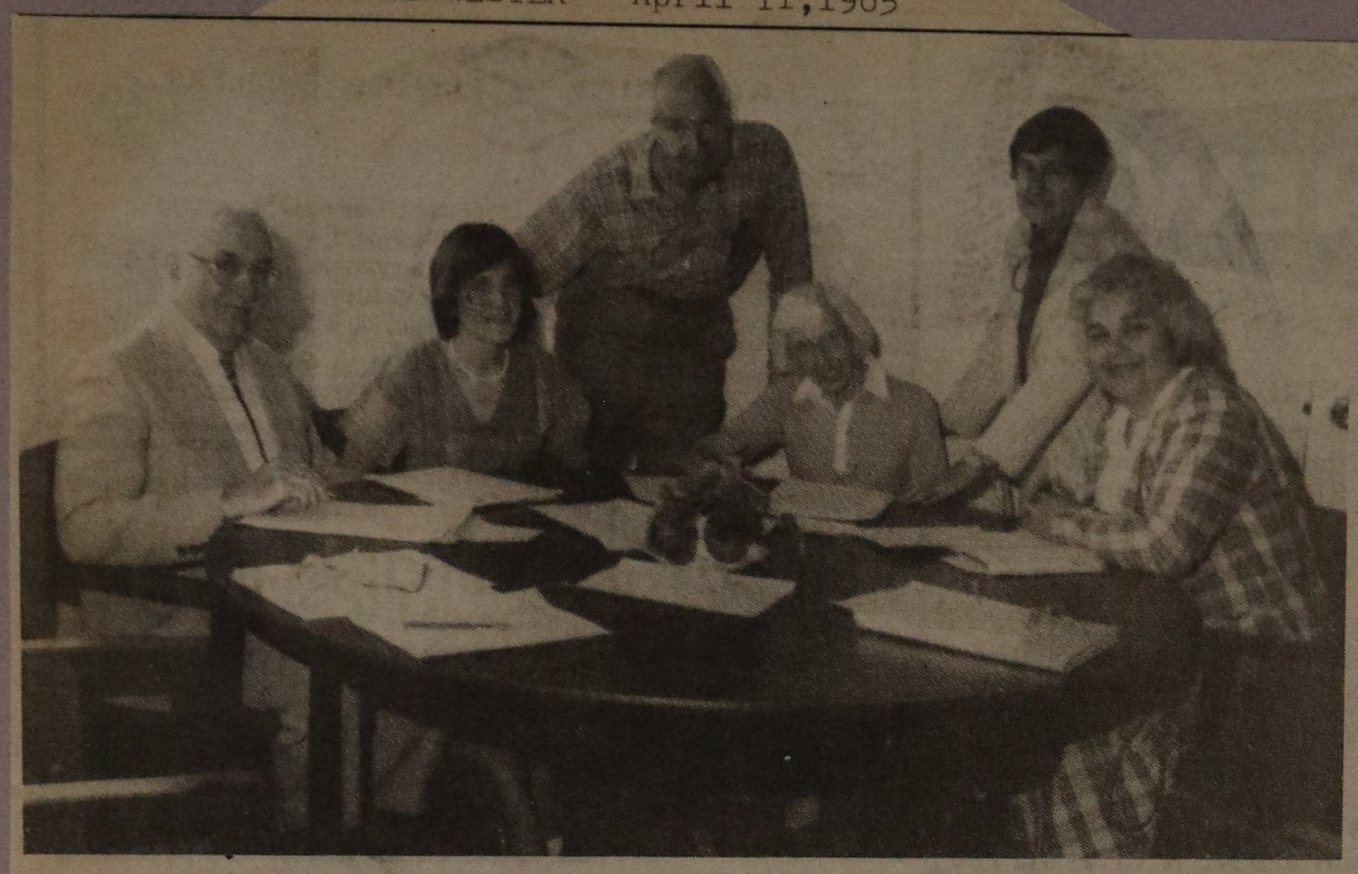
. . . . . .

COLLECT	ADJOURNMENT

. . . . . .

Dolores Lowe	President
Jewell Thompson	Vice-President
Maryjo Stemrich,DC	Treasurer
Betty Nanke	Secretary

Dee presents Certificate of Appreciation to speaker, Rev. Jane Scott Darby Minister of Valley church of Religious Science who spoke on Handwriting Analysis



Interfaith Services adult protective services committee chaired by Garland Lewis take a break for photo. L. to R. Judge Maurice J. Street, Holly Bohling, Program Services Committee Interfaith: Russ Leedy, Garland Lewis, Marie Scotti, Safety and Health Consultant; Sylvia Cartsonis, Executive Director Sun City Area Community Council.

Photo by Duke Manthey

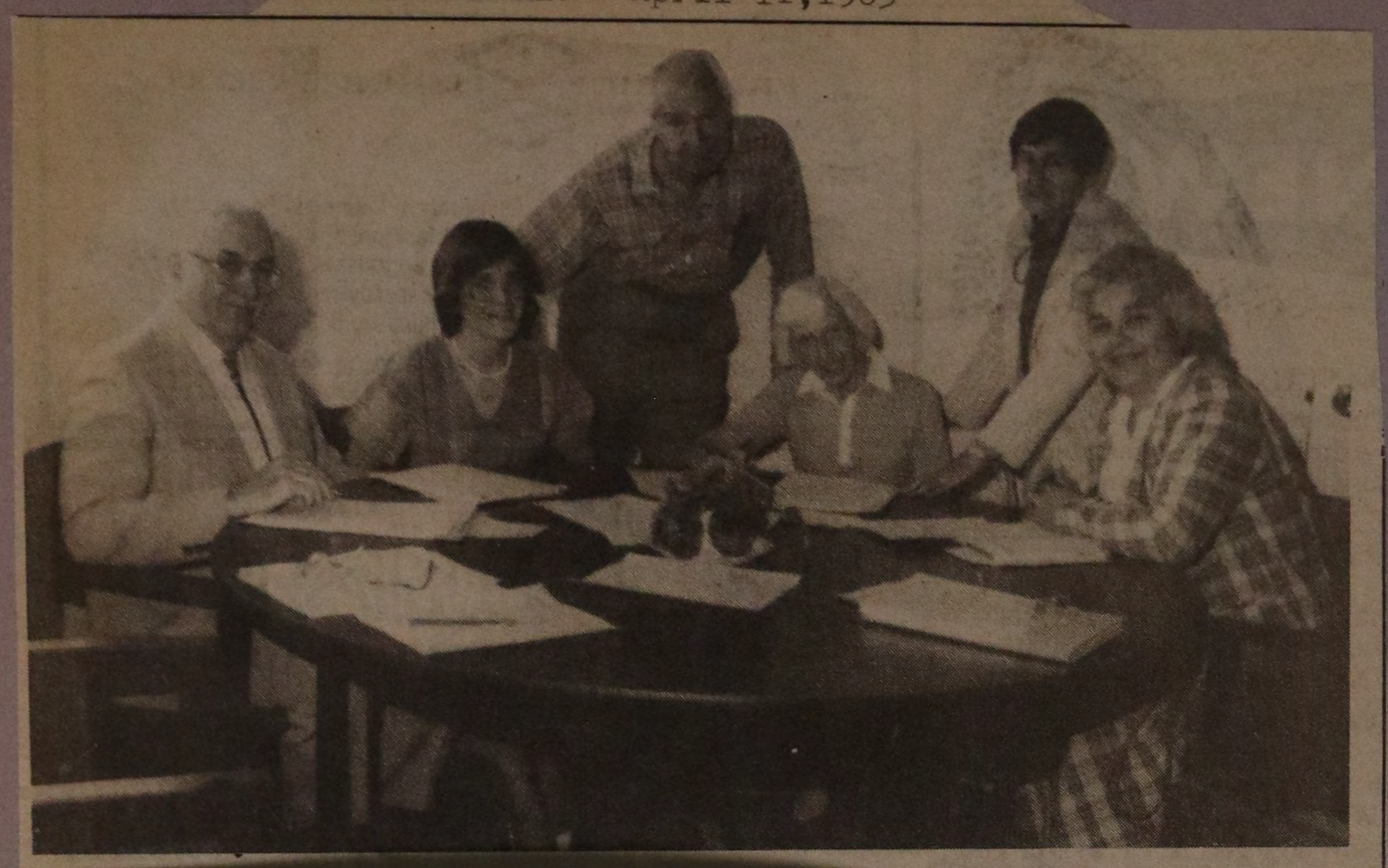
SCW BPW

Sun City West Business and Professional Women's Club (SCW BPW) will meet at 6 p.m. March 14 for a no-host social hour and at 7 p.m. for dinner in the Lakes Club. Nancy Butler of Setterberg Jewelers will discuss "Diamond Care." Details and guest reservations: Mildred Pilney, 584-1518.

SUN CITY WEST
B & PW CLUB

The regular monthly meeting will be held Thursday, March 14th at the Lakes Club. No host social time 6 p.m., dinner at 7. Guest speaker is Nancy Butler of Setterberg Jewelers discussing CARE AND TREATMENT OF DIAMONDS. Nancy is holder of the Diamond Certificate of the Gemological Institute of America. For club information and guest reservations call Mildred Pilney at 584-1518.

THE WESTER April 11,1985



Interfaith Services adult protective services committee chaired by

A R I Z O N A FOR N E W C O M E R S

JANUARY 14, 1985

WELCOME: William Woodyard, Director, Recreation Centers of Sun City West

HOPI: SCENES OF EVERYDAY LIFE
Dr. Robert Breunig, Chief Curator, Heard Museum

ASU SUN CITIES ON WHEELS
Richard & Annette Wohl, Coordinators/ Instructors

COFFEE BREAK

IT'S GREAT TO LIVE IN THE SOUTHWEST
David Dodge, Staff Architect, Taliesen West

LAKE POWELL AND COLORADO RIVER RECREATION
Peggy Pavlich, Public Relations Coordinator, Del Webb Recreational Properties

Chairperson: Marie Scotti
Hospitality: Mary Bender
Hosts & Hostesses: Friends of the Library

January 21, 1985

WELCOME TO THE LIBRARY: Evelyn Cornish
: Librarian

DESERT ENCOUNTER
Zeke Marsolek, Manager, Power System Analysis of Salt River Project

"WHAT DO I DO IF?.....?"
Robert F. Pangborn, Executive Dir., Sun City Interfaith Services, Inc.

DRIVERS LICENSING & AUTOMOBILE LICENSING REQUIREMENTS
Donald J. Handle, Region I Area Supvr, Motor Vehicle Div., Ariz. Dep't. of Transportation; George Brown, Officer in Charge, Sun City Drivers License Ofc.

COFFEE BREAK

GARDENING IN THE DESERT
Lowell True, County Extension Director, Cooperative Extension Serv., Univ. of Arizona College of Agriculture

ARIZONA TRAVEL IN FOCUS
Arthur V. Bender, Arizona Travel in Focus, Member, Photography West Club, Sun City West

SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, NATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, INTERNATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

JANUARY NEWSLETTER 1985

COMING EVENTS:

BOARD MEETING ----- Thursday, January 3, 1985, 7 p.m.
At the home of Dee Lowe
13303 Prospect Dr., Sun City West
All officers and Standing Committee
Chairmen please plan to attend:
Finance - Jean Kopenits
Foundation - Hanna Hinkle
Legislation - Ann Myers
Membership - Marijayne Bondura
Program - Joyce DeZanek
Public Relations - Elsa Schuster

REGULAR MEETING --- Thursday, January 10, Lakes Club, Port & Chart Rm
Social Mixer: 6:00 p.m.
Dinner: 7:00 p.m.
Menu: Breast of Chicken
Cost: $11.00 including tip & gratuity
Program: "BPW - What's It All About"
Yetta Huntimer, Speaker
Reservations: Standing Reservations. Please call Mildred Pilney 584-1518 by noon Tuesday, January 8 if you cannot attend or if you plan to bring a guest.

MID-WINTER BOARD MEETING -------- Holidome, Tucson, January 19 & 20. Open to all BPW members.

DISTRICT 7 WINTER COUNCIL -- Sunday, January 27, hosted by Wickenburg BPW
A day at Rancho de los Caballeros. Mark your calendar!

JANUARY BIRTHDAYS ----- Betty Nanke - January 8. Happy Birthday, Betty!

-- And to each and everyone a Happy and Bright New Year --

Dee

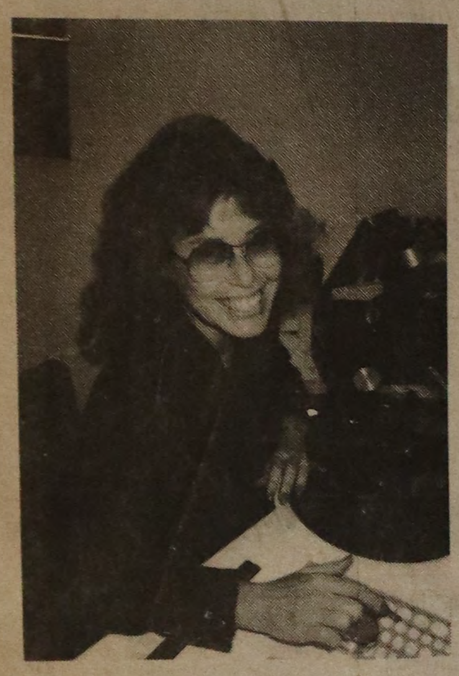
Why A Diamond?

How to choose the best.

by Marie Scotti
Staff Writer

Did you know that diamonds were exclusively a man's stone until the mid-19th century. Agnes Sorel, mistress to King Charles VII of France, turned the tide for women.

Nancy Butler, Asst. Manager, SCW Setterberg Jewelers recently addressed the SCW Business & Professional Women on "How to Choose the Best Diamond for Yourself." Nancy has been awarded the diamond certificate of the Gemological Institute of America in recognition of her successful completion of the organization's diamond training program. Needless to say, Nancy is very proud to display this certificate which she worked very hard to earn.



Nancy Butler, Gemologist at Setterberg Jewelers in Sun City West, truly a "gem of a person" invites you to visit with her to learn more about diamonds.

The well-known jeweler's training program located in Los Angeles encompasses the entire diamond curriculum offered by the Institute and involves a study of all phases of diamond technology, including evaluation procedures and grading for color, clarity and cutting. In addition to the study involved, Nancy was required to grade and appraise a number of diamonds. She has been involved in the jewelry business since 1974. Nancy has a unique background experience in the manufacturing phase which included the design and polishing of gems.

Nancy is the mother of two and a native Californian. She had an uncle who was a stone cutter and he aroused her interest in lapidary as a career.

Where Do Diamonds Come From?

The exact origin of diamonds is still somewhat of a mystery, even to scientists. Though the diamond is the hardest of all gem stones, it is the simplest in composition. It is common carbon, like the graphite in a lead pencil.

But somehow Nature, by great heat and pressure over millions of years, crystallized the diamond — deep inside the earth — into a form different from any other substance. Then the force of ancient volcanoes drove the diamond-embedded rock up, through pipe-like channels toward the earths surface where, today, diamonds are mined.

Nancy said, "Buying diamonds is like nothing else you could buy. A gift of fine diamonds says "I love you" day after day, year after year." She enjoys consulting with individual customers on their needs of tastes.

Nancy told the group that the very name "diamond" comes from the Greek word "adamas" meaning unconquerable-suggesting the eternity of love. In fact, diamonds have been the traditional symbol of love since ancient Greece.

But it wasn't until 1477, when Archduke Maximilian of Austria gave a diamond ring to Princess Mary of Burgundy, that the tradition of diamond engagement rings began. Even the reason a woman wears it on the third finger of her left hand dates back to the early Egyptian belief that the vena amoris (vein of love) ran directly from the heart to the top of the third finger, left hand.

A Diamond. Rare. Precious. Fiery, Like Love Itself.

Why Are Diamonds So Valuable?

Anything extremely rare is also precious. An average of 250 tons of ore must be mined and processed to produce a one carat diamond (which is only 1/142 of an ounce). Only twenty percent of all the diamonds in the world are gem quality; the rest are suitable only for industrial purposes. The expertise of many skilled and experienced people is necessary for the complicated process of extracting and finishing a diamond.

How To Care For Your Diamond.

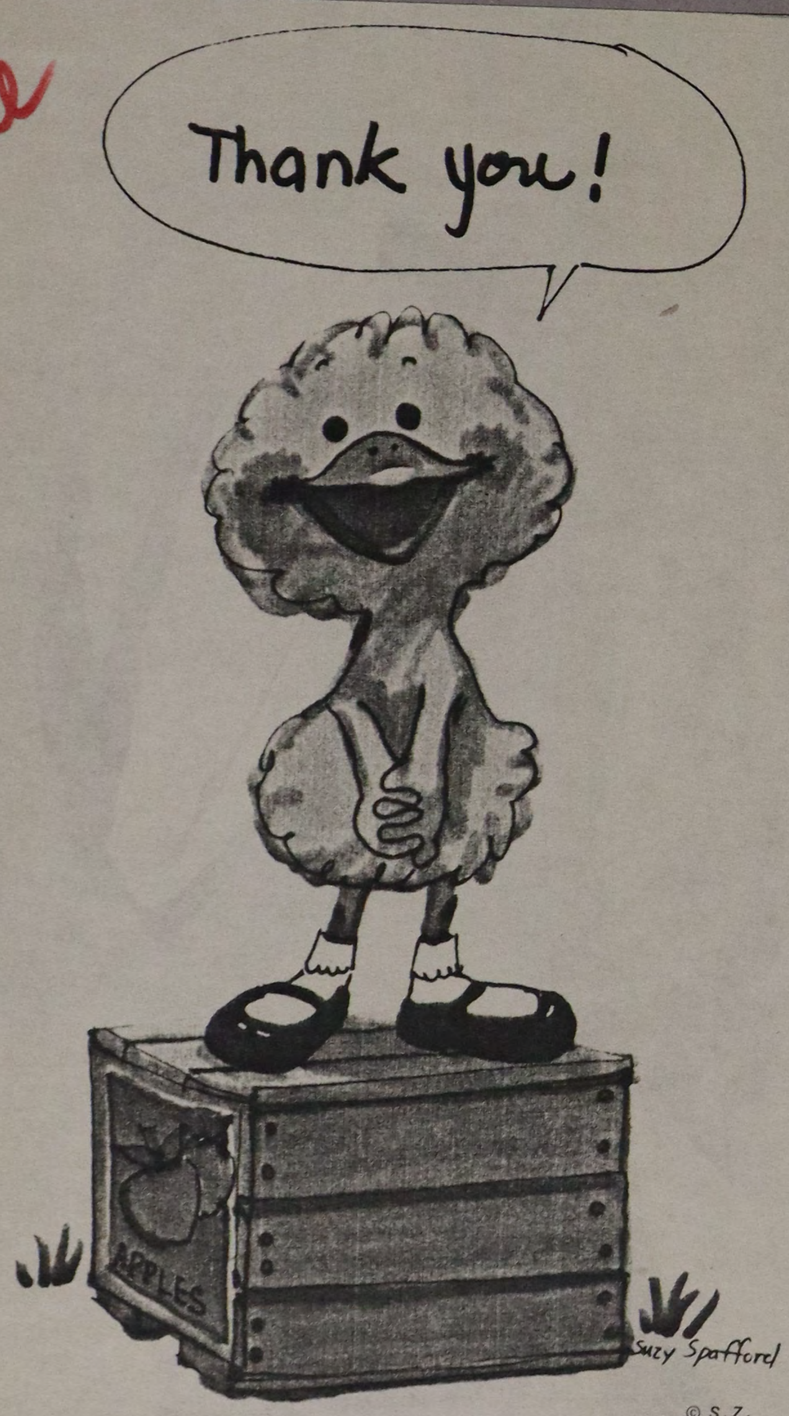
Diamonds do need care to keep them at their brilliant best. A clean diamond not only reflects the light better, but actually looks bigger than one that's been "dulled" by skin oils, soap, cosmetics and cooking grease. Diamonds have an affinity for grease and should be cleaned once every month to keep on glowing their brightest.

A few simple ways to wash away the "film" that accumulates on diamonds.

The Detergent Bath

Prepare a small bowl of warm suds with any mild liquid detergent. Brush pieces gently with a tooth brush while they are in the suds. Transfer to a wire strainer and rinse under warm running water. Pat dry with a soft, lintless cloth.

DISTRICT 7
SPRING COUNCIL --- Friday, March 1 ----$12.00 incl. tax & gratuity
Cocktails 6:30, Dinner 7:00 p.m.
Suntowner, Sun City
Special Entertainment
We are co-hosting with Sun City. Please plan to attend and lend a hand where needed. We will need to bring decorations for two tables (in pink) and a door prize. Ideas anyone???



SCW B.P.W. Club -
For loaning two lovely ladies to entertain at the 3/1 District meeting - & representing our Club so well at the head table.

Eunice & Faith
'Super Sisters'

Maryjo Stemrich and Dee Lowe
State Convention, Holidome 4/85
Saturday Luncheon

SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, NATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, INTERNATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

APRIL NEWSLETTER, 1985

COMING EVENTS:

Regular Meeting ---- Thursday, April 11
Lakes Club, Port & Chart Room
Social Mixer: 6:00
Dinner: 6:30
Menu: Salisbury Steak
Cost: $11.00
Program: Judy Miarka, Professional Astrologer
Initiation of New Members: Gail Olson, District Director
Election of Officers for 85-86: Nominated are -
Mary Jo Stemrich, President
Jewell Thompson, Vice President
Elsa Schuster, Secretary
Jean Kopenits, Treasurer
Reservations: Standing Reservations. Please call Mildred Pilney 584-1518 by noon Tuesday, April 9 if you cannot attend or if you plan to bring a guest.

Drawing - for winner of weekend in Laughlin. Please turn in all monies collected for ticket sales, and bills for printing, advertising, etc. so our finance chairman can complete her reports.

Tally Rally and Dues Payment for next year --------Enclosed is a Tally Rally and Membership Contest form. Please attach your check for dues and bring to meeting. Dues checks may be post dated to May 1. If you are participating in the contest, entries must be signed by the unit president and treasurer and entered in the drawing by the incoming president at the post convention Board meeting. To be eligible each member must pay their 1985-86 dues no later than April 25. A major advantage of this campaign for the local unit and the state organization will be to know in a timely fashion our membership strength and we will all benefit financially with funds available to begin the new year projects.

State Convention -- April 27-28, Holidome, Tucson.
Selection of delegates and alternates for SCW to be made at our April meeting.

Birthdays in April - Jewell Thompson, Esther Harola. Happy Birthday!

THE SUN CITY WEST Business and Professional Women's Club has elected new officers. From left: Jean Kopenits, treasurer; Maryjo Stemrich, president; Laquita Fitt, corresponding secretary; and Elsa Schuster, recording secretary.

SUN CITY WEST BUSINESS & PROFESSIONAL WOMEN

SUN CITY WEST, ARIZONA

MEMBER, ARIZONA STATE FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

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BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MEMBER, INTERNATIONAL FEDERATION
BUSINESS & PROFESSIONAL WOMEN'S CLUBS

MAY 1985 NEWSLETTER

To: Every member of the Sun City West Business & Professional Womens' Club

You are cordially invited to the Installation of Officers Banquet of the Sun City West Business & Professional Womens' Club for Club Year 1985-86.

Date: Thursday evening, May 9, 1985

Place: Lakes Club - Clipper Room
10484 Thunderbird Boulevard
Sun City (across from Boswell Hospital)

Time: 6:00 p.m. Cocktails (No Host)
7:00 p.m. Dinner ($15.50 per person, including tax & tip)

Menu: Prime Rib

Program: Installation of Officers
Woman of the Year Announcement
Scholarship Award
Special Entertainment

Dress: Semi-formal

Bring husbands....Friends....Bosses....Relatives.
Please join us for this gala occasion.

R.S.V.P. by Monday, May 6, 1985 ---- Maryjo Stemrich - 584-1726
or
Mildred Pilney - 584-1518

- -

Please tear off at dotted line and mail in advance of banquet with your check.

RESERVATION FOR SUN CITY WEST BPW BANQUET
Thursday, May 9, 1985 at Lakes Club, Sun City

_____
Name(s)

$15.50 per person. Amount enclosed $_____
Make Check payable to: SCW BPW and mail to Maryjo Stemrich, 13540 Camino Del Sol, Sun City West, AZ 85375

Our Marie Scotti is Woman of the Year

Marie Scotti Shutt was named Woman of the Year at the annual installation banquet at the Lakes Club May 9th. Since moving to Sun City West in 1979 her civic activities include: service as a member of the Governor's Advisory Council Aging authored Safety and Health columns, served as Vice-President of National Safety Mgt. Society and appeared as speaker at service clubs on Home Safety topics. Her activities as a member of Friends of the R.H. Johnson library include sponsorship of a program for Sun City West Newcomers to acquaint them with facets of Arizona history and living. Marie's latest appointment is "Task Force" by the governor on Private Sector Long-Term Health Care.

Prior to moving to Sun City she had a 25 year record as a Certified Safety Professional in all areas of safety engineering; the only woman in the industry to operate at managerial executive level in the field of Accident Prevention and Loss Control. Her most recent assignment was a Manager Safety and Health, Maxwell House Division of General Foods Corporation.

The Sun City West BPW Club proud to name her Woman of the Year. She is a charter member of the club.

Wester 5-23-85

TOWNE TALK

By LORAINE TOWNE
Special to the News-Sun

The Sun City West Business and Professional Women's Club held its Installation of Officers Banquet May 9 at Lakeside Banquet Center.

Hostesses Jewell Thompson and Joyce DeZanek welcomed the state president of the Business and Professional Women (BPW), Peggy Miller. "We are the voice of working women for the state of Arizona—1500 members strong," Mrs. Miller said. BPW is the oldest and largest organization in the world of working women.

The Sun City West BPW Club will celebrate its fifth anniversary in October. Outgoing President Dolores Lowe and incoming President MaryJo Stemrich conferred at the podium during social hour.

"I think we had a wonderful year and we can look forward to a vibrant BPW club in Arizona," Mrs. Lowe said.

Every BPW club has a yearly theme and symbol. "Getting it all together," was last year's theme, and the butterfly was the symbol for the Sun City West club.

" 'Soar with your dreams,' will be this year's theme," said Miss Stemrich. "We will set our goals into action and promote full participation beginning in June," she concluded.

After a delectable dessert of a creamy French chocolate eclair, everyone sat back and enjoyed Ted and Doris Clement's presentation of a humorous skit of the old time radio characters, "The Bickersons," made famous by Don Ameche and Frances Langford.

The first scholarship ever awarded by the Sun City West BPW club was presented to Hilda Murillo, a Dysart High School senior.

The big secret of the evening was revealed when Marie Scotti Shutt was presented the Woman of the Year award by Mrs. Lowe. "I am speechless and touched beyond words," Mrs. Shutt said in part. Her achievements are numerous. She is well known in the Sun Cities for her Daily News-Sun column, "Safety and Health," from 1980-84.

Installing officers Trilda Billings and Mrs. Shutt conducted the ceremonies for newly elected officers, which besides Stemrich, included: Jewell Thompson, vice president; Elsa Schuster, recording secretary; Jean Kopenits, treasurer; and Laquita Fitt, corresponding secretary.

MaryJo Stemrich, left, incoming president of Sun City West Business and Professional Women's Club, and Dolores Lowe, outgoing president, review the program at the installation banquet May 9 at Lakeside Banquet Center.

Sun City West
Business and Professional Women's Club

Scholarship Winner,,Hilda Murillo
with Trilda Billings

WOMAN OF THE YEAR,Marie Scotti
"Pinned" by Dee Lowe
Dee "pinned" with Past Pres. Pin

SUN CITY WEST BUSINESS

AND

PROFESSIONAL WOMEN"S CLUB

INSTALLATION OF
OFFICERS-BANQUET

1985-1986

LAKES CLUB-CLIPPER ROOM

MAY 9, 1985

Scholarship Winner,,Hilda Murillo
with Trilda Billings

NOMAN OF THE YEAR,Marie Scotti
"Pinned" by Dee Lowe
Dee "pinned" with Past Pres. Pin

INSTALLATION OF OFFICERS

1985-1986

Executive Committee

MARYJO STEMRICH.....President

JEWELL THOMPSON.....Vice-President

ELSA SCHUSTER.....Recording Secretary

JEAN KOPENITS.....Treasurer

LAQUITA FITT.....Corresponding Secretary

Standing Committees

BETTY NANKE.....Finance Chairman

HARRIET L. ALLEN.....Legislation Chairman

NANCY BUTLER.....Program Chairman

BARBARA C DAVIS.....Membership Chairman

ELSA SCHUSTER.....Public Relations Chairman

ANN MYERS.....Foundation Chairman

TRILDA BILLINGS.....Bylaws Chairman

HELEN HOLOWCHIK.....Sunshine Chairman

BETTY NANKE.....Ways & Means Chairman

PROGRAM
Thursday May 9, 1985

Invocation.....Jewell Thompson

Pledge of Allegiance.....Ann Myers

Welcome & Introductions..... ...Dolores Lowe
President

D I N N E R

E N T E R T A I N M E N T

"THE BICKERSONS".....Ted & Doris Clement

*****

S C H O L A R S H I P A W A R D

*****

W O M A N O F T H E Y E A R

*****

INSTALLATION OF OFFICERS

Installing Officers.....Trilda Billings
Marie Scotti Shutt

Presentation of Gavel.....Dolores Lowe

President's Acceptance.....MaryJo Stemrich

Presentation of
Past President's Pin.....MaryJo Stemrich

Presentation of Gifts.....Dolores Lowe

Collect.....Harriet Allen

Scholarship Winner,, with Trilda

WOMAN OF THE YEAR, Marie "Pinned" Dee "pinned" with Pa

C O L L E C T

Keep us, O god, from pettiness;

Let us be large in thought, in word, in deed.

Let us be done with fault-finding and leave

off self-seeking.

May we put away all pretense and meet each

other face to face--without self-pity and

without prejudice.

May we never be hasty in judgement and

always generous.

Let us take time for all things, make us to

grow calm, serene, gentle.

Teach us to put into action our better

impulses, straightforward and unafraid.

Grant that we may realize it is the little

things that create differences, that in the

big things of life, we are at one.

And may we strive to touch and to know the

great, common human heart of us all, and

O Lord God, let us forget not to be kind!

Scholarship Winner,,H
with Trilda

NOMAN OF THE YEAR,Marie
"Pinned" b
Dee "pinned" with Pa

Jewel Thompson -Joyce DeZanek.....
both Jewels

New Officer Slate
1985/86

Bernie Wilson,Harriet Anderson,SC Club
Plus Peggy Miller,new State Pres.

WHAM
Business

Pictured above, Elsa Schuster, standing, was installed as recording secretary for Sun City West Business and Professional Womens' Club at the May banquet. Bernadine Wilson, left, and Harriet Anderson represented the state level of BPW at the banquet. Below, Jewell Thompson, left, and Joyce DeZanek were hostesses for the banquet at Lakeside Banquet Center.

Jewel Thompson -Joyce DeZanek.....
both Jewels

New Officer Slate
1985/86

Bernie Wilson,Harriet Anderson,SC Club
Plus Peggy Miller,new State Pres.

Thursday, June 6, 1985 THE WESTER

CLUB NEWS

SCW BUSINESS & PROFESSIONAL WOMEN'S CLUB will meet at Grandma's Restaurant, SCW for the June 13th dinner meeting. Visitors welcome. Call reservations in to Mary Jo Stemrich at 584-1726.

THE WESTER

THIS 'N THAT

by Kay Glass
Staff Writer

Another honor for Marie Scotti Shutt. She was just elected to the Board of Directors (Consultant's Division) of the American Society of Safety Engineers. Congratulations Marie.

THE SUN CITIES INDEPENDENT—June 12-18, 1985

Working women are BPW focus

By LAURIE HURD

Maryjo Stemrich is president of the Sun City West Business and Professional Women's Club, a chiropractor, and 27 years old.

She, along with 21 other women, make up a club that focuses on helping each other through a system they call "networking."

They are a part of the Business and Professional Women's Foundation. BPW/USA boasts 150,000 members, 3,500 local organizations and 53 federated states.

> *"Many of Sun City West's women think it's 'women's lib' — it's not. We are here to help the working woman..."*

The goals of these men and women are to promote complete participation in the workforce, equity and economic self-sufficiency for working women in this country.

"Many of Sun City West's women think it's 'women's lib' — it's not. We are here to help the working woman," Stemrich says.

Help comes in the form of one professional, such as an accountant, sharing expertise with another professional, who may be a doctor. In exchange, the doctor shares her knowledge with another.

A club application was brought to her at her Sun City West clinic and, at first, Stemrich thought the group was for senior citizens.

What she found is that officers of the club must be gainfully employed. Working women as well as those retired make up the membership.

Members who have left the work force currently make up 75 percent of the club and contribute their experience to the network.

"This year we plan to increase our membership to consist of 50 percent retired and 50 percent working women. We really want to double our membership," she says.

Stemrich added that if the Sun City West club does not take off, they may have to merge with Sun City.

But the Sun City West group has already begun to establish itself and has even provided some scholarships.

"We are getting along really well," she says.

Photo by Laurie Hurd

MARYJO STEMRICH

Elsa Schuster retires

Assisting a new resident with application for water services is Elsa Schuster behind the counter.

Elsa Schuster, Office Mgr. SCW Utilities plans to retire July 1, 1985.

Energy...sparkling, vibrant and vivacious energy. In a word energy sums up the driving force behind Elsa's success and never-ending determination to squeeze 28 exciting hours into one 24-hour day.

Elsa Schuster was aboard when the Sun City West Utilities Office opened in November 1978. The office consisted of a trailer building located on what is now known as Meeker Boulevard. In November and December 1978, the first homes were occupied. The Del E. Webb Pavilion opened. It was not until the Fall of 1980 that the SCW Utilities Company transferred to the present office located in the Sundome Plaza Shopping Center.

Elsa informs us that there were only seven merchants in the center at that time. There was no Walgreens and no Safeway. The SCW Utilities Office served as an information bureau. "It was not just a place to sign in for water services but it became a place for Newcomers to Sun City West to get oriented" stated Elsa Schuster. "Questions such as; What was PORA? Where can we locate "such and such" and many others needed answers." The efficient people—person Elsa Schuster was namely a "One—Person Chamber of Commerce" for new residents and the prospective residents of Sun City West.

It's no wonder that Elsa Schuster has earned her stars! In March of 1981 when the Merchants Association of Sun City West was formed for all the tenants in the Sundome Plaza, Elsa became an active member. She served on the Fall Arts and Crafts Show Committee and the Spring International Festival Committee for 2 years. Her performance on these committees we are told rated "FIVE STARS" by the merchants and residents.

Elsa was born and raised in Stanley, Wisconsin. She attended the University of Wisconsin at Madison...enrolled in the School of Education to be a history teacher. "Working your way through college" says Elsa (but not "on the old man's dough' as the song goes) kept her busy but there was some fun included in her overall education. After a 1943 marriage to Glenn, she saw a lot of the country as an Air Force wife during World War II days. She worked at Miami Sr. High and Seymour, Indiana High during Glenn's service transfers, ending up at Washington D.C. for a stint at the display advertising department of the Washington Post. Glenn's recall to service at the time of the "Korean Incident" took them to Seattle where they were attached to Boeing as an airforce complement. Elsa had an interesting job there...in the accounting office of the College Club of Seattle. So every weekday morning she walked the three blocks to work entering a door marked MEN ONLY — PRIVATE. The accounting gals stayed in the office or private dining room at this exclusive men's club! Then came a transfer to L.A. and after 25 years there...the smog and busy-ness of L.A. induced the Schusters to check out the Sun City area. They adapted easily and after a round of company Elsa went to work for the Sun City Water Company and in 1978 transferred as manager to SCW Utilities Company.

Elsa Schuster was recently elected Recording Secretary of the SCW Business and Professional Women.

Retirement is a circumstance that has appeal for Elsa. She will now be on her own time and will have the freedom to use her talents in new ways. She will now have an opportunity for travel, relxing, getting into the bicycle routine and have a chance to do the things she wishes "on the spur of the moment."

Elsa, the residents of Sun City West will always remember you as a Great Star. You will be missed. Best wishes for a happy and healthy retirement. Thanks for you help.

Members of the Board of the Fire District of Sun City West are: (left to right) Noel Winfield, Bob Shaw, Jim Maley, Chairman; Dolores Lowe, and Ray White. (Photo by Joyce L. Salfingere)

The Board of Directors of the Fire District of Sun City West adopted their budget for the fiscal year July 1, 1985 through June 30, 1986 at their regular meeting held at the Fire Station at 19001 Camino Del Sol last Thursday, June 13. Board members present were: Jim Maley, Chairman; Dolores Lowe, Clerk; Bob Shaw, Vice Chairman; Ray White, Treasurer, and Noel Winfield, member.

"The proposed budget," said Chairman Jim Maley," must be posted 30 days prior to the meeting and posted in three places." The places selected for posting were the library, the Arts and Craft Center and on the bulletin board at the Fire Station.

Fire Chief Rick Lamparzyk reported there had been 88 responses, 55 emergencies, 12 general transportation calls, six still assignments, three residential calls, and one commercial call made by his department in May, plus numerous hydrant and building inspections, one helicopter transport, permit issued for 4th of July fireworks display, a tour and outside talks.

Renewal of the District's contract with Rural Metro was on the agenda and was approved by the Board. The cost of which is $575,495 for fiscal year 85-86 from which $11,348 will be paid out of the Fire Fighters Relief and Pension Fund.

Landscaping had been completed on the grounds at the fire station and "everything looks good" commented Vice Chairman Bob Shaw.

(Related story on page 2)

4-20-85 White

Approved was $166.82 to l
used for purchasing tools and
tool chest for the Fire Station
be used for minor repair
Previously, the firemen ha
supplied their own tools.

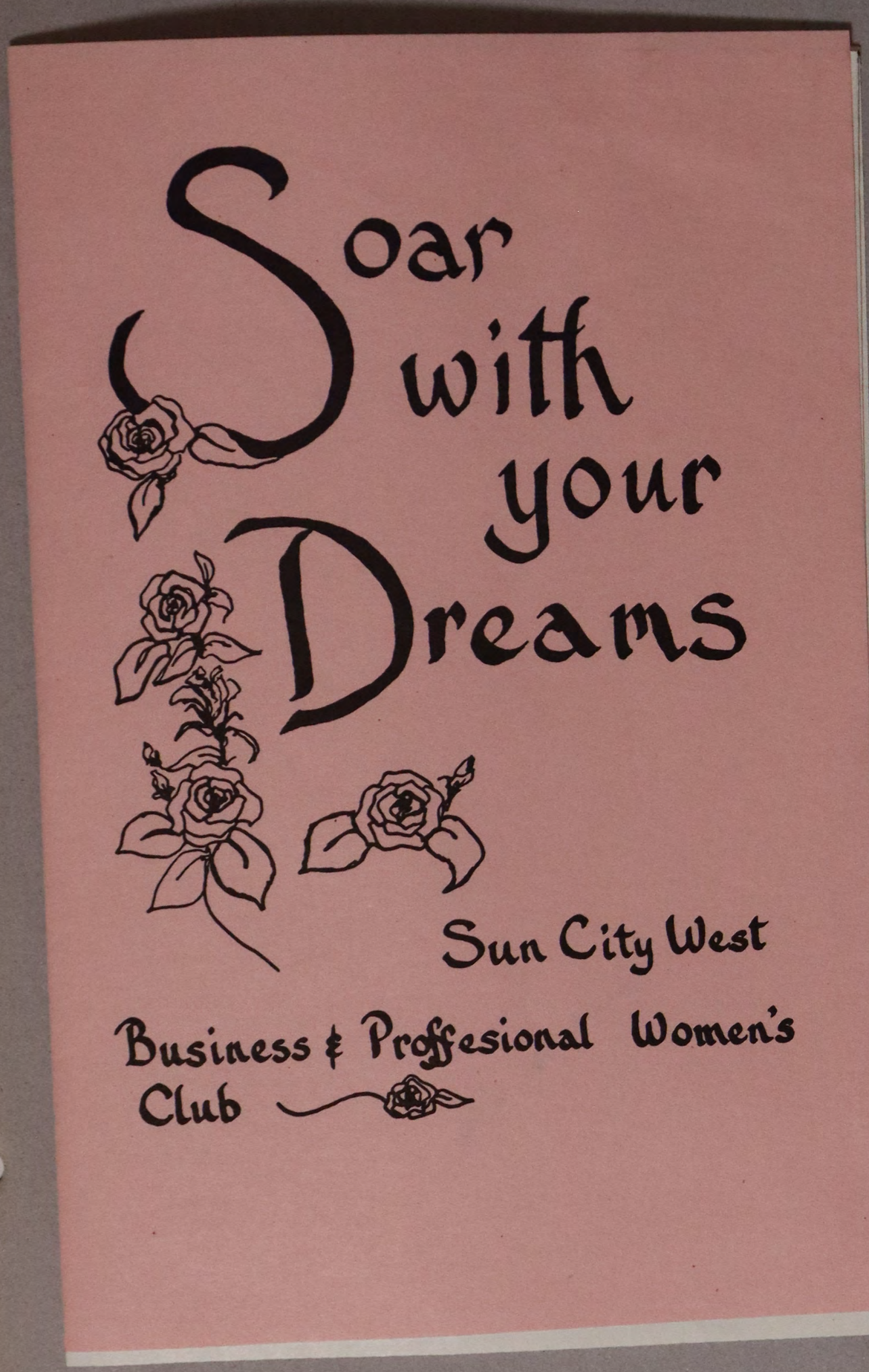
Approval was given by th
Board for the purchase of a
Visitor Parking sign. Also
approved with an entry sign
for the lobby entrance.

Ms. Dolores Lowe, clerk for the Board, reported on having attended the Fire District Association meeting which was held in May. Ms. Lowe was reelected to that Board.

The meeting was adjourned at 10:00 a.m. The next regular Board meeting will be held on July 11.

SCW BPW will meet at 6:00 p.m. on September 12 at Grandma's Restaurant. Speaker for the evening will be Maritza Ocharan of Cuzco Peru. Visitors Welcome.

For more information and reservations call LaQuita Fitt at 584-1639.



SCW Business & Professional Women's Meeting featured Maritza O char'an from Peru

by Marie Scotti
Staff Writer

Maritza O char'an of Peru addressed the Business and Professional Women of Sun City West on the role of working women in Peru. Maritza had gone from her west coast country of South America to Cokato, Minnesota as a foreign exchange student. As a high school senior she had the help of an American family in polishing her English and in making a career choice. Her adopted family that year was Dr. and Mrs. Ken Tabberson, now residents of Sun City West. Inez Tabberson, is Manager of Setterberg Jewelers in the Sun Dome Plaza.

The talk began with information on Peru, a country of eighteen million people with about 40% being Spanish and the rest made up of various tribes of Indians. Their independence was gained in 1821.

What's Special About Peru?

Peru is an archeologist's dream; the coastal desert is littered with shell-mounds dating back to 3,000 B.C. Near the present-day-city of Trujillo and the ruins of Chan Chan, believed to have been the capitol of the great pre-Inca civilization of the Chimu, builders of the Great Wall of Peru across the desert plains and deep into the western Andes. Cuzco, center of Machu Picchu, built by the Incas in their flight from the Spanish conquerors, are awe-inspiring. Scarcely, a month goes by without some archeological discovery, and legends about lost cities and undiscovered treasures are still plentiful. But modern Peru is also one of the most sophisticated and conservative countries in South America, proud of its traditions and customs.

Primary products of Peru

The primary product of Peru are the minerals, petroleum, coffee, cotton, fish products, sugar, and wool. Since the economy of Peru has been in crisis for the past few years, the government has started to promote the export of secondary products in order to create new jobs as well as bring foreign currency to the country. Such secondary products are manufactured items and handcrafts.

Maritza informed the members of the SCW Business & Professional Women's Club that it was on the alpaca hair handcrafts that she concentrated on as a government worker, as an International Trade and Marketing Manager as well. Other handcrafted items are made from clay, gold, silver, copper, wood and bone. She worked with a great number of native Indians most of whom were illiterate. A knowledge of their culture, various dialects, patience and firmness was required to work successfully with the natives. Alpaca garments are made in Puno, a city located at an altitude of 12,000 feet. Living conditions are hard and the craft workers often exploited. Standards of quality also had to be wet and proper training started to insure a fine product for export.

Maritza O char'an of Peru.

What role did Maritza play in International Trade Fairs in South America?

Maritza also participated in the international trade fairs in South America and Europe. Even though these events were government sponsored, because of bureaucracy, approval of five different branches of the government was needed. Delays from three to four months were frequent. Maritza laughingly said, "so you see it is not only in America that there can be bureaucractic hangups."

Maritza also reported that in Peru, the competition between men and women for the better position is very keen. Women, in order to reach the top in their fields must acquire all the knowledge and skills possible to face this competition with confidence and be successful. The same applies to American women in their career and salary levels.

Needless to say, it was a real treat for the members of the SCW Business & Professional Women' Club and their guests to learn about "Working Women in Peru." Elsa Schuster Publicity Chairman, played a major role in recording speaker's talk. Membership in BPW is open to all women who are actively engaged in business or the professions, and to women enrolled in college or a univer- or any other accredited educational institution above the high school level. Focal point of BPW programs, projects and issues is involvement for women. All activities are geared to improve women's role as an individual.

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Primary products of Peru

The primary product of Peru

C O L L E C T

Keep us, O God, from pettiness;

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Let us be done with fault-finding and leave

off self-seeking.

May we put away all pretense and meet each

other face to face--without self-pity and

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Teach us to put into action our better impulses,

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that creat differences, that in the big things

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And may we strive to touch and to know the great,

common human heart of us all, and O Lord God,

let us forget not to be kind!

Presiding Officer: Mary Jo Stemrich, D.C., President

* Welcome

* Introductions

* Invocation & Pledge

* Dinner

****

Business Meeting

Program - Maritza O charán

"Business Women in Peru"

Announcements

Treasurer's Report

Minutes of Previous Meeting

Commitee Reports

Unfinished Business

New Business

Collect

Adjournment

Around town TOTAL

SCW business women have fifth birthday

By P. ATWOOD WILLIAMS
Staff Writer

They were raided by the Sun City West Posse during one of their first meetings.

It wasn't so funny when it happened, but members of the Sun City West Business and Professional Women (BPW) enjoyed the retelling at their fifth birthday party Oct. 10.

Other reminiscences included describing how a passing "snowbird" seconded one of their motions when the group met out in the open, in Crestview Restaurant's foyer.

Meeting places have changed as membership grows: from a mobile bank building in the restaurant's parking lot (site of the Posse raid), to the restaurant's foyer, to the Lakes Club, and now, in a private room in Grandma's on the second Thursday of the month.

Pat Rees, who recently moved from Sun City to California, flew in to be honored as official "mother" of the 27-member chapter.

She was Expansion Committee Chairman of the Sun City Chapter when the sister chapter was formed. She blew out the candles on the decorated cake that followed a prime rib dinner.

Other Sun City Chapter members present were honored also for helping the younger chapter to get started. They were Jackie Epley, Yetta Huntimer and Charlean Wells.

Immediate past president Delores (Dee) Lowe was chairman of the event and recognized the visitors.

Members of her committee were Recording Secretary Edna Schuster and Joyce Hrabec, who arranged for silk corsages for the officers and honored guests and presents for all from the Sun Grove Care Center. Hrabec is the facility's social services director.

The presents were small lucite clocks used as open house gifts when the Center opened recently.

Hazel Smith, Mrs. Schuster's guest from England, won the lucky draw money.

Past presidents in attendance were Marijayne Bondura, 1983-84 and Mrs. Lowe, 1984-85. District VII Director Terry Dolan, a member of the Wickenburg Club was also present.

Active Sun City West charter members include Schuster and Bondura and Betty Ninez, Hannah Hinkle, Mildred Pilney Marie Scotti Shutt and Vice President Jewell Thompson.

Schuster, Pilney, Bondura and Thompson read a skit, "The Way We Were," recalling early memories for the group of professional women presided over this year by Dr. Mary Jo Stemrich; D.C. Treasurer is Jean Kopenits.

Among the group's current projects is an Oct. 26 Yard/Bake Sale at Corresponding Secretary LaQuita Fitt's home, 19827 129th Avenue.

The Oct. 24 Sun City West Western Barbecue Days will be catered and will have shootouts and western dancing.

Many BPW members are involved in preparations for this event.

Jackie Epley, Sun City Chapter member, who was toast mistress five years ago at the charter ceremony for the Sun City West Chapter, reiterated what she had said then: "You have to put something into Business and Professional Women, but you'll get a lot more out."

Sun City West Business and Professional Women past president and anniversary chairman Dee Lowe puts candles on the fifth birthday cake Oct. 10. The group celebrated at Grandma's. **MORE PHOTOS C7.** (News-Sun photos by P. Atwood Williams)

Members of the Sun City chapter of Business and Professional Women were instrumental in starting the Sun City West Chapter five years ago. Among those who attended the Westers fifth anniversary recently were from left: Jackie Epley, Pat Rees, Charlean Wells and Yetta Huntimer. **STORY C6.**

(News-Sun photos by P. Atwood Williams)

This Is Your Equipment

1985 Mercury Grand M

Victoria

Wednesday, November 13, 1985 THE WESTER

CLUB NEWS

SCW BUSINESS AND PROFESSIONAL WOMENS CLUB will meet at 6 p.m. Nov. 14, at Grandma's Restaurant. Speaker will be member Joyce Hrabec on Medicare-Myth and Fact; Nursing Home Care, Pro and Con and Stages of Care. Reservations call Mildred Pilney at 584-1518.

THE WESTER Wednesday, December 4, 1985

SCW BUSINESS & PROFESSIONAL WOMENS CLUB Annual Christmas Party to be held at Briarwood Country Club, SCW Dec. 5th. Social hour at 6, Dinner hour at 7 p.m. Friends and guests welcome. Reservations change needed by Nov. 29.

IT'S TIME!

Garage Sale + Bake Sale

Sponsored by SCW Business & Professional Womens Club

Saturday October 26, 8 am to 4 pm
location: 19827 129th Ave.
in SCW

Come on out and support your local working women! There will be all kinds of "goodies" and bargains. Don't miss it!

Garage Sale
Saturday 8 to 4 10/26. Miscellaneous Galore — plus bake sale. Sun City West Service Club 19827 129th Ave.

Know your merchants and their assistants

er!

Joyce DeZanek

Often it's the assistant in a small firm that makes the path smooth for the top person. Many little companies would have a tougher time without a hardworking staff assistant to absorb the inevitable questions and complaints. Such a person is Joyce DeZanek who works for Ann Meyers Account and Income Tax Service.

Joyce was born in Chicago, Illinois. She graduated from Calvin Park High and went on to spend a year and a half studying accounting at UCLA. She worked for the Army War Bond office in Chicago until that office moved to St. Louis.

She moved with her folks to California in 1945.

In Los Angeles she went with Western Air Lines where she did the accounting for the gas and oil department for the entire zone. After 10 years, this job ended with a pilot strike which caused her to be laid off.

Her next job was with Litton Industries in Beverly Hills as payroll supervisor. She was there 12 years.

Then Joyce went with Executive Business Management, a company that handled the affairs of people in the entertainment field. Some of the well known were Robert Stack, Carol Burnett and Aaron Spelling.

All her life, Joyce has been active in the Eastern Star. She received a highly coveted appointment as Grand Representative for Eastern Star. Joyce's mother, sister and brother had moved to Arizona in 1979. Three years later, Joyce followed them.

Through the Business and Professional Women's Association, Joyce met Ann Meyers. She was just what Ann needed at that time. She was hired.

Besides being a member of the organizations mentioned above, Joyce loves to bowl, swim and travel.

"I like figures," she told me "I enjoy typing, proof reading and working on a computer."

Working with computers seems to be the right way to go, these days.

Wednesday, October 9, 1985

This N' That

by Kay Glass
Staff Writer

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Marie Scotti of The Wester will be presenting a paper for The American Aging Association in San Francisco, on October 12th. The Symposiam, entitled "Environmental Design for optimum vision in the Elderly," will be published by the Raven Press as a volume in the series, "Aging"...and while

SUN CITY WEST

BUSINESS AND PROFESSIONAL WOMEN
OFFICERS

PRESIDENT: Dr MaryJo Stemrich

FIRST VICE PRESIDENT: Jewell Thompson

RECORDING SECRETARY: Elsa Schuster

CORRESPONDING SECRETARY: LaQuita Fitt

TREASURER: Jean Kopenits

SUN CITY WEST

BUSINESS AND PROFESSIONAL WOMEN

COMMITTEE CHAIRMEN

STANDING

Finance: Betty Nanke

Foundation: Melvina Ann Myers

Legislation: Harriet Allen

Program: Nancy Butler

Public Relations: Elsa Schuster

Membership: Barbara Davis

SPECIAL

Bylaws: Trilda Billings

Historian: Mildred Pilney

Scholarship: Elsa Schuster

Woman of the Year: Trilda Billings and
Marie Scotti Shutt

BYLAWS

ARTICLE I

NAME

The name of this local organization shall be SUN CITY WEST Business and Professional Women's Club of Sun City West, Arizona

ARTICLE II

OBJECTIVES

The objectives of this local organization shall be:

To elevate the standards for women in business and in the profession;

To promote the interests of business and professional women;

To bring about a spirit of cooperation among business and professional women of the United States;

To extend opportunities to business and professional women through education along lines of industrial, scientific, and vocational activities.

ARTICLE III

EMBLEM

The emblem shall be in the form of a circle in which the symbols of the Nike, Scroll, Torch, Wand, and Ship of Commerce are imposed above the initials NFBPWC.

ARTICLE IV

POLICIES

SECTION 1. This local organization shall be nonsectarian, nonpartisan, and nonprofit.

SECTION 2. The policies and procedures of the state and national federation as applicable shall in every case also be the policies and procedures of this local organization.

ARTICLE V

MEMBERSHIP

SECTION 1. Membership shall be held by individuals who support the objectives of BPW/USA.

Membership shall be:

(a) Active

(1) Employed individuals;
(2) Retired individuals who became members while employed and provided dues have been paid for each year since retirement.

(b) Student

Individuals enrolled in college or a university, or any other accredited educational institution above the high school level.

SECTION 2. Membership in this local organization shall be all inclusive for membership in:

(a) Arizona Federation of Business and Professional women's clubs:
(b) The National Federation of Business and Professional Women's Clubs, Inc., of the United States of America:
(c) International Federation of Business and Professional Women.

SECTION 3. A member, in good standing, may request transfer from one local organization to another.

SECTION 4. A local organization may not refuse to accept the transfer of a member in good standing.

SECTION 5. The only criteria for membership shall be per Article V, Section 1, and the payment of appropriate dues.

ARTICLE VI

LOCAL ORGANIZATION REQUIREMENTS

SECTION 1. The local organization, to remain in good standing:

(a) Shall maintain a membership of at least ten (10) active members, 75 percent of which are employed;
(b) Shall not be an integral part of any other national organization; and
(c) Shall insure that the local organization bylaws are current and not in conflict with state and national bylaws and policies.

SECTION 2. Should membership fall below ten (10) active members, this local organization shall be dropped from the state and national federations at the end of the fiscal year.

ARTICLE VII

DUES

SECTION 1. Dues are payable upon acceptance of membership, and thereafter, annually on May 31st.

SECTION 2. The local organization shall remit an additional one dollar and twenty-five cents ($1.25) for each continuing member whose dues have not been postmarked on or before August 15th, to the state treasurer.

SECTION 3. The annual dues for each active member shall be thirty dollars ($30.00) which include local organization dues plus current state and national dues as set forth in the state and national bylaws, respectively. The state dues include a subscription of the official state publication. Annual national dues shall include a subscription to the official magazine, one dollar fifty cents ($1.50) for a National Legigislative Platform Implementation Fund, with first emphasis given to the passage and ratification of the Equal Rights Amendment, individual dues to the International Federation, a gift of not less than seven-five cents (75¢) to the Business and Professional Women's Foundation, and an allocation to the Building Reserve Fund.

SECTION4. Dues for active members admitted to membership between December 1 and May 31 shall be fifteen dollars ($15.00) which include local organization dues plus current state and national dues as set forth in the state and national bylaws, respectively. State dues shall include a subscription to the official state publication. National dues shall include a subscription to the official magazine, seventy-five cents (75¢) for a National Legislative Platform Implementation Fund, with first emphasis given to the passage and ratification of the Equal

Rights Amendment, individual dues to the International Federation, a gift of not less than thirty-five cents (35¢) to the Business and Professional Women's Foundation, and an allocation to the Building Reserve Fund.

SECTION 5. Dues for each student member shall be twelve dollars and fifty cents ($12.50) which include local organization dues plus current state and national dues as set forth in the state and national bylaws, respectively. State dues shall include a subscription to the official state publication.
National dues shall include a subscription to the official magazine, one dollar ($1.00) for a National Legislative Platform Implementation Fund, with first emphasis given to the passage and ratification of the Equal Rights Amendment, individual dues to the International Federation, a gift of not less than thirty-five cents (35¢) to the Business and Professional Women's Foundation, and an allocation to the Building Reserve Fund.

SECTION 6. Each local organization shall pay national annual convention dues of six dollars ($6.00). National convention dues shall accompany the local organization's first annual remittance of dues.

SECTION 7. A continuing member is one whose dues are paid in the same local organization through the close of the previous fiscal year.

SECTION 8. A member is in good standing only when local organization, state, and national dues are paid.

SECTION 9. Any member who does not pay dues by September 1 shall be removed from the local organization roster.

SECTION 10. A person who has been removed from the local organization roster for nonpayment of dues may be reinstated upon payment of all penalties and delinquent dues for local organization, district, state and national.

ARTICLE VIII

FISCAL RESPONSIBILITY

SECTION 1. The fiscal year shall commence on the 1st day of June and shall end on the 31st day of May.

SECTION 2. An auditing committee of a chairman and two other local organization members shall be elected

at the April meeting. The committee shall audit the treasurer's records within ten (10) days after the close of the treasurer's term of office and shall report to the local organization at the next meeting.

ARTICLE IX

OFFICERS

SECTION 1. The officers shall be a president, a first vice president, a second vice president, a recording secretary, a corresponding secretary and a treasurer.

SECTION 2. A term of office shall be one year.

SECTION 3. Officers shall assume their duties immediately following the May meeting and shall serve for one year and/or until their successors are duly elected.

ARTICLE X

NOMINATIONS AND ELECTIONS

SECTION 1. Officers shall be elected at the local organization's annual meeting in April.

SECTION 2. Only individuals who are members in good standing shall be eligible for office; the president and vice presidents shall be employed.

SECTION 3. The local organization shall elect a nominating committee chairman at the April meeting. The nominating committee shall present a slate of one or more nominees for each office in writing to the club members two weeks prior to elections the following April.

If more than one candicate for office, election shall be by ballot.

SECTION 4. Vacancies in office shall be handled as follows:

(a) In the event of death, resignation, or incapacity of the president, the first vice president shall become the president for unexpired portion of the term.
(b) Vacancies in officers other than president shall be filled for the unexpired term by the executive committee.

SECTION 5. No member shall hold the same office for more than two consecutive terms.

SECTION 6. Six months or more shall be considered a term of office in determining eligibility for re-election.

ARTICLE XI

DUTIES OF OFFICERS

SECTION 1. The president shall be the principal officer of the local organization and shall:

(a) Preside at all meetings of the local organization, the board of directors, and the executive committee;
(b) Appoint standing and special committee chairmen with the approval of the executive committee and may also appoint a parliamentarian;
(c) Serve as ex-offico member of all committees except the nominating committee;
(d) Bring to the attention of the local organization all pertinent information from the state and national federations;
(e) May, in the absence of the finance chairman, sign all orders upon the treasurer for disbursement of funds, as directed by the local organization;
(f) Be responsible for sending to the state president or other officers designated:
    (1) The names and addresses of all officers and chairmen immediately following the election or appointment;
    (2) The names and addresses of all delegates and alternates elected by the local organization to the annual convention of the state;
    (3) The names and addresses of all local organization delegates and alternates to the national convention upon their election;
    (4) An immediate report of all changes affecting the above items.

SECTION 2. The first vice president shall:

(a) Perform the duties of the president in the absence of the president;
(b) Become president for the unexpired term in case of death, resignation, or incapacity of the president;
(c) Serve in such capacities as assigned by the president.

SECTION 3. The second vice president shall:

(a) Perform the duties of the president in the absence of both the president and the first vice president;
(b) Serve in such capacities as assigned by the president.

SECTION 4. The recording secretary shall:

(a) Take and record accurate minutes of the proceedings of all meetings of the local organization, the board of directors, and the executive committee;
(b) Preserve in a permanent file all records and letters of value to the local organization and its officers.

SECTION 5. The corresponding secretary shall:

(a) Conduct the correspondence of the local organization.

SECTION 6. The treasurer shall:

(a) Have charge of all monies of the local organization and shall report thereon at all meetings;
(b) Collect all dues from members giving a proper receipt therefor;
(c) Keep a list of the names, addresses, and occupations of all members;
(d) Pay all bills upon the written authorization of the finance chairman or the president;
(e) Keep an itemized record, in a permanent file, of all receipts and expenditures;
(f) Forward promptly to the state treasurer all dues and monies payable to the state and national federation;
(g) Serve as ex-officio member of the finance committee;
(h) Deliver to the successor within 20 days after expirations of terms of office, all books, records, and papers, requesting receipt thereof;
(i) Deposit monies for dues and local organization projects in the local organization checking or savings accounts.

SECTION 7. Each officer, except the treasurer, shall deliver to the successor immediately after retiring from office all accounts, records, books, papers, and other property belonging to the local organization.

ARTICLE XII

MEETINGS

SECTION 1. Regular meetings shall be held monthly on the second THURSDAY of the month, unless otherwise ordered by the local organization or the executive committee.

SECTION 2. The regular APRIL meeting of each year shall be designated the annual meeting, at which time election of officers shall be held, and reports summarizing the year's activities shall be given.

SECTION 3. Special meetings may be called by the president or by any five members, provided all members are notified in writing of time, place, and purpose of such meeting. No matter shall be considered at a special meeting except that for which the meeting was called.

SECTION 4. Two-thirds (2/3) of the members present shall constitute a quorum at any meeting.

ARTICLE XIII

BOARD OF DIRECTORS

SECTION 1. The elected officers and standing committee chairmen shall constitute a board of directors.

SECTION 2. The board shall:

(a) Supervise the affairs of the local organization;

(b) Make recommendations for the local organization's growth and prosperity;

(c) Make recommendations to the local organization regarding proposed amendments to the bylaws;

(d) Transact any business between meetings of the local organization and report thereon at the next business meeting of the local organization;

(e) Report at the annual meeting the business transacted by the board of directors during the organization year.

SECTION 3. The board of directors shall hold a minimum of eight meetings during the year, the dates to be determined by the board at its first meeting.

SECTION 4. Special meetings of the board may be called by the president or by one-third of the board members, provided two are elected officers.

SECTION 5. A majority of the voting members shall constitute a quorum.

SECTION 6. No member shall have more than one vote, and no voting by proxy shall be allowed.

ARTICLE IV

EXECUTIVE COMMITTEE

SECTION 1. The elected officers of the local organization shall constitute the executive committee.

SECTION 2. The executive committee shall have authority to act for the board of directors between meetings of the board and shall report thereon at the next meeting of the board.

SECTION 3. The executive committee shall meet on call by the president, or by any two members of the committee, for the consideration of special matters between regular meetings of the local organization and the board of directors.

SECTION 4. Standing and special committee appointmemts made by the president shall be subject to the approval of the executive committee.

SECTION 5. A majority of the voting members shall constitute a quorum for the meeting of the executive committee.

ARTICLE XV

STANDING COMMITTEES

SECTION 1. The standing committees of the local organization shall be finance, foundation, legislation, membership, program, public relations, and young careerist.

SECTION 2. Committee chairmen and members shall be appointed for a term of one year and may be reappointed. No person shall serve more than three consecutive years on the same committee.

SECTION 3. The finance committee shall be composed of the chairman and two or more members.

It shall be the duty of the finance committee to prepare an annual budget for the local organization, to have general supervision of all expenditures, and to assist the local organization in developing a sound financial policy. The finance chairman shall be a member ex-officio, without vote, of all committees which disburses money.

SECTION 4. The foundation chairman shall promote interest in and support the Business and Professional Women's Foundation.

SECTION 5. The legislation committee shall be composed of a chairman and two or more members.

It shall be the duty of the legislation committee to carry out the legislative program adopted by the state and national federations. The committee shall study local legislative needs in order to make recommendations to the local organization.

SECTION 6. The membership committee shall be composed of a chairman and two members.

It shall be the duty of the membership committee to promote, expan, stabilize, and orient the membership.

SECTION 7. The program committee shall be composed of a chairman and three or more members.

It shall be the duty of the program committee to plan and implement a well coordinated annual program based on federation objectives. The committee shall meet immediately after appointment to consider the annual program suggested by state and national federations and develop a local organization program which shall involve all areas of local organization activities. The program chairman shall present the annual program to the board of directors for approval.

SECTION 8. The public relations committee shall be composed of a chairman and two or more members.

It shall be the duty of the public relations committee to present national, state and local program and activities through available news media.

SECTION 9. The young careerist committee shall be composed of a chairman and two or more members.

It shall be the duty of the young careerist committee to:

(a) Encourage recruitment of young people into membership;
(b) Organize and coordinate the Young Career Women Program; and
(c) Promote activities that involve the participation of young people.

SECTION 10. All committee chairmen shall present a written report to the local organization's recording secretary for all verbal reports which are given at local organization meetings. A copy of each report shall be given to the new chairman at the end of the local organization year.

ARTICLE XVI

REPRESENTATION

SECTION 1. This local organization shall be entitled to two delegates and two alternates to the Arizona Federation of Business and Professional Women's Clubs convention for the first ten members, and one delegate and one alternate for each additional ten members or major fraction thereof, based upon the records of the state treasurer thirty days prior to the opening date of the convention.

SECTION 2. The local organization shall have representation at the annual convention of BPW/USA, apportioned as follows:

One delegate for every fifty (50) members*
or any portion thereof.
* Includes active and student members.

SECTION 3. Each local organization delegate to the national convention shall be entitled to an alternate.

SECTION 4. Representation at state and national conventions shall be by delegates who are employed individuals.

DECTION 5. No delegate to a state of national convention shall have more than one vote and no voting by proxy shall be allowed.

SECTION 6. Delegates and alternates to state and national conventuon shall be elected by majority vote of those present

SECTION 7. The local organization shall be entitled to representation at district meetings by the president or her duly accredited representative and by three delegates and three alternates.

ARTICLE XVII

PARLIAMENTARY PROCEDURES

The rules of parliamentary practice comprised in ROBERT'S RULES OF ORDER NEWLY REVISED shall govern all proceedings of the local organization, the board of directors, and the executive committee, subject to such special rules as have been or may be adopted.

ARTICLE XVIII

AMENDMENTS

SECTION 1. Amendments to these bylaws may be proposed by the board of directors, the executive committee, or a bylaws committee.

SECTION 2. All proposed amendments shall be sent in writing to every member at least ten (10) days before they are to be voted upon.

SECTION 3. All proposed amendments shall be presented to the board of directors prior to presentation to the local organization.

SECTION 4. These bylaws may be amended by a two-thirds vote of the members present and voting at any regular meeting.

SECTION 5. The final adoption by the local organization of amendments to or revision of these bylaws shall be contingent upon the approval of the state president.

SECTION 6. When an amendment is adopted to the national or state bylaws which affects local organization bylaws, the local organization shall automatically amend its bylaws to conform.

Any conflict shall be resolved in accordance with state and national federation policy and procedure.

ARTICLE XIX

DISSOLUTION

Upon dissolution of this organization all of its assets remaining after payment of all costs and expenses of such dissolution shall be distributed to organizations which have qualified for exemption under section 501(c)(3) of the Internal Revenue Code, and none of the assets will be distributed to any member, officer or trustee of this organization.